

THE DELTA KAPPA GAMMA SOCIETY INTERNATIONAL  
GEORGIA STATE ORGANIZATION

# VIRTUAL STATE CONVENTION

April 16-17, 2021



*Broadcasting from  
Madras Middle School – Newnan, Georgia*



# Table of Contents

Message from GSO President.....	5	GSO Award for Chapter Excellence Recipients.....	26
Greetings from the Convention Chairs .....	5	2020 and 2021 GSO Scholarship Recipients.....	27
<b>Schedule at a Glance .....</b>	<b>6</b>	2020 Boylston Foundation Grant Awards.....	27
Session 1   Friday, April 16, 2021.....	6	2021 Boylston Foundation Grant Awards.....	28
Session 2   Saturday, April 17, 2021   10:00 am ....	7	<b>Chapter Recognitions .....</b>	<b>29</b>
Session 3   Saturday, April 17, 2021   10:50 am ....	8	Award for Chapter Excellence .....	29
Remembering Our Sisters.....	9	Communications.....	29
Session 4   Saturday, April 17, 2021   1:00 pm ....	10	Early-Career Educators .....	30
Passing the Gavel.....	11	Emergency Fund .....	30
DKG Song.....	11	GSO Outstanding Chapter Program Award.....	31
<b>DKG: About the Society .....</b>	<b>12</b>	Order of the Rose .....	32
Founding the Society.....	12	Schools for Africa.....	32
DKG International Founders .....	12	World Fellowship.....	33
Mission .....	13	<b>2021 International Conference .....</b>	<b>33</b>
Vision.....	13	<b>Biennial Reports.....</b>	<b>34</b>
Purposes .....	13	Officer Reports .....	34
Society Symbols .....	14	GSO State President.....	34
<b>Georgia State Organization .....</b>	<b>15</b>	GSO First Vice-President .....	34
GSO Early History .....	15	GSO Second Vice-President/EEC Chair .....	35
Georgia State Organization Founders .....	16	GSO Recording Secretary/Minutes Approval ....	35
Georgia State Organization Past Presidents .....	17	GSO Corresponding Secretary .....	35
GSO Chapters and Locations.....	18	GSO Treasurer .....	36
GSO Map of Districts .....	20	GSO Executive Secretary .....	36
GSO Convention Themes.....	21	GSO Parliamentarian .....	37
Leadership Team, 2019-2021 .....	23	District Directors.....	37
GSO Officers.....	23	GSO News Editor.....	38
District Directors .....	23	GSO Webmaster .....	38
Editor and Webmaster .....	23	Committee Reports – Business.....	38
Committee Chairs – Mission and Purposes.....	23	Bylaws and Standing Rules.....	38
Committee Chairs – Business .....	23	Communications.....	39
Committee Chairs – Ad Hoc.....	23	Executive Board Registration/Setup.....	39
Board of Trustees Chair.....	23	Finance .....	40
Chapter Presidents, 2020-2022 .....	24	History.....	40
<b>Recognitions and Awards.....</b>	<b>25</b>	Leadership Development .....	41
GSO Members with 50+ Years .....	25	Committee Reports – Mission and Purposes .....	41
GSO Achievement Award Recipients .....	26	Educational Law and Policy .....	41
GSO Legacy Award Recipients .....	26	Membership .....	41
GSO Rosebud Award Recipients .....	26	Nominations.....	42
GSO Star of the Southeast .....	26	Personal Development.....	42

Professional Development .....	43	<b>Appendix A .....</b>	<b>48</b>
Scholarship .....	43	2021-2023 GSO Officer Recommendations .....	48
Scrapbook .....	44	2021-2023 Nominations & EMBF Trustees .....	49
State Achievement Award .....	44	<b>Appendix B .....</b>	<b>50</b>
State Convention .....	44	Draft Documents for Approval .....	50
Elise Boylston Memorial Foundation .....	45	Proposed Amendments .....	51
<b>GSO Finances.....</b>	<b>46</b>	<b>Program Ads .....</b>	<b>55</b>
Account Balances .....	46	Alpha Omega .....	55
2019-2021 Budget Report .....	46	Mu .....	55
2021-2023 Proposed Budget .....	47		
Revenues .....	47		
Expenses.....	47		



### **GSO Powerful Sisters Honor**

The 2021 GSO Convention marks the 60<sup>th</sup> gathering of DKG sisters across the state. This *Diamond Jubilee* celebration is also the first time that we have met virtually. We come together to **HONOR** women who have given or who evidence a potential for distinctive service in any field of education. Congratulations to you all!

### **GSO Powerful Sisters Inspire**

[Mary Frances Early](#), a member of GSO's Alpha Chapter, was the first African-American to earn a degree from the University of Georgia. Among her many honors, she has received the STAR Teacher Award, Benjamin E. Mays Black Music Heritage Award, University of Georgia Outstanding Alumna Award, and the Foot Soldier for Equal Justice Award. In 2013, she was presented with an honorary doctorate of law degree from the University of Georgia, which was only the 79<sup>th</sup> honorary doctoral degree conferred in the university's 263-year history. The UGA School of Education was renamed the [Mary Frances Early College of Education](#) in her honor on February 25, 2020.

[Ruby Anderson](#) began teaching English at Athens High School when she was 17 years old and taught for more than 50 years. A DKG member, she was the first teacher inducted in the Georgia Teacher Hall of Fame, is recognized in Georgia Women of Achievement, and was featured in a recent article in the [Atlanta Journal-Constitution](#). She was appointed by President Eisenhower to the Educational Policies Commission of the National Education Association. Upon her death in 1978, she left a bequest to the University of Georgia to establish a scholarship fund for secondary teachers pursuing graduate degrees. The Ruby Anderson Scholarships are still being awarded.

### **GSO Powerful Sisters Grow**

The Georgia State Organization offers many opportunities for professional and personal growth. Delta Hostel allows members to explore a different part of the state and sample the unique cultural and culinary flavors of the region. Leadership institutes and seminars help members advance professionally.

## Message from GSO President



Dr. Kathy Brown

Welcome, GSO Sisters!

In a biennium of change, it would be only fitting that we welcome you to our first (in the history of GSO) VIRTUAL state convention.

It is going to be different than anything we have ever done before. Take a moment and think of the opportunities that this brings to our state organization. We are able to reach across the great state of Georgia and beyond.

What an exciting time to be a GSO member! We have been able to bring the convention to the comforts of your own home. I hope that you have invited your DKG sisters to join you in this journey.

So, sit back, pour yourself another cup of coffee, and enjoy the celebration of the **Power of Sisterhood**, as we journey through the cyberspace edition of the 2021 GSO Convention!

Kathy

## Greetings from the Convention Chairs

Welcome to the 2021 Georgia State Organization Virtual Convention

The Convention Committee started planning for the 2021 convention immediately in 2019. After meeting with the tourism bureau and Ironworks facility, Columbus was the obvious choice. Many plans were finalized and then, as we all know, Covid-19 hit.

The committee continued to carry on, hoping we could still have an in-person convention. After much discussion and prayer, the difficult decision to have a virtual convention was made. Thankfully, all of our facilities in Columbus have allowed us to roll over the convention until 2023. Mark your calendars and plan to come to Columbus in 2023.

The goal for our first ever virtual convention is to conduct society business safely and effectively. We will be voting on new Bylaws, voting in new officers, celebrating accomplishments, and connecting with each other via Zoom. We are excited that a new bar in attendance can be set with going "virtual".



Tina Marsh and Alice Bass  
2021 Convention Chairs

Thank you for participating in the GSO Virtual Convention. We are one, we are strong, we are together, and we will celebrate the "Power of Sisterhood!"

Tina Alice

# Schedule at a Glance

GEORGIA STATE ORGANIZATION

## VIRTUAL STATE CONVENTION

April 16-17, 2021

Broadcasting from Madras Middle School – Newnan, Georgia

### Session 1 | Friday, April 16, 2021 | District Meetings

**5:30-5:55 pm** District I – Dr. Joanne Lee (*Beta Delta*)

Link to join:

<https://us02web.zoom.us/j/89150581764?pwd=UnpsMGUvNVhjc2wzUDNRb0pxaVBkUT09>

Meeting ID: 891 5058 1764

Passcode: Convo2021

**6:00-6:25 pm** District II – Gwen White (*Gamma Chi*)

Link to join:

<https://us02web.zoom.us/j/81593175871?pwd=RIRGdUppRTJGZG41eW5vSmp3c1ZVZz09>

Meeting ID: 815 9317 5871

Passcode: Convo2021

**6:30-6:55 pm** District III – Lynda Woodall (*Beta Gamma*)

Link to join:

<https://us02web.zoom.us/j/88228732183?pwd=bFhHWitWU3FIRVNqRitiZ0MxSDdlZz09>

Meeting ID: 882 2873 2183

Passcode: Convo2021

**7:00-7:25 pm** District IV – Susan Pope (*Alpha Theta*)

Link to join:

<https://us02web.zoom.us/j/88997072178?pwd=WXhPTWpFRHRTTHFkMnZlNUMyam1xQT09>

Meeting ID: 889 9707 2178

Passcode: Convo2021

**7:30-7:55 pm** District V – Jan Hattermann (*Sigma*)

Link to join:

<https://us02web.zoom.us/j/82747454429?pwd=VlpsWTRxeHI5WW9qQUxPVFA2eVRtZz09>

Meeting ID: 827 4745 4429

Passcode: Convo2021

**8:00-8:25 pm** District VI – Shelly Foster (*Alpha Tau*)

Link to join:

<https://us02web.zoom.us/j/84332868471?pwd=SHJTSTkxOVhvYXZSaUpndThjWXBEdz09>

Meeting ID: 843 3286 8471

Passcode: Convo2021



## Session 2 | Saturday, April 17, 2021 | 10:00 am

### Executive Board Meeting

**Link to Join:** <https://us02web.zoom.us/j/85685996085?pwd=STZoa1pnU0xObi9yWDB3cGZlVHRPUT09>

**Meeting ID:** 856 8599 6085

**Passcode:** Convo2021

Call to Order .....	Dr. Kathy Brown ( <i>Mu</i> )
Power of Sisterhood Moment .....	Amber Nixon-Russell ( <i>Mu</i> )
Introduction of International President.....	Sylvia Pace ( <i>Alpha</i> )
Message from International President .....	Becky Sadowski ( <i>DKG International</i> )
Rules/Quorum .....	Virginia M. McChesney ( <i>Iota</i> )
New Business .....	Dr. Kathy Brown ( <i>Mu</i> )
Nomination/Selection of Executive Secretary.....	Maggie Oyler ( <i>Iota</i> )
Nomination/Selection of State Treasurer .....	Maggie Oyler ( <i>Iota</i> )
Election of Boylston Foundation Trustees.....	Maggie Oyler ( <i>Iota</i> )
Adjournment .....	Dr. Kathy Brown ( <i>Mu</i> )

## DKG International President

A member of DKG for 31 years, Becky Sadowski currently serves as International President. Becky's DKG membership has provided many opportunities for personal and professional growth. She attended the Basic and Advanced Leadership Seminars in her state organization and is a graduate of the 1999 International Golden Gift Leadership Management Seminar. Becky is a frequent breakout session presenter and speaker at all levels of the Society. She was a keynote speaker at the 2005 SERC and has facilitated the Advanced Leadership Seminar four times in her home state of Tennessee.

Serving as a Special Education advocate has been Becky's passion. Her career includes serving as a classroom teacher, a reading specialist, a Lead Teacher for the Memphis City Schools, an Adjunct Professor at the University of Memphis, and a Special Education Specialist and Educational Consultant for Shelby County Schools, as well as Head of the School of Education at Lambuth University. Becky has served as the president of the Tennessee Association for the Gifted and was a keynote presenter at the Tennessee Legal Education Conference on Special Education. She received the Jo Patterson Award in Gifted Education in Tennessee in 1996.

Married to her college sweetheart for 51 years, Becky has two grown children and enjoys spending as much time as possible with her four



**Becky Sadowski**  
DKG International President

granddaughters. She is active in her church as well as in her community.

A "lifelong learner," Becky often refers to one of her favorite quotes from C.S. Lewis – "You are never too old to set another goal or to dream a new dream."

## DKG International Guest

Candace (Candi) Martin is a retired Health and Wellness Teacher. The first seven years of her career she was a girls' basketball and track and field coach. She and husband, Edward have two daughters, both educators, one an elementary teacher and the other at the college level. Candi was inducted into the Arkansas Chi Chapter of DKG in 2002.

She has served in various positions and offices at all three levels of the Society. These include chapter committee chairs and president; state committee chairs, second vice-president, parliamentary advisor, and president; Southeast Regional Representative to the US Forum, International Membership Committee, and Southeast Regional Director. In 2012, Candi attended the International Leadership/Management Seminar. Candi says that she is honored to be a member of DKG and has met some of the most talented, intelligent, encouraging, inspiring, generous, and caring ladies through her DKG experiences.

In her retirement, Candi enjoys playing dinosaurs with four-year-old Greyson, her only grandchild. She is an avid golfer, baseball fan, and jigsaw puzzler. She and her husband like working together on



**Candace (Candi) Martin**  
Southeast Regional Director

woodworking projects. Candi also enjoys spending some of her time working to promote DKG and doing her work as regional director.

### Session 3 | Saturday, April 17, 2021 | 10:50 am

#### General Session

**Link to Join:** <https://us02web.zoom.us/j/88544006980?pwd=TXMwVk5SazdERGg2cWt1WjRPaUo0QT09>

**Meeting ID:** 885 4400 6980

**Passcode:** Convo2021

Welcome/Opening Remarks .....	Dr. Kathy Brown (Mu)
Power of Sisterhood Moment .....	Sheri Black (Alpha Gamma)
Rules of the Day.....	Virginia McChesney (Iota)
Credentials Report.....	Virginia McChesney (Iota)
Committee Reports .....	Officers and Committees
Minutes Approval.....	Cheryl Goff (Alpha Iota)
Treasurer's Report / Finance Committee .....	Dr. Lynn Skinner (Mu) / Ann Banaszak (Epsilon)
Bylaws and Standing Rules .....	Judy Scarboro (Beta Theta)
Nominations .....	Maggie Oyler (Iota)
Unfinished / New Business .....	Dr. Kathy Brown (Mu)
Introduction of International Guest.....	Gail Springstead (Delta)
International Guest Remarks .....	Candace Martin, SER Director
Adjournment .....	Dr. Kathy Brown (Mu)
Remembrance Ceremony .....	Virginia McChesney (Iota)

[Return to Table of Contents](#)



# Remembering Our Sisters

You are my sister, my cohort, my confidante, my encourager, my role model. We've shared things large and small, important and insignificant, life changing and just a part of life. You have walked with me through happiness and sorrow. You have made my life fuller than I ever thought it could be. And I thank you. I love you. The memories we made will always be in my mind and you will always be in my heart. As long as I live so will you because with you, I experienced the power of sisterhood.

## DISTRICT I

### *Zeta*

Josephine H. Martin  
Sally H. Berger

### *Phi*

Nancy Beasley

### *Alpha Beta*

Judith May Hodge  
Ann Eleanora Abney

### *Alpha Psi*

Barbara Cox Cade  
Dr. Anita Jackson O'Neil

### *Beta Nu*

Pat Chennault

### *Beta Tau*

Charlotte Williams Cochran

### *Gamma Theta*

Phyllis Anne Lively

## DISTRICT II

### *Lambda*

Alice Maclin  
Barbara Hull Smith

### *Chi*

Marjorie Ammons

### *Alpha Gamma*

Cynthia Pruitt Gregg

### *Alpha Kappa*

Helen Butt Chilton  
Rosa Caudle

### *Beta Epsilon*

Patti Kay

### *Beta Eta*

Kitty Ann Baldwin

### *Beta Kappa*

Staci Robbins  
Janet S. Sullivan  
Jane S. Webster  
Betty Carmichael Green

### *Beta Rho*

Leslie Jo Bentley  
Sybil Deacon

### *Beta Sigma*

Ann Chapman Cook  
Dr. Julia Genelle Morain  
Dr. Dana McDougald  
Ellen Louise Stoll

### *Gamma Epsilon*

Gailya Rentz Raines

### *Gamma Phi*

Jean Hopper Barber

## DISTRICT III

### *Epsilon*

Shirley Pekor Fatum

### *Mu*

Gloria Jones Grenga

### *Alpha Iota*

Norma Joyce England  
Donna Marie Allen  
McDonald  
Joyce Marie Barr Sorrell

### *Alpha Lambda*

Elizabeth Scarborough  
Judy Adams

### *Beta Gamma*

Fannie Beverly Wilson  
June Worsham

### *Gamma Gamma*

Dr. Frieda Verline Dixon  
Dennis

### *Gamma Omicron*

Cheryl Lynn Daniels

## DISTRICT IV

### *Delta*

Dr. Hasseltine Neal Roberts  
Joyce Hudson  
Jacquelyn C. Mann

### *Rho*

Marita Smart Myers  
Rosa Lee Owens  
Dr. Paulette Harris

### *Alpha Theta*

Dr. Louise L. McCommons

### *Gamma Delta*

Julie Batchelor  
Opal Tanner Hoard

### *Gamma Tau*

Garnetta Lowe Turner  
Kay Frances Finnell

## DISTRICT V

### *Xi*

Bertha Griffis Maguire  
Mavis Miller Johnson  
Sandra Lynn Thomas Yerby

### *Alpha Delta*

Cora Demott

### *Alpha Omicron*

Brenda Brooks Wade  
Dr. Janie Little Smallwood

### *Beta Omicron*

Alberta Baker  
Eleanor Gaskins  
Cheryl Byers  
Henrietta Heyerdahl

### *Beta Pi*

Shirley Ann Chambers  
Dorothy Chapman  
Mary Ann McDonald

## DISTRICT VI

### *Alpha Zeta*

Shirley Kay Quenzer

### *Beta Alpha*

Laura Booth Keenan  
Peggy Home Gaskins

### *Beta Theta*

Alice Rhoda Ferrell  
Dr. Patricia "Patti" Page  
Newman



Image by anncapictures  
from [Pixabay](#)

## Session 4 | Saturday, April 17, 2021 | 1:00 pm

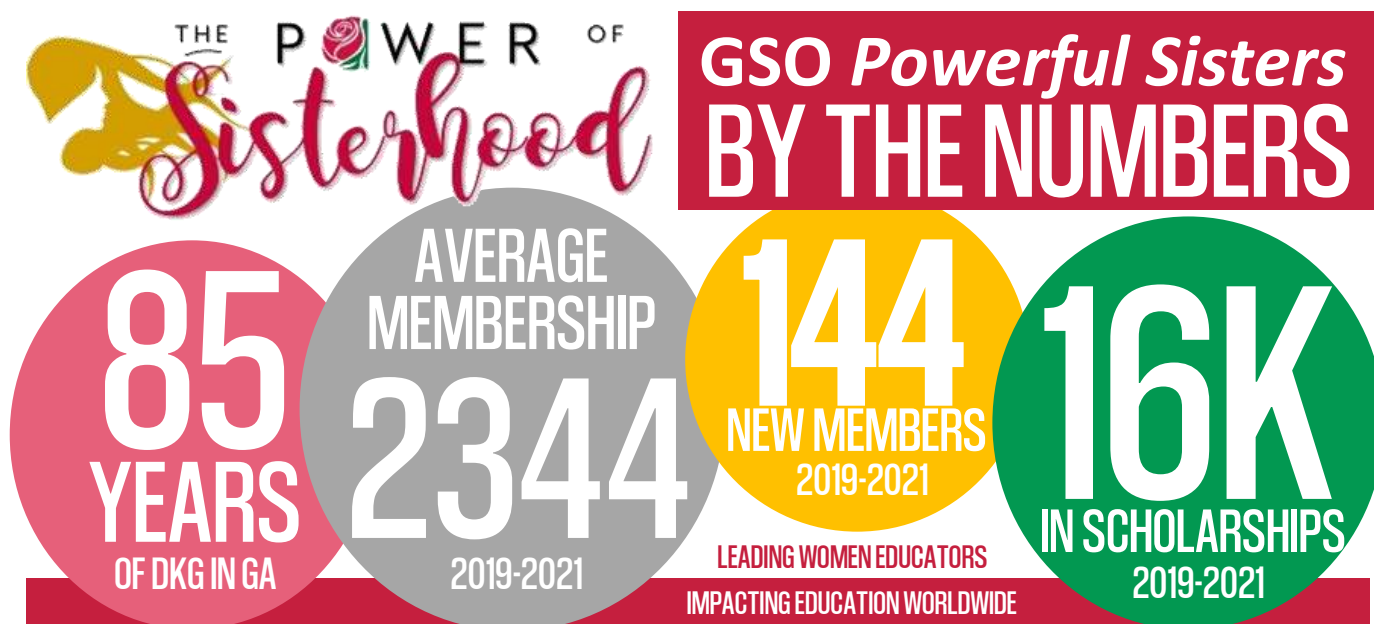
### Awards, Presentations, and Installation

**Link to Join:** <https://us02web.zoom.us/j/84083077667?pwd=WFdUNWlZUTRDN1laZHU2Zk1nQmhsUT09>

**Meeting ID:** 840 8307 7667

**Passcode:** Convo2021

Elise Boylston Memorial Foundation Grants.....	Gail Ford ( <i>Alpha Omega</i> )
Scholarships .....	Becky Avera ( <i>XI</i> )
Chapter Awards.....	Marie Boatright ( <i>Alpha</i> )
Communications Awards .....	Betty Richardson ( <i>Beta Kappa</i> )
Order of the Rose Awards .....	Virginia McChesney ( <i>Iota</i> )
Outstanding Chapter Program Award .....	Marie Boatright ( <i>Alpha</i> )
ACE Award .....	Missy Collins ( <i>Alpha Omega</i> )
Member Awards.....	Betsy Barb ( <i>Alpha Kappa</i> )
Rosebud Award	
Legacy Award	
Achievement Award	
Reflections and Final Remarks .....	Dr. Kathy Brown ( <i>Mu</i> )
Presentations .....	Virginia M. McChesney ( <i>Iota</i> )
	Missy Collins ( <i>Alpha Omega</i> )
Installation Service.....	Maggie Oyler ( <i>Iota</i> )
Passing of the Gavel.....	Dr. Kathy Brown ( <i>Mu</i> )
Acceptance.....	2021-2023 GSO President
Closing.....	Dr. Kathy Brown ( <i>Mu</i> )



## Passing the Gavel

Written by Jackie C. Mann

May 1988

I picked up the gavel and felt its strength,  
yet small and made of wood,  
But 'twas a symbol of authority,  
and each one knew for what it stood.

But as I clasped the handle  
and held it one biennium through,  
I thought back through the years  
and considered them in groups of two.

I thought of our biennium  
and knew that it was just one link,  
Between the early founders and the future,  
of which we are now right on the brink.

I felt humble for the privilege of serving  
as the president of such an active group,  
I'll always remember with pride and shining eyes  
all the work of the members of this group.

You have served so faithfully and backed  
the chair each time you were called upon or asked,  
I just want to say "thank you"  
and express appreciation for all those many tasks.

And now I'll pass this gavel on  
with enthusiasm and with pride,  
For Madam President, you are not only receiving a gavel,  
but a whole team right behind you and always at your side.

For that gavel represents a group of  
people ever loyal and so true,  
And each is a Key Woman Educator, too.

Take this gavel and wield it,  
for a light tap is all you'll ever need.  
For we are there and ready,  
we just need you there to lead.

## DKG Song

Lyrics are from *Our Heritage, Volume I*,  
published by The Delta Kappa Gamma Society  
International, 1960

Women teachers to the calling,  
Firmly rally, never falling,  
Duty ne'er upon us palling,  
Staunch, courageous, we!  
Loyalty and trust e'er heeding,  
Mindful of our sisters needing  
Aid and guidance from those leading,  
Helpful may we be!

To Delta Kappa Gamma  
Faith we pledge forever!  
Hand in hand, our loyal band,  
Forward, moving ever!  
Onward! 'tis our sisters need us,  
Courage, Faith and Honor lead us!  
Wrongs in truth and justice heed us!  
Firmly shall we stand!

Guardians of the faith yet sleeping,  
For our sisters watch e'er keeping,  
Deeds of others now we're reaping,  
We for others stand!  
To us pioneers have given;  
We return their gifts to Heaven;  
Work for others is the heaven  
That inspires our band!

Oh, Delta Kappa Gamma  
In thy fold we gather;  
Unity and Liberty  
Shall be our watchwords ever!  
Education e'er we'll further;  
Each is bound to each as brother,  
With this faith in one another,  
We shall win, for aye!

## DKG: About the Society

### Founding the Society

On May 11, 1929, a few friends of Dr. Annie Webb Blanton gathered at 2610 Whitis Avenue in Austin, Texas. The large two-story, red brick house with its Victorian cupolas was listed in the telephone directory as the University Faculty Women's Club. Great oaks shaded the veranda where Dr. Blanton greeted her Austin friends and those who had come by train to help her found The Delta Kappa Gamma Society.

The founding group of twelve women educators represented a cross-section of the teaching profession. There was a grade school teacher, a dean of women, three high school teachers, three elementary school principals, and four college professors – Dr. Blanton was a professor of rural education at the University of Texas. In addition to Dr. Blanton, five of the members were



Faculty Women's Club – University of Texas at Austin

Photo from [DKG International website](#)

from Austin: Anna Hiss, Helen Koch, Lalla M. Odom, Cora M. Martin and Ruby Terrill (Lomax). Already looking ahead to the formation of other chapters across Texas, Dr. Blanton had invited to membership six

women educators from cities outside of Austin: Mamie Bastian from Houston, Ruby Cole from San Antonio, Lela Lee Williams from Dallas, Mabel Grizzard from Waxahachie, and Ray King and Sue King from Fort Worth.

### DKG International Founders



Dr. Annie Webb  
Blanton



Mamie Sue  
Bastian



Ruby  
Cole



Mabel  
Grizzard



Dr. Anna  
Hiss



Ray  
King



Sue  
King



Dr. Helen L.  
Koch



Ruby Terrill  
Lomax



Dr. Cora M.  
Martin



Lalla M.  
Odom



Lela Lee  
Williams

Photos from [DKG International website](#)

[Return to Table of Contents](#)

## Mission

*The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.*

## Vision

Leading Women Educators  
Impacting Education Worldwide

## Purposes

*Twelve women met in 1929 on the campus of the University of Texas in Austin with noble aspirations to build an organization to promote women in education and bring recognition and respect to their profession. The result of their planning was the founding of The Delta Kappa Gamma Society International. These Founders created a list of five Purposes which were intended to guide the organization. This number later grew to seven. These Purposes are as relevant today as they were in 1929.*

# 1

### **To unite women educators of the world in a genuine spiritual fellowship.**

Delta Kappa Gamma members expand their friendships and increase their appreciation of women educators at home and abroad through travel, participation in international organizations, chapter meetings, conferences, workshops and conventions. seminars, travel and study experiences, projects and programs. World Fellowship grants provide opportunities for extended communication and understanding. A gift from the Emergency Fund to a member who suffers extensive loss due to a natural disaster is a manifestation of spiritual fellowship.

# 2

### **To honor women who have given or who evidence a potential for distinctive service in any field of education.**

The Founders sought to initiate outstanding women educators who could achieve still more when stimulated by association with other professional educators. Membership in the Society continues to carry recognition of superior potential and accomplishment. Women educators are honored by being invited to affiliate with a select group of women who have been successful in professional and personal relationships. Honorary membership may be extended to women who have made significant contributions to education and/or the advancement of women educators but who are not eligible for active membership.

# 3

### **To advance the professional interest and position of women in education.**

One of the chief motivations for the founding of the Society was Dr. Annie Webb Blanton's belief that qualified women educators should be given equal opportunities in all areas of professional work. Members of the Society have been influential in bringing about promotion opportunities and single salary schedules. Through scholarship programs, the Society endeavors to encourage and assist members to advance their professional interests, competencies, and positions. Projects supported by the Golden Gift Fund, such as the DKG Ignite and special stipends, advance the work of the Society.

# 4

### **To initiate, endorse and support desirable legislation or other suitable endeavors in the interests of education and of women educators.**

Members of the Society consistently support efforts on a non-partisan basis to support desirable legislation or other suitable endeavors that encourage improvements in education. At all levels the Society has cooperated with other professional organizations in support of legislation to advance education and/or the status of women in education. State organizations and chapters have led in organizing activities that relate to the rights of women educators in the civic and political life of their respective communities.

[Purposes – continued on page 14](#)



## Purposes

Continued from page 13

# 5

**To endow scholarships to aid outstanding women educators in pursuing graduate study and to grant fellowships to non-member women educators.**

The first national scholarship of \$1,000 for graduate study was awarded in 1940. As many as 31 DKG International scholarships are now awarded each year to members pursuing advanced degrees. Voluntary contributions by members to the international World Fellowship Fund afford women from other countries \$4,000 graduate study awards to study at universities in the United States or Canada. GSO awards annual scholarships for work on graduate degrees or certificate add-ons.

# 6

**To stimulate the personal and professional growth of members and to encourage their participation in appropriate programs of action.**

The Society encourages and assists the personal and professional growth of members for effective participation as educators and civic leaders. Leadership development opportunities and workshops are conducted by the Society. Members are encouraged to plan, implement, and evaluate programs of study and action.

# 7

**To inform the members of current economic, social, political and educational issues so that they may participate effectively in a world society.**

Programs, seminars, publications, and travel and study experiences are provided to assist members in expanding their knowledge, in studying current issues, and in enriching their personal lives. Rich interpersonal relationships and challenging personal experiences provide opportunities for effective participation in a world society.

## Society Symbols

To build community spirit and a sense of belonging, Dr. Blanton and her colleagues selected colors to symbolize their courage and loyalty in the face of opposition, symbols, a key pin, a motto, a song, and Purposes to bind them together with a common focus. We focus less on the colors and symbols and more on the values they represent: courage, loyalty, learning, perseverance.



Our key is a golden ellipse. Across its center are the Greek letters. Above them a wreath of laurel leaves symbolizes the distinction which those who wear this key have achieved. Below the letters is a cup which represents knowledge.



Our coat of arms consists of a red shield with a band of gold. Three Tudor roses on the band symbolize the Society's ideals of friendship, loyalty and helpfulness. The flaming lamp and the

open book on the shield signify scholarship and knowledge. The laurel sprays are the traditional symbols of achievement.



# Georgia State Organization

## GSO Early History

From *Celebrating 70 Years of Psi State* written by Dr. Gloria H. Bienstock

Psi State, Georgia, an affiliate of the Delta Kappa Gamma Society International, was organized on November 28, 1936 at the Henry Grady Hotel in Atlanta, Georgia, by Mamie Sue Bastian, International Founder. The first state officers for 1936-1938 elected at this meeting were President, Eva L. Thornton; First Vice President, Ethel Massengale; Second Vice President, Mosie Slocumb; Treasurer, Charlotte G. Smith; Recording Secretary, Margaret Harris Blair; Corresponding Secretary, Dorothy Hains; and Parliamentarian, Melville Doughty.

Psi State chapter members spent the first two years learning about Society purposes and committee work as well as duties and responsibilities of membership. Charter members from throughout Georgia involved themselves with national issues and legislation. Ethel Massengale, Psi State Historian, kept records from 1936-1950. By 1938 the state leaders were ready to organize local chapters.

From 1938-1946, Psi State members organized eight chapters throughout Georgia:

- **Alpha**, Atlanta  
Melville Doughty  
April 16, 1938

- **Beta**, Milledgeville  
Mildred English  
February 14, 1939
- **Gamma**, Athens  
Margaret Blair  
December 10, 1939
- **Delta**, Macon  
Melville Doughty  
April 13, 1940
- **Epsilon**, Columbus  
Mildred English  
February 19, 1943
- **Zeta**, Atlanta  
Mildred English  
April 15, 1944
- **Eta**, Statesboro  
Annette Highsmith  
November 22, 1946
- **Theta**, Gainesville  
Annette Highsmith  
November 23, 1946

Psi State meetings took place in Atlanta and Athens. One founder, Nancy Porter, resigned from the organization while serving as state recording secretary. That year, Psi State voted for International Executive Secretary, Dr. Annie Webb Blanton, to receive a salary. Other interesting facts that year included the appointment of recruits, Annette Highsmith and Jan Forrester, to the nominating committee on their initiation day. Kate Downs, another initiate,

accepted the position as parliamentarian. Psi State officers kept their posts from 1940-1944, with the war effort being the probable cause. They changed the 1940 budget from \$155 to \$255 in order to work diligently on major issues of retirement and tenure.

During the war years, Psi State, with a membership of 127 members with five chapters, emphasized teaching as an essential wartime service. Chapters throughout Georgia influenced legislation that included the Teacher Retirement bill and the Minimum Foundation Program for Education. Chapters stressed teacher salaries and cost of living increases by writing letters to public officials and legislators. Although many of the local and state meetings had to be discontinued due to the war, members continued work on Pioneer Women projects, working specifically on recruiting teachers and emphasizing teaching as essential service in War Emergency. Two chapters met quotas for Victory Bonds. In addition, Delta Kappa Gamma members

[GSO Early History](#) – continued on page 16

## Georgia State Organization Founders



Eva L.  
Thornton



Josephine S.  
Baggott



Margaret  
Blair



Elise R.  
Boylston



Ruth W.  
Davis



Melville  
Doughty



Mildred  
English



A. Dorothy  
Hains



Ethel L.  
Massengale



Nancy Simpson  
Porter



Josie C.  
Slocumb



Charlotte G.  
Smith



Margaret A.  
Soloman

## GSO Early History

Continued from page 15

volunteered their time, talents and funds for war-related activities, United Service Organization (USO), Red Cross Service, scrap drives, registration for war Ration Books, knitting for troops, armed services enlistment, patriotic programs, bond purchases, radio plays, canteen classes, civil defense, salvage campaigns, favors for hospitals, blood donations, and victory gardens. Their slogan—"peace, security, and freedom: a heritage for everyone everywhere." In the meantime, new initiates joined the rolls of Delta Kappa Gamma chapters throughout Georgia. The initiation ceremonies, held at state conventions, rendered Delta Kappa Gamma a public presence that was covered by local and state newspapers. Athens, Georgia hosted the Psi State Convention on April 18, 1942, and the Women's Club in Atlanta

hosted the convention on April 15, 1944. By 1944, the emphasis shifted to planning for post-war peace, foreign cultures, and international cooperation. Chapter programs focused on folk music, poetry, art, drama, education, politics, and culture in allied countries such as China, England, Russia, and Latin America. Committees coordinated programs at meetings with themes that carried out the national Society focus on arts, music, dance, hospitality, and punctuality as well as the central themes of world culture, world peace, and personal enrichment.

Throughout the early years, Psi State members endorsed legislation for teacher welfare and teacher retirement. They helped organize future teacher groups at high schools and colleges throughout the state. They sponsored foreign students in local communities. When responding to a request for a "measure of success," one chapter historian

stated that Delta Kappa Gamma does not lend itself to material measurement. It's more than friendship, common interests, worthy goals, and constructive activities. An educational movement, a social process of interaction, an attempt to estimate intrinsic worth, Psi State members embraced the challenge for excellence. Their emphasis, focus, and dedication followed along mutual goals and stressed Society purposes. Most chapters spent their first year or two increasing membership, activating committees for Society work, and finding their local niche in the state and national society. Each of the eight chapters, organized from 1936 to 1946, followed their own particular action plans. Through decades of collaboration, communication, and commitment, these pioneer chapters mesmerize us with Psi State memories. They give us glimpses of truth that touch the depth of Psi State's authentic self.

## Georgia State Organization Past Presidents



<b>Mrs. Eva Thornton</b> 1936 – 1938		<b>Dr. Corinne Daniel</b> 1989 – 1991
<b>Miss Melville Doughty</b> 1938 – 1940		<b>Mrs. Jean Barber</b> 1991 – 1993, 1993 – 1995
<b>Dr. Mildred English</b> 1940 – 1942, 1942 – 1944	<b>Mrs. Annie Flanigan</b> 1965 – 1967	<b>Mrs. Quida Richardson</b> 1995 – 1997
<b>Mrs. Margaret Blair</b> 1944 -1946	<b>Mrs. Ruby Turner</b> 1967 – 1969	<b>Mrs. Page Loyd</b> 1997 – 1999
<b>Mrs. Annette Highsmith</b> 1946 – 1948	<b>Mrs. Isabel Kinnett</b> 1969 – 1971	<b>Dr. Gloria Bienstock</b> 1999 – 2001
<b>Mrs. Eva Gardner</b> 1948 – 1950	<b>Miss Mary Crooks</b> 1971 – 1973	<b>Mrs. Sylvia D. Brown</b> 2001 – 2003
<b>Miss Maribel Richardson</b> 1950 – 1951	<b>Mrs. Blanche Threatte</b> 1973 – 1975	<b>Mrs. Becky Avera</b> 2003 – 2005
<b>Miss Leona Bates</b> 1951 – 1953	<b>Mrs. Joan Cordell</b> 1975 – 1977	<b>Dr. Hanna Fowler</b> 2005 – 2007
<b>Mrs. Vera Wilson</b> 1953 – 1955	<b>Mrs. Georgia Youngblood</b> 1977 – 1979	<b>Dr. Patti Newman</b> 2007 – 2009
<b>Mrs. Eva Claire Brim</b> 1955 – 1957	<b>Miss Malissa Cox</b> 1979 – 1981	<b>Mrs. Jo Davis</b> 2009 – 2011
<b>Mrs. Lillian Wren</b> 1957 – 1959	<b>Mrs. Mavis Johnson</b> 1981 – 1983	<b>Mrs. Peggy McCall</b> 2011 – 2013
<b>Mrs. Ethel Simmons</b> 1959 – 1961	<b>Mrs. Josephine Hicks</b> 1983 – 1985	<b>Mrs. Gail Ford</b> 2013 – 2015
<b>Mrs. Evelyn Dean Ford</b> 1961 – 1963	<b>Dr. Janie Smallwood</b> 1985 – 1987	<b>Ms. Gail Springstead</b> 2015 – 2017
<b>Mrs. Esalee J. Burdette</b> 1963 – 1965	<b>Dr. LeAnna Walton</b> 1987 – 1989	<b>Miss Virginia M. McChesney</b> 2017-2019

## GSO Chapters and Locations

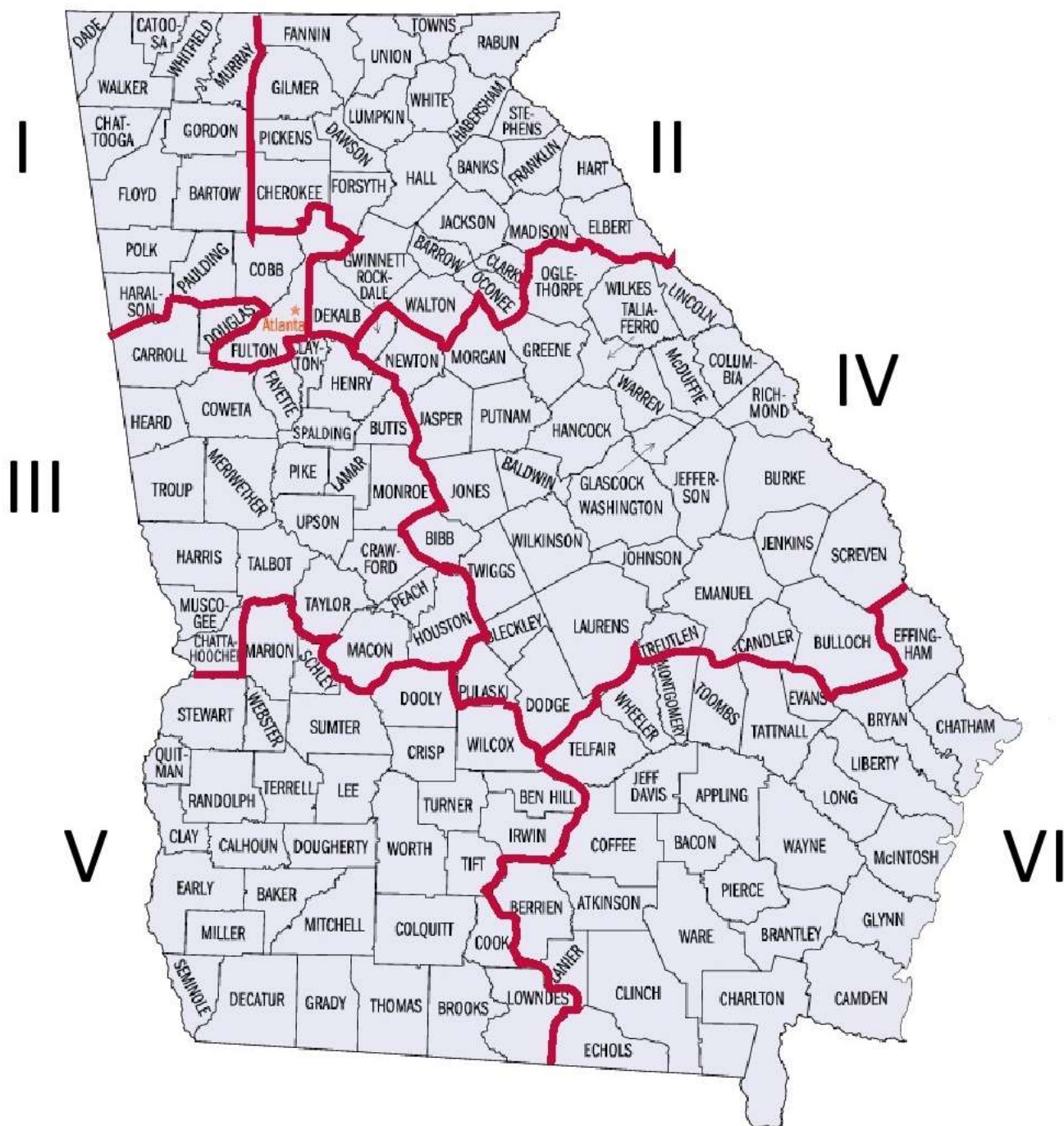
District	Chapter	Date	Territory/County
I	Alpha	01-31-39	Fulton
IV	Delta	04-13-40	Bibb, Jones, Twiggs, Wilkinson
III	Epsilon	02-19-43	Chattahoochee, Muscogee
I	Zeta	04-15-44	Fulton
IV	Eta	11-22-46	Bulloch
I	Iota	01-10-47	Floyd
IV	Kappa	01-17-47	Laurens
II	Lambda	05-17-47	DeKalb
III	Mu	10-18-47	Carroll, Coweta
VI	Nu	11-08-47	Chatham
V	Xi	01-17-48	Dougherty, Lee, Worth
II	Omicron	01-31-48	Barrow, Walton
II	Pi	02-01-48	Colquitt
IV	Rho	02-07-48	Richmond
V	Sigma	01-17-48	Brooks, Cook, Lowndes
VI	Tau	04-03-48	Charlton, Pierce, Ware
I	Phi	05-08-48	Bartow
I	Chi	11-06-48	Elbert, Franklin, Hart, Madison
I	Omega	05-21-49	Catoosa, Whitfield
VI	Alpha Alpha	05-28-49	Brantley, Camden, Glynn, McIntosh
I	Alpha Beta	09-24-49	Dade, Walker
II	Alpha Gamma	10-15-49	Banks, Habersham, Jackson, Stephens
V	Alpha Delta	11-05-49	Grady, Mitchell, Thomas
V	Alpha Epsilon	11-19-49	Marion, Schley, Stewart, Sumter, Webster
VI	Alpha Zeta	04-12-50	Coffee
IV	Alpha Eta	06-02-50	Jasper, Morgan, Putnam
IV	Alpha Theta	04-28-51	Columbia, Greene, Lincoln, McDuffie, Oglethorpe, Taliaferro, Warren, Wilkes
III	Alpha Iota	05-02-53	Clayton, Henry
II	Alpha Kappa	03-26-54	DeKalb
III	Alpha Lambda	05-14-55	Crawford, Houston, Macon, Peach, Taylor
III	Alpha Xi	10-09-56	Chattahoochee, Muscogee
V	Alpha Omicron	11-16-56	Baker, Decatur, Early, Miller, Seminole
VI	Alpha Pi	01-26-57	Appling, Bacon
VI	Alpha Tau	04-25-60	Chatham

[Return to Table of Contents](#)

District	Chapter	Date	Territory/County
V	Alpha Chi	11-02-61	Crisp, Dooly, Turner, Wilcox
I	Alpha Psi	01-31-62	Fulton
VI	Alpha Omega	09-07-62	Jeff Davis, Montgomery, Tattnall, Telfair, Toombs, Wheeler
VI	Beta Alpha	12-15-62	Atkinson, Berrien, Clinch, Echols, Lanier
IV	Beta Beta	02-16-63	Candler, Emanuel, Johnson, Treutlen
III	Beta Gamma	03-09-63	Harris, Meriwether, Talbot, Upson
I	Beta Delta	05-11-63	Cobb
II	Beta Epsilon	05-25-63	Fannin, Rabun, Towns, Union, White
IV	Beta Zeta	06-01-63	Burke, Glascock, Jefferson, Jenkins, Screven
II	Beta Eta	02-29-64	Gilmer, Pickens
VI	Beta Theta	03-07-64	Bryan, Effingham, Evans, Liberty, Long
II	Beta Kappa	05-24-65	DeKalb
I	Beta Nu	01-21-67	Fulton
V	Beta Omicron	05-02-68	Tift
V	Beta Pi	04-23-74	Irwin
II	Beta Rho	04-27-74	Gwinnett
II	Beta Sigma	05-03-75	Clarke, Oconee
I	Beta Tau	05-10-75	Gordon
III	Gamma Alpha	04-04-81	Clayton
V	Gamma Beta	04-13-82	Ben Hill
III	Gamma Gamma	10-08-83	Douglas
IV	Gamma Delta	04-20-85	Columbia
II	Gamma Epsilon	05-16-87	Gwinnett
II	Gamma Eta	02-29-88	Cherokee
I	Gamma Theta	04-15-88	Walker
I	Gamma Lambda	05-06-90	Catoosa
III	Gamma Nu	06-01-91	Fayette
VI	Gamma Xi	05-03-94	Camden
III	Gamma Omicron	03-11-95	Houston
IV	Gamma Tau	01-23-99	Columbia, Greene, Lincoln, McDuffie, Oglethorpe, Taliaferro, Warren, Wilkes
V	Gamma Upsilon	05-01-99	Lee
II	Gamma Phi	09-17-00	Rabun, White
II	Gamma Chi	12-09-00	Walton
III	Gamma Psi	04-14-02	Henry
IV	Gamma Omega	10-16-02	Columbia, McDuffie
I	Delta Alpha	04-22-04	Dade



## GSO Map of Districts





## GSO Convention Themes

*GSO Presidents create a theme for their biennium which reflects their vision. These themes have been used as a framework for the state convention. At its inception, GSO conventions were held annually. Beginning with the biennium led by Malissa Cox (1979-1981), conventions have been held at the spring of the last year of the president's biennium.*

No.	Year	President	Type/Theme	Location
1	1937	Eva Thornton		
2	1938	Eva Thornton		
3	1939	Melville Doughty		
4	1940	Melville Doughty		
5	1941	Dr. Mildred English		
6	1942	Dr. Mildred English		
7	1943	Margaret Blair		
8	1944	Margaret Blair		
9	1945	Margaret Blair		
10	1946	Margaret Blair		Ralston Hotel, Columbus
11	1947	Annette Highsmith		Dempsey Hotel, Macon
12	1948	Annette Highsmith		Grady Hotel, Atlanta
13	1950	Eva Gardner		Columbus
14	1951	Eva Gardner	<i>"Progress"</i>	Radium Springs, Albany
15	1952	Maribel Richardson		Piedmont Hotel, Atlanta
16	1953	Leone Bates		DeSoto Hilton, Savannah
17	1955	Leone Bates		Dempsey Hotel, Macon
18	1954	Vera Wilson		University of Georgia, Athens
19	1955	Vera Wilson		Biltmore Hotel, Macon
20	1956	Eva Claire Brim		Ware Hotel, Waycross
21	1957	Eva Claire Brim		DeSoto Hilton, Savannah
22	1958	Lillian Wren		University of Georgia, Athens
23	1959	Lillian Wren	<i>"Teacher Welfare: Building a Unified Profession"</i>	West Georgia College, Carrollton
24	1960	Ethel Simmons	<i>"Strengthening Our Educational Progress"</i>	Ralston Hotel, Columbus
25	1961	Ethel Simmons	<i>"Understanding Unfamiliar Cultures"</i>	Forrest Hotel, Rome
26	1962	Evelyn Dean	<i>"Developing Human Resources"</i>	Richmond Hotel, Augusta
27	1963	Evelyn Dean	<i>"Treasures by the Sea" / "Progress is the Activity of Today"</i>	Wanderer, Jekyll Island
28	1964	Evalee Burdette	<i>Convention Speech: "We Do Have a Launching Pad"</i>	DeSoto Hilton, Savannah
29	1965	Evalee Burdette	<i>"What Shall We Put into the Time Capsule?"</i>	Biltmore Hotel, Atlanta
30	1966	Annie Frances Flanigan	<i>"Down Bright and Better Ways"</i>	Gordon Hotel, Albany High School, Albany
31	1967	Annie Frances Flanigan	<i>"Creativity: Vision – Fulfillment"</i>	Dempsey Hotel, Macon
32	1968	Ruby Turner	<i>"A Better World Begins with Me"</i>	Callaway Gardens, Pine Mountain
33	1969	Ruby Turner	<i>"Today's Memories— Tomorrow's Challenge"</i>	Sheraton Biltmore, Atlanta
34	1970	Isabel Kinnett	<i>"Information is Inspiration"</i>	University of Georgia, Athens

No.	Year	President	Type/Theme	Location
35	1971	Isabel Kinnett	<i>"But where is what I started for so long ago? And why is it yet unfound,"</i> – Walt Whitman	Hilton, Macon
36	1973	Mary Crooks	<i>"...tomorrow's splendid story is ours now to write"</i> – Elsie Lindgren	Desoto Hilton, Savannah
37	1975	Blanche Threatte	<i>"Reach Up Pluck a Star"</i>	Holiday Inn, Callaway Gardens
38	1977	Joan Cordell	<i>"I am Committed to Love and Dedication"</i>	Downtowner Hotel, Albany
39	1979	Georgia Youngblood	<i>"Golden Anniversary: Golden Opportunities in the Golden Isles"</i>	Holiday Inn, Jekyll Island
40	1981	Malissa Cox	<i>"When love and skill work together, expect a masterpiece"</i> – John Ruskin	Augusta Hilton, Augusta
41	1983	Mavis Johnson	<i>"There Are Many Paths to the Top of the Mountain"</i>	Ponisle Stouffer's Resort Lake Lanier Islands, Buford
42	1985	Josephine Hicks	<i>"Leadership, Fellowship, Service: Our Golden Heritage"</i>	Waverly Hotel, Atlanta
43	1987	Janie Smallwood	<i>"A Golden Heritage Provides a Vision of Hope"</i>	DeSoto Hilton, Savannah
44	1989	LeAnna Walton	<i>"Let Your Light Shine"</i>	Columbus Hilton & Ironworks, Columbus
45	1991	Dr. Corinne Daniel	<i>"Weave a Tapestry of Fellowship, Professionalism and Honor"</i>	Augusta
46	1993	Jean Barber	<i>"Hands Around the Circle Make Dreams Come True"</i>	Atlanta
47	1995	Jean Barber	<i>"Key Women Educators Chart a Course for Excellence"</i>	Callaway Gardens, Pine Mountain
48	1997	Quida Richardson	<i>"Lighting the Way Today and Tomorrow"</i>	Marriott, Savannah
49	1999	Page Loyd	<i>"A Kaleidoscope for the Future"</i>	University of Georgia, Athens
50	2001	Dr. Gloria Bienstock	<i>"Reflection in Mirrors in Time Where Tomorrow Meets Yesterday"</i>	University of Georgia, Athens
51	2003	Sylvia Daughtry	<i>"Together We Aspire, Dream, Design, Develop, Celebrate"</i>	Marriott Perimeter, Atlanta
52	2005	Becky Avera	<i>"Footprints from Past, Footprints Into the Future"</i>	Lake Blackshear Resort, Cordele
53	2007	Dr. Hanna Fowler	<i>"Living the 7 Purposes"</i>	Augusta Marriott, Augusta
54	2009	Patti Newman	<i>"Anchored by the 7 Purposes"</i>	Sea Palms Resort St. Simons Island
55	2011	Jo Davis	<i>Growing – Our Vision, Our Mission"</i>	Lake Blackshear Resort, Cordele
56	2013	Peggy McCall	<i>"Forward Moving – Forward Thinking"</i>	Marriott, Macon
57	2015	Gail Ford	<i>"Georgia Gold: Setting the Gold Standard in DKG"</i>	Marriott, Macon
58	2017	Gail Springstead	<i>"Impacting Members ... Impacting Communities"</i>	University of Georgia, Athens
59	2019	Virginia McChesney	<i>"Leading Women Educators YOU Are the Key"</i>	Jekyll Island Club, Jekyll Island
60	2021	Dr. Kathy Brown	<i>"The Power of Sisterhood"</i>	Virtual

## Leadership Team, 2019-2021

### GSO Officers

President.....	Dr. Kathy Brown ( <i>Mu</i> )
Frist Vice-President .....	Missy Collins ( <i>Alpha Omega</i> )
Second Vice-President.....	Marie Boatright ( <i>Alpha</i> )
Recording Secretary .....	Cheryl Goff ( <i>Alpha Iota</i> )
Corresponding Secretary .....	Betty Richardson ( <i>Beta Kappa</i> )
Executive Secretary .....	Gail Springstead ( <i>Delta</i> )
Treasurer .....	Dr. Lynn Skinner ( <i>Mu</i> )
Parliamentarian	
2019-2020 .....	Dr. Patti Newman ( <i>Beta Theta</i> )
2020-2021 .....	Virginia McChesney ( <i>Iota</i> )
Immediate Past President.....	Virginia McChesney ( <i>Iota</i> )

### District Directors

District I .....	Dr. Joanne Lee ( <i>Beta Delta</i> )
District II .....	Gwen White ( <i>Gamma Chi</i> )
District III .....	Lynda Woodall ( <i>Beta Gamma</i> )
District IV .....	Susan Pope ( <i>Alpha Theta</i> )
District V .....	Jan Hattermann ( <i>Sigma</i> )
District VI .....	Shelly Foster ( <i>Alpha Tau</i> )

### Editor and Webmaster

Editor.....	Dr. Lynn Skinner ( <i>Mu</i> )
Webmaster .....	Dr. Lynn Skinner ( <i>Mu</i> )

### Committee Chairs – Mission and Purposes

Educational Excellence .....	Marie Boatright ( <i>Alpha</i> )
Educational	
Law & Policy .....	Laura Croom ( <i>Alpha Omicron</i> )
Personal	
Development .....	Mary Anne Barlow ( <i>Alpha Kappa</i> )
Professional	
Development .....	Lola Bell ( <i>Alpha Theta</i> )
Scholarship.....	Becky Avera ( <i>Xi</i> )
State Achievement	
Award .....	Betsy Barb ( <i>Alpha Kappa</i> )

### Committee Chairs – Ad Hoc

Standing Rules & Bylaws Revision.....	Gail Springstead ( <i>Delta</i> )
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### Board of Trustees Chair

Elise Boylston Memorial Foundation Board.....	Gail Ford ( <i>Alpha Omega</i> )
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### Committee Chairs – Business

Bylaws & Standing Rules .....	Judy Scarboro ( <i>Beta Theta</i> )
Executive Board	
Arrangements.....	Dr. Debbie Ball ( <i>Epsilon</i> )
Expansion/Chapter Support .....	Sandra Yerby ( <i>Xi</i> )
Finance .....	Ann Banaszak ( <i>Epsilon</i> )
Leadership Development .....	Dr. Patia Rountree ( <i>Eta</i> ) Shannon Robertson ( <i>Eta</i> )
Membership .....	Virginia McChesney ( <i>Iota</i> )
Nominations .....	Maggie Oyler ( <i>Iota</i> )
Non-Dues Revenue .....	Dr. Patia Rountree ( <i>Eta</i> ) Shannon Robertson ( <i>Eta</i> )
Communications.....	Betty Richardson ( <i>Beta Kappa</i> )
History .....	Dr. Linda Byrd ( <i>Beta Kappa</i> )
Scrapbook.....	Wanda Kaye Connell ( <i>Alpha Omega</i> )
State Convention .....	Tina Marsh ( <i>Mu</i> ) Alice Bass ( <i>Mu</i> )
Strategic	
Action .....	Dr. Laura Penrod-Stock ( <i>Gamma Upsilon</i> )

## Chapter Presidents, 2020-2022

DISTRICT I	
Alpha	Jenny Collins
Zeta	Linda Russell
Iota	Maggie Flammer Charlotte Millard
Phi	Amy Grace Cooper
Omega	Leona Coker
Alpha Beta	Dianne Richardson
Alpha Psi	Dr. Prentiss Coleman
Beta Delta	Dr. Joanne Lee
Beta Nu	Shannon Hazeltine
Beta Tau	Mary Nell Podgorny
Gamma Theta	Donna Copeland
Gamma Lambda	Dr. Paula Reed
Delta Alpha	Syd Morrison

DISTRICT II	
Lambda	Natalie Bundschu
Chi	Dianne Mauldin
Alpha Gamma	Rhonda Andrews
Alpha Kappa	Peggy Haller
Beta Epsilon	Cathy Kirby
Beta Eta	Luella Ledford
Beta Kappa	Dr. Laura Markert
Beta Rho	Debbie White
Beta Sigma	Diane Lutz
Gamma Epsilon	Marion Sebastian
Gamma Eta	Dixie Harper
Gamma Phi	Martha Kent
Gamma Chi	Dione Maxwell

DISTRICT III	
Epsilon	Cynthia Swafford
Mu	Georgette Cooper
Alpha Iota	Cheryl Goff
Alpha Lambda	Marie Massie
Alpha Xi	Martha Noyes
Beta Gamma	Jennifer Elder
Gamma Alpha	Arolue Prater
Gamma Gamma	Diane Brittain
Gamma Nu	Jillian Bowen
Gamma Omicron	Lori Campbell
Gamma Psi	Ashley Murphy



DISTRICT IV	
Delta	Gail Springstead
Eta	Shannon Robertson
Kappa	Cheryl Coleman
Rho	Judith Mealing
Alpha Eta	Susan Usry
Alpha Theta	Judy Coxwell
Beta Beta	Denise Warnock
Beta Zeta	Judy Crais
Gamma Delta	Danielle Starcher
Gamma Tau	Elaine Kitchens

DISTRICT V	
Xi	Dr. Lynn Janes
Pi	Christy Dryden
Sigma	Christy Trimble
Alpha Delta	Teresa Singletary
Alpha Epsilon	Mandy Butler
Alpha Omicron	Jo S. Davis
Alpha Chi	Leeza Streetman
Beta Omicron	Julie Rucker
Beta Pi	Kristie Clark
Gamma Beta	Joi Kinnett
Gamma Upsilon	Jeannie Johnson

DISTRICT VI	
Nu	Kathy Looper Ellen Roach
Tau	Patricia Hereford Gail Maxwell
Alpha Zeta	Renee Roberson
Alpha Tau	Lorelei Faucette
Alpha Omega	Cathie Davis
Beta Alpha	Jeanne Roberts
Beta Theta	Sunshine Bird Kandace Brown
Gamma Xi	Helen Fanning



## Recognitions and Awards

### GSO Members with 50+ Years

*We are thrilled to celebrate our GSO members who have served in DKG for 50 or more years.*

Chapter	Member	Years
Alpha	Peggy Cobb	78
Alpha Omicron	Gina Roe	67
Beta Sigma	Virginia Macagnoni	65
Alpha	Ethel Rutledge	65
Gamma Chi	Frances Mitchell	63
Lambda	Sadie Simmons	63
Alpha Gamma	Polly Trexler	63
Gamma Tau	Jacquelyn Herndon	62
Tau	Mary Clark	61
Beta Sigma	Mary Combs	61
Omicron	Eloise Gazaway	61
Alpha Epsilon	Joan Cordell	60
Zeta	Josephine Hicks	60
Eta	Cleo Mallard	60
Alpha Eta	Jessie McWhorter	60
Lambda	Joyce Paris	60
Alpha Psi	Dorothy Blake	59
Beta Theta	Nan Flowers	59
Beta Epsilon	Barbara Hale	59
Xi	Nancy Huggins	59
Gamma Omicron	Jean Lambert	59
Beta Rho	Jimmie Sosebee	59
Alpha Kappa	Billie Smith	58
Delta	Charlotte Stembridge	58
Gamma Theta	Jo Ann Carter	57
Alpha Kappa	Ann Edwards	57
Eta	Anne Edwards	57
Delta	Mildred Harber	57
Alpha Kappa	Elsie Strother	57
Beta Kappa	Patricia Belcher	56
Beta Kappa	Eleanor Davis	56
Rho	Billie Hunter	56
Pi	Myrtle Lofton	56
Gamma Xi	Julia Cleveland	55
Alpha Omicron	Joanne Holland	55
Beta Alpha	Betty Simpson	55

Chapter	Member	Years
Alpha Delta	Lucille Burgess	54
Delta	Jacquelyn Richardson	54
Alpha Iota	Jeanette Serbin	54
Beta Nu	Elizabeth Summerhill	54
Alpha Beta	Ann Abney	53
Rho	Susan Hardwick	53
Alpha Iota	Virginia Hasty	53
Kappa	Mildred Lord	53
Delta	Paige Riley	53
Beta Rho	Elsie Roberts	53
Phi	Joretta Scott	53
Gamma Theta	Shirley Smith	53
Delta Pi	Patricia Anderson	52
Gamma Theta	Marguerite Cline	52
Beta Alpha	Elizabeth Decker	52
Beta Zeta	Marilyn Knight	52
Delta	Karen Shockley	52
Tau	Mary Walker	52
Alpha Kappa	Faye Windham	52
Beta Kappa	Peggy Woods	52
Xi	Carleen Flowers	51
Lambda	Ruth Fruit	51
Gamma Psi	Betty Gibbs	51
Beta Sigma	Wanda Grogan	51
Gamma Theta	Alice Howard	51
Rho	Joan Satcher	51
Mu	Nelda Boren	50
Beta Beta	Brenda Brown	50
Mu	Loretta Hamby	50
Delta Pi	Charlotte Hurst	50
Gamma Xi	Lady Merryman	50
Alpha Theta	Mickey Norman	50
Nu	Anne Sellers	50



## GSO Achievement Award Recipients

*Vera Daniell Wilson began the Achievement Award for Georgia during the 1953-1954 year.*

1961	Leone Bates	1986	Malissa Cox	2004	Betty Williford
1963	Ethel Mae Simmons	1987	Josephine Hicks	2005	Dr. Gloria Bienstock
1965	Evelyn Dean Ford	1988	Georgia Youngblood	2006	Jonnie Ghetti
1967	Eve Brim	1989	Dr. Janie Smallwood	2007	Sylvia Daughtry Brown
1969	Annie Flanigan	1990	LeAnne Walton	2008	Becky Avera
1971	Lillian Wren	1991	Louise Bennett	2009	Dr. Hanna Fowler
1973	Elise Boylston	1992	Corinne Daniel	2010	Wanda McLaughlin
1975	Esalee Burdette	1993	Mabel Flowers	2011	Dr. Patti Newman
1977	Blanche Threatte	1994	Bobbie Edge	2012	Jo Davis
1978	Ruby Turner	1995	Lillie Bell Hamilton	2013	Judy Farrigan
1979	Isabel Kinnett	1996	Estelle Harrell	2014	Peggy McCall
1980	Mary Crooks	1997	Jean Barber	2015	Virginia McChesney
1981	Josephine Baggott	1998	Kate Hale	2016	Gail Ford
1982	May Bell Thompson	1999	Anne Edwards	2017	Ann Clark
1983	Lorena Pharr	2001	Page Lloyd	2018	Not Awarded
1984	Joan Cordell	2002	Jackie Mann	2019	Not Awarded
1985	Mavis Johnson	2003	Not Awarded	2021	Gail Springstead

### GSO Legacy Award Recipients

*The Achievement Award Committee, chaired by Mary Anne Barlow, initiated the Legacy Award in 2016-2017.*

2017	Janice Cochran
2018	Alice Bass
2019	Dr. Lynn Skinner
2021	Ann Fitzgerald

### GSO Star of the Southeast

*The Star of the Southeast is a Society member who has given distinctive and unflagging service to her chapter and the state. She serves behind the scenes, rather than in the spotlight, and she has not served on the International Executive Board or on an International Committee.*

2008	Jackie Mann
2010	Mildred Lord
2012	Judy Farrigan
2014	Ann Fitzgerald
2016	Betty Richardson
2018	Marie Boatright
2020	Dr. Maria Valeri-Gold

### GSO Rosebud Award Recipients

*The Achievement Award Committee, chaired by Mary Anne Barlow, initiated the Rosebud Award in 2016-2017.*

2017	Laura Croom
2018	Leslie Giraldo
2019	Dr. Stephanie Golden-Pack
2021	Not awarded

### GSO Award for Chapter Excellence Recipients

2013-2015	Iota Chapter
2015-2017	Alpha Chi Chapter
2017-2019	Beta Delta Chapter
2019-2021	Beta Eta Chapter



## 2020 and 2021 GSO Scholarship Recipients

The GSO Scholarship Committee has awarded eight scholarships to members working on advanced degrees this biennium, with a total of \$16,000 spent. The work of this committee helps to fulfill Purpose 5: *To endow scholarships to aid outstanding women educators in pursuing graduate study*. Congratulations to our 2020 and 2021 scholarship recipients!

Chapter	2020 Scholarship Recipient
Beta Rho	Laura Hwang
Gamma Tau	Michelle Mickens
Alpha Eta	Elizabeth Proctor
Beta Sigma	Rachel Rotz
Mu	Stephanie Sibley

Chapter	2021 Scholarship Recipient
Alpha Omicron	Jamie Burke
Beta Beta	Kay Hooks
Sigma	Autumn Miller



## 2020 Boylston Foundation Grant Awards

Project Title	Project Director <i>Chapter</i>	Purpose	School/City/County
Loving Literacy at Lane	Tina Graham <i>Delta</i>	Increase early literacy with lower lever/high interest books	McKibben Lane ES Macon, GA Bibb County
All Around the World	Loretta Sparn <i>Gamma Lambda</i>	Provide multi-disciplinary study of countries and cultures and a cultural experience for special needs students	Ringgold MS Ringgold, GA Catoosa County
Getting Graphic with Pride and Prejudice	Vickie Dorn <i>Alpha Theta</i>	Purchase a set of graphic novels to scaffold for struggling reads, appeal to reluctant readers, and expose advanced readers to concise writing	Greenbrier HS Evans, GA Columbia County
Shining Star Readers	Debra Davis <i>Alpha Iota</i>	Recognize and celebrate sixth grade special needs students for progress made in reading	Kendrick MS Jonesboro, GA Clayton County
Ferst Readers	Martha Davenport <i>Beta Epsilon</i>	Increase early literacy by assisting with the purchase of books sent monthly to children ages birth to 5	Blairsville, GA Union County
The Dictionary Project	Janice Hunt <i>Alpha Lambda</i>	Assist with providing dictionaries to third graders in six elementary schools in four districts	Crawford County ES Taylor County ES Macon County ES Peach County schools
Towns County Ferst Readers	Barbara Hale <i>Beta Epsilon</i>	Increase early literacy by assisting with the purchase of books sent monthly to children ages birth to 5	Towns County
Archiving Communities On Campus and Off at Georgia College	Holly Croft <i>Rho</i>	Record oral history interviews and capture large public events from the perspective of the crowd as historical artifacts	Georgia College Milledgeville, GA Baldwin County
The Leadership Challenge - LPI Coach Training	Shannon Robertson Patia Rountree <i>Eta</i>	Train two leaders as Leadership Challenge facilitators for redelivery to GSO Leadership III participants	Southeast Bulloch MS Statesboro, GA Bulloch County

[Return to Table of Contents](#)

Project Title	Project Director <i>Chapter</i>	Purpose	School/City/County
The Great Escape Phase III	Patia Rountree Eta	Create additional learning opportunities for students and adults through the purchase of a two-year BREAKOUT EDU subscription and organizational tools	Southeast Bulloch MS Statesboro, GA Bulloch County
Third Grade Georgia Studies Weekly	Connie Courtright Rho	Provide informational text aligned to content standards through a subscription purchase to Georgia Studies Weekly for all third graders	A. Dorothy Hains ES Appling, GA Richmond County
Flexible Seats, Flexible Minds	Brandi Jackson (Sponsored by Jan Westberg Alpha Delta)	Create collaboration, learning, productivity, choice, and comfort through flexible seating for special needs students	Washington MS Cairo, GA Grady County
STEM Sensory Garden	Laura Croom Alpha Theta	Enhance critical thinking skills, teamwork, problem-solving ability, and math skills through planning and maintaining a community garden	Oglethorpe Co. Primary Lexington, GA Oglethorpe County
Clarke Middle Owls Need STEM	Audrey Hughes Beta Sigma	Create critical thinkers, increase science literacy, enable innovation, and apply math concepts	Clarke MS Athens, GA Clarke County

### 2021 Boylston Foundation Grant Awards

Project Title	Project Director <i>Chapter</i>	Purpose	School/City/County
Dr. Herring's Readers' Cafe	Dr. Angela Herring Mu	Increase adolescent literacy using a reading nook similar to a coffee shop	Smokey Road MS Newnan, GA Coweta County
CSI Exploration Enrichment	Mandy Russo Alpha Delta	Provide multi-disciplinary unit requiring critical thinking and collaboration	Washington MS Cairo, GA Grady County
Loving Literacy at Lane	Tina Graham Delta	Increase early literacy with lower lever/high interest books	McKibben Lane ES Macon, GA Bibb County
The Dictionary Project	Janice Hunt Alpha Lambda	Assist with providing dictionaries to third graders in six elementary schools in four districts	Crawford County ES Taylor County ES Macon County ES Peach County schools
Beta Rho Project Initiative 2021-2022	Suzanne Skeen Beta Rho	Increase early literacy by giving two books to each K-2 student	Benefield ES Lawrenceville, GA Gwinnett County
Keep Calm, Safe, and Techy	Brandi Jackson (Sponsored by Jan Westberg, Alpha Delta)	Provide a calming environment for special needs students to feel safe, with different seating and technological options	Washington MS Cairo, GA Grady County
First Readers	Martha Davenport Beta Epsilon	Increase early literacy by assisting with the purchase of books sent monthly to children ages birth to 5	Union County

## Chapter Recognitions



### Award for Chapter Excellence

The Award for Chapter Excellence recognizes chapters that submitted an application acknowledging chapter leadership, programs, projects and activities, dynamics, member participation, planning, communication, and financial support.

The following chapters submitted applications for this recognition. Beta Eta had the winning submission.

#### District I

Beta Nu

#### District II

Beta Epsilon



#### Beta Eta

Beta Kappa

#### District III

Alpha Xi

Beta Gamma

Gamma Alpha

Gamma Omicron

#### District V

Alpha Omicron



### GSO Powerful Sisters in the Southeast

The Georgia State Organization is located in the Southeast Region with ten other states. GSO has 2,234 members in 67 chapters. Our state is divided into six geographical districts.



## Communications Recognitions

Image by kirstyfields from [Pixabay](https://www.pixabay.com/)

GSO recognizes and awards a certificate biennially to those chapters who have documented a commitment of sharing the news of their chapter with their membership and community. The following chapters are recognized for their communications efforts for 2019-2023.

#### District I

Alpha

Phi

Omega

Alpha Psi

Beta Delta

Beta Nu

Gamma Theta

Delta Alpha

#### District II

Lambda

Alpha Gamma

Alpha Kappa

Beta Epsilon

Beta Eta

Beta Kappa

Beta Rho

Beta Sigma

Gamma Epsilon

Gamma Eta

Gamma Chi

#### District III

Epsilon

Mu

Alpha Iota

Alpha Lambda

Alpha Xi

Beta Gamma

Gamma Alpha

Gamma Gamma

Gamma Nu

Gamma Omicron

Gamma Psi

Beta Chi

#### District IV

Delta

Eta

Rho

Alpha Theta

Beta Beta

Beta Zeta

Gamma Tau

#### District V

Xi

Sigma

Alpha Delta

Alpha Epsilon

Alpha Omicron

Alpha Chi

Beta Pi

Gamma Upsilon

#### District VI

Nu

Tau

Alpha Zeta

Alpha Tau

Alpha Omega

Beta Alpha

Beta Theta



Image by Inspire Create  
Celebrate from [Pixabay](#)

## Early-Career Educators Support/Projects

SEE (Supporting Early-Career Educators) Participation recognizes those chapters who reported completing any activity which they felt met the criteria of supporting early-career educators. These activities ranged from supplying first of year goodie bags to providing year-long/multi-year support.

### District I

Zeta  
Iota  
Phi  
Beta Delta  
Gamma Theta  
Gamma Lambda  
Delta Alpha

### District II

Alpha Gamma  
Alpha Kappa  
Beta Eta  
Beta Rho  
Beta Sigma

### District III

Mu  
Gamma Omicron  
Alpha Iota  
Alpha Lambda  
Beta Gamma  
Gamma Alpha  
Gamma Gamma

### District IV

Eta  
Rho  
Alpha Theta  
Beta Beta  
Beta Zeta

### District V

Pi  
Sigma  
Alpha Delta  
Alpha Omicron  
Alpha Epsilon  
Alpha Chi  
Gamma Upsilon

### District VI

Tau  
Alpha Tau



Image by OpenClipart-  
Vectors from [Pixabay](#)

## Emergency Fund Contributions

The GSO Emergency Fund is used for assistance to members who sustain major losses from floods, tornadoes, and other natural catastrophic disasters and is funded by contributions from members and chapters. The following chapters have reported making contributions to the GSO Emergency Funding during the 2019-2021 biennium.

### District I

Zeta  
Beta Delta  
Gamma Lambda  
Delta Alpha

### District II

Beta Eta  
Beta Sigma  
Gamma Epsilon

### District III

Epsilon  
Mu  
Alpha Xi  
Gamma Alpha  
Gamma Gamma

### District IV

Delta  
Eta  
Alpha Theta  
Beta Zeta

### District V

Sigma  
Alpha Omicron  
Gamma Upsilon

### District VI

Tau  
Alpha Tau

“

There is *power* in the fellowship that is found when a group of us comes together. There is a *power* in the voices of our leaders who stand before us. There is *power* as we unite as women educators in a genuine spiritual fellowship. There is **power** in our Sisterhood!

”



## GSO OUTSTANDING CHAPTER PROGRAM AWARD

The GSO Outstanding Chapter Program Award recognizes a collaborative spirit between the chapter and our profession and showcases those programs that impact the chapter and their community. The following chapters are being recognized for providing outstanding programs during the 2019-2021 biennium

### DISTRICT I

**Beta Nu** Education in Spite of Hardships

### DISTRICT II

**Beta Epsilon** World Fellowship Understood  
**Beta Eta** Virtual Academy, Distance Learning, Schools for Africa  
**Beta Kappa** Christmas Tea Bag/Women's Resource/Giving Closet  
**Beta Sigma** Books for Keeps

### DISTRICT III

**Alpha Iota** Operation Gratitude  
**Alpha Lambda** PBIS – Positive Behavioral Interventions and Supports  
**Alpha Xi** Preparing Sight Word Books  
**Beta Gamma** Let's Paint  
**Gamma Alpha** Summer Music Camp  
**Gamma Omicron** Supporting Homeless Families in Our County

### DISTRICT IV

**Delta** Learning About COVID-19 Impact in Classrooms – Sessions 1 & 2  
**Alpha Theta** The Life You Save May Be Your Own  
 Authoring, Illustrating and Publishing "Mr. Solesby's Shop"

### DISTRICT V

**Xi** Solo Hope – Renewing Hope Globally through Purposeful Design  
**Alpha Omicron** "Meet Jonathan-Gray"  
**Gamma Upsilon** Preparing Items and Participating in the Leesburg Parade



Image by OpenClipart-  
 Vectors from [Pixabay](https://www.pixabay.com/)



### GSO Powerful Sisters Worldwide

The Delta Kappa Gamma Society International has 61,000 members in 2,100 chapters in 17 countries. There are 78 state organizations divided into five regions.

### GSO Powerful Sisters for 85 Years

Originally called Psi State, the Georgia State Organization of DKG has had a powerful, positive impact on the local, state, national, and international levels for 85 years!





Image by OpenClipart-  
Vectors from [Pixabay](https://www.pixabay.com/)

## Order of the Rose

### Membership Recognition

The following Chapters received the Order of the Rose for membership for the 2019-2021 biennium. Order of the Rose recognizes chapters that have increased their membership.

#### District I

Iota  
Alpha Psi  
Beta Delta

#### District II

Alpha Kappa  
Beta Kappa  
Beta Rho  
Beta Sigma  
Gamma Phi  
Gamma Chi

#### District III

Epsilon  
Alpha Iota  
Alpha Lambda  
Gamma Gamma

#### District IV

Alpha Theta

#### District V

Sigma  
Alpha Delta  
Alpha Epsilon  
Alpha Omicron

#### District VI

Beta Alpha  
Beta Theta



Image by OpenClipart-  
Vectors from [Pixabay](https://www.pixabay.com/)

## Schools for Africa

### Participation

Recognition for participation in Schools for Africa (SFA) is given to those chapters who contributed to the SFA project by making monetary donations through UNICEF.

#### District I

Zeta  
Beta Delta  
Gamma Lambda  
Delta Alpha

#### District II

Beta Epsilon  
Beta Eta  
Beta Kappa  
Beta Sigma

#### District III

Epsilon  
Mu  
Alpha Iota  
Alpha Xi

#### District IV

Eta  
Alpha Theta  
Beta Zeta

#### District V

Sigma  
Alpha Omicron  
Gamma Upsilon

#### District VI

Alpha Tau  
Beta Alpha





Image by Gordon  
Johnson from [Pixabay](#)

## World Fellowship Support

Providing educational opportunities worldwide, DKG members make a global impact on women, their lives, and their countries through World Fellowship funds. The following chapters supported World Fellowship during the 2019-2021 biennium.

### District I

Zeta  
Beta Delta  
Gamma Lambda  
Delta Alpha

### District II

Alpha Gamma  
Alpha Kappa  
Beta Epsilon  
Beta Kappa

### District III

Epsilon  
Mu  
Alpha Lambda  
Alpha Xi  
Gamma Gamma  
Gamma Omicron

### District IV

Eta  
Rho  
Alpha Theta  
Beta Beta  
Beta Zeta

### District V

Sigma  
Alpha Delta  
Alpha Omicron  
Gamma Upsilon

### District VI

Tau  
Alpha Tau  
Beta Alpha



Photo by Kevin Case from [Flickr](#)

## 2021 International Conference Set for July 22-24 in San Antonio

DKG: “Opportunities, Contributions, Impact.” The theme of this year’s Conference in San Antonio, July 22-24, encourages us to take advantage of the many *opportunities* to make *contributions* and have a positive *impact* on our society.

Join us for this Conference in a perfect place for a reunion with our DKG sisters – after some very challenging times. This beautiful city is a destination for so many with its famous Riverwalk and charming sites. We’re always told that everything is bigger in Texas, and this conference is no exception!

You can register right now by going to [www.dkg.org](http://www.dkg.org) and clicking on Events and then on San Antonio. Don’t forget to make your room reservations at the beautiful [San Antonio Marriott Rivercenter](#).

Keynote speakers will include Becky Sadowski, Diane Phillips, Eva-Marie Kangro, and Wendy Gates Corbett. A preconference workshop sponsored by the Foundation will be held on Thursday, July 22. You will “Experience Historical San Antonio.” The kick-off welcome reception will be held that same evening with yummy desserts and a chance to meet our sisters. Friday and Saturday will provide full days of sessions, keynotes, and more. And don’t miss out on these additional opportunities.

- **Be a vendor** in the Marketplace. Contact Belinda Clift at [belindaclift@mail.com](mailto:belindaclift@mail.com) or Tracey Crawford at [randytracey@bellsouth.net](mailto:randytracey@bellsouth.net)
- **Be a sponsor** or having an advertisement in the program book. Contact Dr. Debbie LeBlanc at [dleblancedd@gmail.com](mailto:dleblancedd@gmail.com) or Candi Martin at [going2bigflat@yahoo.com](mailto:going2bigflat@yahoo.com)
- **Be a volunteer**. Contact Kay Stuart at: [dkg.stuart@gmail.com](mailto:dkg.stuart@gmail.com)
- **Be in the chorus** on Saturday night. Sign up online at [www.dkg.org](http://www.dkg.org)

# Biennial Reports

## Officer Reports



### GSO State President

**Dr. Kathy Brown (Mu)**

#### Biennial Goals:

- Fulfilled all duties and responsibilities pertaining to correspondence and executive board matters for International
- Fulfilled all duties and responsibilities pertaining to finances, legal documents, and correspondence of the Georgia State Organization
- Supported chapter work through correspondence, visits, and virtual meetings/workshops
- Attended all mandatory international, regional, and state meetings and conferences, both face-to-face and virtual
- Provided leadership development opportunities for chapter members and state leadership teams, through face-to-face and virtual means
- Supported state leadership committees and foundations in projects and programs

#### Accomplishments that had an impact:

Despite not being able to have a spring leadership training workshop, the GSO Officers developed and provided virtual training, in all areas, to chapter and state members.

#### Impacting our future:

With the implementation of new technology opportunities in the GSO, we are ready to move forward with a comprehensive plan to offer both face-to-face and virtual meeting opportunities for all our GSO activities to support our members wherever they may need it.

### GSO First Vice-President

**Missy Collins (Alpha Omega)**

#### Biennial Goals:

- Assist in the planning and implementation of the Spring Leadership Conference.
- Guide, mentor, and support the Georgia State Organization District directors.
- As a member of the GSO State Leadership, reach out and offer support to struggling chapters.
- As a member of the State Convention Committee, compile officer and committee reports, recruit and organize chapter contributions of book table decorations for the Saturday brunch, and promote as well as present the ACE Award.
- Be available to aid and support the GSO President Dr. Kathy Brown as requested.

#### Accomplishments that had an impact:

- As the planning was underway for the Spring Leadership Conference, COVID – 19 brought all planning to a halt and the conference was cancelled. Many emails and phone calls took place between myself and district directors discussing their issues and what was needed to take place next. Zoom meetings became a tremendous part of communication and support for chapters and especially struggling chapters. District Directors held district meetings on Zoom.
- As a member of GSO leadership, I participated in chapter officer installation through a Zoom meeting and assisted struggling chapters using Zoom.
- The officer and committee reports will be compiled and printed in the State Convention program book, and the ACE Award will be presented by the District Directors at the state convention.

**Impacting our future:**

While one of the main reasons we love our organization is the face-to-face fellowship with our sisters, the pandemic has brought virtual meetings to the forefront of our organization. The Zoom Executive Board meeting in September 2020 was an extremely well attended meeting, and the multiple Zoom district meetings will not soon be forgotten. While virtual is not the best way to conduct meetings, they will impact our future.

**GSO Second Vice-President/EEC Chair**

**Marie Boatright** (*Alpha*)

**EEC Committee Members:**

Marie Boatright (*Alpha*), chair; Laura Croom (*Alpha Omicron*); Mary Anne Barlow (*Alpha Kappa*); Lola Bell (*Alpha Theta*)

**Biennial Goals:**

The goals of the Educational Excellence Committee were to encourage programs, activities, workshops and to provide information through publications and the GSO website. Training for incoming presidents (and committee chairs) was presented virtually. The Personal Development Committee planned two Delta Hostel gatherings in Dahlonga and Okefenokee Park. The Education Law Committee provided weekly updates from the Georgia Legislature and the GSO Day at the Capitol was held in January 2020. Recognitions for Outstanding Chapter Program were given at the GSO State Convention 2021.

**Accomplishments that had an impact:**

The updates on the Georgia Legislature pertaining to education issues were excellent and presented on the GSO Facebook page. The Day at the Capitol was well attended. Both Delta Hostels were open to members and their families. This was a "new" way of doing Delta Hostel, and both events were successful! Although this biennium was hindered by the pandemic, we were able to communicate with chapters through virtual meetings and training. Many chapters continue to support early career educators and Schools for Africa.

**Impacting our future:**

The Educational Excellence Committee encourages all chapters to provide programs and projects that encourage participation in International projects, Support of Early Career Educators, Schools for Africa, Personal Development, Professional Development and the DKG Seven Purposes.

**Recording Secretary/Minutes Approval**

**Cheryl Goff** (*Alpha Iota*)

**Committee Members:**

Cheryl Goff (*Alpha Iota*), chair; Dr. Kathy Brown (*Mu*); Gail Springstead (*Delta*); District Directors

**Biennial Goals:**

Provide accurate minutes of all GSO Executive Board meetings and GSO Executive Committee meetings in an efficient manner.

**Accomplishments that had an impact:**

- Draft copies of minutes of meetings were sent to committee members for review and corrections.
- Members of the Approval Committee reviewed minutes and provided necessary corrections.
- Corrected copies of the minutes were sent electronically to members of the GSO leadership team and posted on the GSO website.

**Impacting our future:**

The minutes continue to provide a solid record of what occurred at Executive Board Meetings.

**GSO Corresponding Secretary**

**Betty Richardson** (*Beta Kappa*)

**Biennial Goals:**

- Be responsible for all electronic communication as approved by the state president to encourage the flow of information to the chapters.
- Conduct a Communication Committee workshop in the spring of 2020.
- Provide articles for the inclusion in the *GSO News* as requested.
- Conduct chapter communication programs as requested.

**Accomplishments that had an impact:**

- Forwarded electronic communication to chapter presidents and state leadership.
- Conducted a spring Zoom communication workshop.
- Collected and organized Red and White Roses information for the *GSO News*.
- Co-speaker for a Beta Sigma Chapter program.

**Impacting our future:**

Information was promptly shared electronically to keep GSO members apprised of needed dates, events, and local, state, and international activities. The GSO Red Roses article spotlighted member accomplishments and the White Roses article included the names of members who had passed.

**GSO Treasurer**

**Dr. Lynn Skinner (Mu)**

**Biennial Goals:**

- Keep line-item accounts of expenses for monitoring the budget.
- Monitor fund accounts and make investments.
- Make quarterly reports to the Finance Committee chair and GSO President, and make reports to membership through *GSO News* and GSO Executive Board sessions.
- Communicate with chapter treasurers and keep an updated online resource folder for easy access to instructions and forms.
- Maintain up-to-date membership information.
- Serve as the Elise Boylston Memorial Foundation treasurer.

**Accomplishments that had an impact:**

Officers, committees, and members have been provided immediate information about the funds that impact their ability to carry out responsibilities. Investment of organization funds have been made in accordance with instructions of the GSO Finance Committee. Financial reports have been made available as mandated by the GSO Bylaws. A shared Google folder for chapter treasurers, containing training resources and forms, is available on the state website and is updated regularly to offer the most current information and forms. Accurate information on membership is maintained to assist with the analysis of trends to inform the

development of plans to address issues. The Elise Boylston Memorial Foundation accounts have been maintained and reported to the Board of Trustees.

**Impacting our future:**

By having accurate information readily available, the Finance Committee can adequately develop and implement a budget to support the work of the Georgia State Organization, and the state leadership team can strategically plan. Moving forward, it is vital that we continue to shift to more digital resources to meet the requirements and needs of members.

**GSO Executive Secretary**

**Gail Springstead (Delta)**

**Biennial Goals:**

- Assist all state and chapter officers, committees and members in the performance of their duties and responsibilities.
- Assist in the planning and set up for all state meetings and events.
- Serve as Elise Boylston Memorial Foundation secretary.
- Assist in training state officers and committee chairs and chapter officers.
- Maintain state office records and inventory including pins.
- Attend International Conferences in Asheville, North Carolina, and assist in planning and hosting the Georgia Event.
- Participate in leadership training for Executive Secretaries in Des Moines, Iowa.
- Chair the GSO Ad Hoc Committee on Revising the Standing Rules.

**Accomplishments that had an impact:**

- Assisted state officers and committees on matters of policy, securing, researching past minutes and budgets as needed and preparing information for meetings when requested.
- Held a successful workshop for incoming state officers.
- Assisted with the preparations, conduct and evaluation of state meetings and other events.
- Completed a total revision of GSO Standing Rules and creation of a GSO Manual.

**Impacting our future:**

Revision of Standing Rules, creation of GSO Manual and proposing amendments to GSO Bylaws regarding electronic meetings will make these governing documents more useful and allow the Georgia State Organization greater flexibility.

**GSO Parliamentarian**

**Virginia M. McChesney** (*Iota*)

**Biennial Goals:**

To fulfill the duties of the office as described in the governing documents

**Accomplishments that had an impact:**

- Addressing issues of concern to presidents/chapters/chapter parliamentarians

- Providing simple to follow approaches to parliamentary procedure
- Presenting the procedural directions for meetings and developing an agenda

**Impacting our future:**

- There is a brochure/procedure guide for each chapter president/parliamentarian that will be distributed by the state president.
- State and chapter parliamentarians must stay up-to-date with changes in Robert's Rules of Order, RONR.
- State and chapter parliamentarians must apply/monitor the procedures as described in the document that serves as the guide for the chapter.

## District Directors

**Dr. Joanne Lee** (*Beta Delta*), District I

**Gwen White** (*Gamma Chi*), District II

**Lynda Woodall** (*Beta Gamma*), District III

**Susan Pope** (*Alpha Theta*), District IV

**Jan Hattermann** (*Sigma*), District V

**Shelly Foster** (*Alpha Tau*), VI

**Biennial Goals:**

- To be a liaison between the chapters and the state / international organizations
- Assist in the planning and implementation of the Spring Leadership Training Conference in 2020
- Visit and assist chapters
- Be involved in the ACE Award by working to update the application and encourage chapters to apply for the award
- Recognize chapters and individuals for outstanding activities and accomplishments
- Promote the DKG International Society vision, mission, and purposes to the chapters in each district

**Accomplishments that had an impact:**

- Many chapter visits were made in person during 2018, 2019, and early 2020, but when COVID became an issue, visits were made virtually.
- The 2020 Spring Leadership Training Conference was cancelled due to COVID.
- Two sets of district meetings and an executive board meeting were held virtually through Zoom.
- With COVID restrictions in place, District Directors corresponded through emails, phone calls and virtual meetings.
- District Directors worked with the district nomination committees to nominate an incoming district director.

**Impacting our future:**

The opportunity to fellowship with GSO sisters face-to-face was missed and some chapters struggled during this period of time. The electronic meetings opened a new dynamic that could continue in the future



## News Editor and Webmaster

### GSO News Editor

**Dr. Lynn Skinner (Mu)**

#### Biennial Goals:

- Meet or exceed the minimum required issues of GSO News each year of the biennium.
- Include articles from committees to raise awareness of the functions of our organization and to encourage participation by the membership in activities and events.
- Publish accomplishments of members and chapters.
- Create a page of resources for chapter editors and chapter webmasters on the GSO website. The page includes compliance forms, copyright information, easy access to graphics, the DKG communications policy and DKG editorial style guide, samples of permission to publish documents, and training resources.

#### Accomplishments that had an impact:

The *GSO News* serves as a communication tool so that members across the state are informed about our organization, and it serves as a marketing tool to get members involved beyond the chapter level. As editions of the newsletter are available publicly on the GSO website, the *GSO News* also serves as a publicity and marketing tool to non-members.

#### Impacting our future:

The *GSO News* serves as an at-the-moment source of news for recent and upcoming events and initiatives, and the archived copies also

provide an historical account of our organization which is valuable for understanding its accomplishments and determining future endeavors.

### GSO Webmaster

**Dr. Lynn Skinner (Mu)**

#### Biennial Goals:

- Design the website to be visually appealing and user-friendly for members.
- Create marketing potential for our organization through content on the website.
- Format documents uploaded to the site to reflect the GSO brand.
- Continually update information to keep the site fresh and useful.

#### Accomplishments that had an impact:

The redesigned website is visually appealing and is structured to make it easier to access needed information. Graphics and photos make it visually appealing, and continuity is achieved through consistent formatting. Information is updated at least weekly to ensure the content is current.

#### Impacting our future:

A web presence is vital for our organization in its operation, service to members, and marketing to potential members. The redesigned website will impact our future by meeting the needs of GSO and its members and by increasing the visibility of our organization.

## Committee Reports – Society Business

### Bylaws and Standing Rules

**Judy Scarboro (Beta Theta), Chair**

#### Committee Members:

Helen Kress (*Epsilon*), Diane Padgett (*Beta Theta*)

#### Biennial Goals:

- Receive, present and publish the proposed amendments to the GSO Bylaws to the

Executive Committee and GSO Convention for action.

- Provide needed information and feedback to chapters as they update their chapter rules.
- Evaluate each chapter's rules according to the GSO Chapter Rules Checklist and provide feedback.
- Serve on the GSO Ad Hoc Committee on Revising the Standing Rules.



**Accomplishments that had an impact:**

- All chapter rules submitted have been evaluated and feedback provided.
- Proposed amendments to the GSO Bylaws have been received, forwarded to the Executive Committee, and published for action at the GSO Convention.
- GSO Standing Rules have been revised, approved by the Executive Board, and submitted to the GSO Convention for adoption.
- A GSO Manual had been created, approved by the Executive Board, and submitted to the GSO Convention for adoption.
- Updated copies of the GSO Bylaws, GSO Standing Rules, and GSO Manual have been sent to the GSO webmaster for posting on the GSO website.

**Impacting our future:**

Chapter Rules have been updated by many chapters and are in compliance with the changes made at the 2018 DKG Convention. The amended GSO governing documents and creation of GSO Manual will allow greater flexibility in conducting business and events as well as provide documents that are easier to use.

**Communications**

**Betty Richardson** (*Beta Kappa*), Chair

**Committee Members:**

Syd Morrison (*Delta Alpha*), Dr. Lynn Skinner (*Mu*), Dr. Michelle Bergozza (*Xi*)

**Biennial Goals:**

- Encourage chapters to forward newsletters and communication to members by using email, social media, local media releases, or Twitter.
- Maintain a spreadsheet listing chapters using newsletters and media releases to communicate with members.
- Add highlighted/sample newsletters to the GSO website.
- Award certificates to chapters that have submitted a specified number of chapter communications to the GSO Communication Chair.
- Conduct a Communication workshop during the Spring.

**Accomplishments that had an impact:**

Sample newsletters were highlighted on the GSO website. A communication flyer and video were published on the GSO website and in a Communications workshop presented on Zoom. Information was presented that would better enable the participants to communicate with their members. Forty- eight (48) chapters submitted newsletters or media releases to the GSO Communication Chair during this biennium. Award Certificates will be presented at the GSO Convention to the chapters that submitted a specified number of chapter communications to the Communication Chair.

**Impacting our future:**

Communication is vital to our organization. Information gained from the Communication flyer, video and workshop will enable GSO members to better communicate with their members and the community.

**Executive Board Registration/Setup**

**Dr. Debbie Ball** (*Epsilon*), Chair

**Committee Members:**

Vickie Breland (*Epsilon*), Dr. Cathie Davis (*Alpha Omega*), Lorelei Faucette (*Alpha Tau*), Maggie Oyler (*Iota*), Dianne Sharpe (*Epsilon*), Cindy Swafford (*Epsilon*)

**Biennial Goals:**

- Receive reservations from members digitally.
- Prepare and distribute name tags for the attendees.
- Digitally record who has registered, paid, and attended.
- Guarantee the number attending and eating.
- Order food for the number attending and eating.
- Set up room for registration, general meeting, breakout rooms and food/drink tables.
- Clean up and return all rooms to their original setting.

**Accomplishments that had an impact:**

With the help of committee members and the State Treasurer, all tasks were accomplished. There was only one face-to-face executive board meeting during this biennium.

**Impacting our future:**

Hopefully in the future we will be able to attend in person the Executive Board Meetings with our sisters.

**Finance**

**Ann Banaszak** (*Epsilon*), Chair

**Committee Members:**

Dr. Kathy Brown (*Mu*), Jonni Ghetti (*Alpha Theta*), Judy Hulsey (*Iota*), Virginia McChesney (*Iota*), Dr. Lynn Skinner (*Mu*), Gail Springstead (*Delta*)

**Biennial Goals:**

- Develop a budget in order to determine GSO's projected financial needs and how/when growth can be supported.
- Maintain a balanced budget to ensure that funds were available for the organization's needs with budget adjustments for identified changes.
- Explore different CD rates to determine the best way to invest funds for maximum return and research alternative ways to invest current funds so that finances can support the organization's goals.
- Determine if the establishment of a tax-exempt Supporting Foundation for the growth of Leadership, Scholarship, and Emergency Funds was possible.
- Communicate existing financial status and resources to Georgia State Organization members.

**Accomplishments that had an impact:**

Despite the challenges of the past biennium, the Finance Committee was able to accomplish the following goals which impacted GSO.

- Establish and maintain a balanced budget.
- Make mid-biennium adjustments to accommodate the needs of the Scholarship Committee's request for additional scholarships and for the Leadership Committee to establish a Leadership III Program to be held in the odd year of each biennium.
- Reinvest CDs at the highest interest rates available at the time.
- Determine that the establishment of a tax-exempt Supporting Foundation was not doable as GSO would have to make the opportunities

available to the general public as well instead of to members only.

- GSO members were kept apprised of budget balances and expenses of GSO with proposed adjustments in the budget presented at bi-annual Executive Board meetings.

**Impacting our future:**

The Finance Committee will continue to develop and maintain a balanced budget to support the needs of the GSO organization. Adjustments to the budget will be made to accommodate the needs of the organization. Due to the pandemic, CD rates continue to be low. Investment in short-term CD's will be made as CD matures until such time as rates improve. The Finance Committee will continue to look for other ways in which investments can be made. Our finances for the GSO are fiscally healthy and should remain so going forward.

**History**

**Dr. Linda Byrd** (*Beta Kappa*)

**Biennial Goals:**

- Request history reports from each GSO chapter.
- In collaboration with the GSO Webmaster, ensure that history reports are maintained on the GSO History website.

**Accomplishments that had an impact:**

At the time of this report, 46 chapters have submitted histories for the 2018-2020 biennium. With the assistance of the GSO Webmaster, the history reports received are posted on the GSO History website for all GSO members to view.

**Impacting our future:**

The history of each chapter provides documentation of activities in which GSO members participated. The history reports serve as a medium through which members can view activities of other GSO members.

## Leadership Development

**Dr. Patia C. Rountree** (*Eta*), Chair

### Committee Members:

Shannon Robertson (*Eta*), Hollie Kinlaw (*Alpha Tau*), Margot Liu (*Rho*), Gina Luck (*Gamma Chi*), Judith Mealing (*Rho*), Sheryl Wendzik (*Rho*)

### Biennial Goals:

- Plan and conduct GSO Leadership Seminar I (June 2020).
- Plan and conduct Inaugural GSO Leadership III (January 2021).

- Plan and conduct GSO Leadership Seminar II (June 2021).

### Accomplishments that had an impact:

- The application process, agenda, and informational materials for GSO Leadership were developed and distributed.
- The curriculum for GSO Leadership III was finalized.

### Impacting our future:

Due to Covid, the GSO Leadership Seminar III planned for January 2021 was postponed until January 2022.

## Committee Reports – Society Mission and Purposes

## Educational Law and Policy

**Laura Croom** (*Alpha Omicron*), Chair

### Committee Members:

Darlene Watson (*Sigma*), Jennifer Collins (*Alpha*), Elizabeth Proctor (*Alpha Eta*), Janet Wunner (*Mu*)

### Biennial Goal:

To assist and guide lawmakers in the plans for education.

### Accomplishments that had an impact:

- DKG Day at the Capital
- Posts on DKG Georgia State Organization Facebook page

### Impacting our future:

To make education a better working environment for all.

- Submit articles dealing with membership matters to the *GSO News*.
- Present membership information at Leadership Training Conference.
- Submit White Roses to GSO Editor.
- Plan and conduct the Hour of Remembrance Ceremony.
- Present Order of the Rose to chapters increasing membership during the biennium.
- Become a viable resource for support of membership within chapters by attending meetings as requested.
- Encourage members to use DKG.org to create a profile, update member data, use resources, and stay informed.
- Encourage members to explore serving on committees at state level

### Accomplishments that had an impact:

- Visits to chapters when requested emphasizing the rights and responsibilities of members and explaining the importance of recruiting new members as well as valuing established members.
- Attendance at funerals and/or memorial services of departed Sisters.
- Honoring our departed Sisters both in the *GSO News* and in the Hour of Remembrance.
- Disseminating through *GSO News* information of interest and importance to all members (e.g., recognizing accomplishments, opportunities, events, highlighting Sisters).

## Membership

**Virginia M. McChesney** (*Iota*), Chair

### Committee Members:

Randin Nelson (*Gamma Delta*), Vickie Capel (*Beta Gamma*), Jan Westberg (*Alpha Delta*), Kawana Moffett (*Alpha Zeta*), Marlene Tomlin (*Alpha Omega*)

### Biennial Goals:

- Communicate information to presidents/membership chairs regarding necrology reports, forms and pictures.
- Prepare and submit membership and necrology reports to DKG International.

**Impacting our future:**

We hope Membership, Expansion, and Leadership will have the opportunity to work together to grow our state. We would like to see more members involved outside the chapter. Chapters need to designate a member to serve as membership chair as the GSO Membership Committee chair and members need a specific person with whom to have contact. Chapters need to take advantage of the services of the committee.

**Nominations**

**Maggie Oyler** (*Iota*), Chair

**Committee Members:**

Luella Ledford (*Beta Eta*), Vickie Breland (*Epsilon*), Jeanne Stroebel (*Rho*), Linda Holloway (*Alpha Epsilon*), Lorelei Faucette (*Alpha Tau*)

**Biennial Goals:**

- Encourage Georgia State members to assume leadership roles at all levels in the organization.
- Chair will speak to the executive board during the Fall meeting in order to start members "thinking" about taking a leadership role.
- Post application process, rubric, and nominations application on the GSO website, in the *GSO News*, and give out at Fall Executive Board meeting.
- Revise application for officers and committee chairmen in GSO so that will be easier to fill out.
- Revise the rubric so that it is aligned with the application.
- Utilize the guidelines in the GSO Standing Rules to select a slate of officers.
- Explore the possibility of changing the position of First Vice-President to President-Elect.
- Advertise the proposal in GSO newsletter, website, and give out hardcopies at the spring training meeting.
- Plan for the election of officers and GSO Nominations Committee chairman and new committee members.
- Plan and conduct an installation service for the GSO officers at the state convention in odd numbered years.

- Select a GSO Nominations Committee chairman for the following biennium from the current committee before the GSO State Convention.
- Fill district committee positions as needed when positions are not filled or a member has to excuse themselves.
- Have a proposal for the change of First Vice-President to President-Elect brought before the state convention.
- Vote on the new proposal.
- Inform GSO members of open positions at the DKG International level.
- Seek GSO support for recommendations of GSO members to serve at the DKG International level.

**Accomplishments that had an impact:**

The Nominations Committee has completed all committee goals except the goals concerning the proposal to change the position of First Vice-President to President-Elect. This will be completed at the GSO Convention. The committee was pleased to have applications submitted for all positions which means there are GSO members who want to serve in a leadership capacity. The Nominations Committee recognizes that these ladies want to lead GSO into the future of DKG in Georgia.

**Impacting our future:**

Anytime you have members who will step up and lead our state organization, you have a greater future. The members we have that will lead GSO for the next biennium know that the future looks very different due to COVID-19. They are prepared for this. The current Nominations Committee was very excited about the new slate of officers. They will impact our 2021-2023 biennium.

**Personal Development**

**Mary Anne Barlow** (*Alpha Kappa*), Chair

**Committee Members:**

Denise Golden (*Xi*), Diane Padgett (*Beta Theta*), Ruth Gonter (*Omega*), Tina Marsh (*Mu*), Kathryn Hodges (*Eta*), Patricia Croft (*Rho*)

**Biennial Goals:**

- Plan a weekend mini-hostel in Dahlonega, Ga for October 25-26, 2019.
- Plan a weekend mini-hostel in Kingsland at the Okefenokee Swamp for March 7-8, 2020.
- Plan a weekend mini-hostel in Lookout Mountain for November 7-8, 2020.

**Accomplishments that had an impact:**

The Personal Development Committee succeeded in having two mini-hostels, one in Dahlonega and one at the Okefenokee Swamp. The Lookout Mountain mini-hostel was canceled due to COVID-19 concerns.

**Impacting our future:**

The mini-hostels provide opportunities for new friendships with members from around the state. Family members may attend the hostels. The hostels are planned in different regions of the state and give opportunities for learning more about our state.

**Professional Development****Lola Bell (*Alpha Theta*), Chair****Committee Member:**

Dr. Joanne Lee (*Beta Delta*)

**Biennial Goals:**

- Support members: This goal addresses the challenges of providing opportunities/benefits to members in a fast paced and changing world.
- Develop leaders: With the advancement of social media, DKG needs to be a leading force in providing educational leadership opportunities constantly.
- Build resources: This goal addresses opportunities to build new resources and build upon current resources to strengthen the Society on both fiscal and human levels.

**Accomplishments that had an impact:**

The professional development committee sponsored Dr. Mary Clements at the 2019 Executive Board meeting. Dr. Clements presented a workshop based on her book, *What Successful Teachers Do*, to the general members in attendance.

**Impacting our future:**

The professional development committee will continue to focus on issues that impact the professional development of women educators.

**Scholarship****Becky Avera (*Xi*), Chair****Committee Members:**

Daphne Albertson (*Alpha Theta*), Wanda Renfro (*Beta Gamma*), and Dr. Hanna Fowler (*Alpha Theta*)

**Biennial Goals:**

- Urge participation for graduate degree program or add-on certification by applying for financial help through the GSO Scholarship program.
- Publicize, promote, and communicate the advantages/opportunities of receiving the annual scholarship throughout GSO.
- Utilize the District Directors and Chapter Presidents to acquaint members with the GSO website and pertinent information regarding the GSO scholarship and the DKG International scholarship.

**Accomplishments that had an impact:**

- The GSO Scholarship Committee updated the scholarship application and scoring rubric.
- The committee received ten completed application packets in 2020 and were able to award five GSO \$2,000 scholarships, each for graduate degree programs.
- The committee prepared a PowerPoint presentation for the virtual September 2020 GSO State Executive Board and Member Meeting to celebrate the scholarship recipients. An article featuring the recipients was published in the Summer 2020 edition of *GSO News*.
- Based on available funds, the committee selected three scholarship recipients to receive awards for \$2,000 each for 2021.

**Impacting our future:**

By assisting in granting financial assistance through the GSO Scholarship program, DKG members will be more educated through graduate school completion or add-on certification. Scholarship awards will positively



impact educator retention, job satisfaction, and success in the chosen area of study.

## Scrapbook

**Wanda Kaye Connell** (*Alpha Omega*), Chair

### Committee Members:

Nikki Connell (*Alpha Omega*), Missy Collins (*Alpha Omega*)

### Biennial Goals:

- Organize pictures and prepare the Georgia State Organization Scrapbook in a digital PowerPoint presentation.
- Receive two PowerPoint slides from each chapter in the Georgia State Organization.
- Copy CDs of the GSO Scrapbook for each chapter, GSO state officer, and GSO committee chair.

### Accomplishments that had an impact:

Plan to present the scrapbook at a state meeting. The GSO Scrapbook will be published on a CD and distributed to each chapter at the beginning of the next biennium. Each activity that occurred in the previous biennium is part of this project and increases awareness of what is available. Our goal is to encourage members to join in our state activities. Having a chapter copy of the Georgia State Organization Scrapbook will give ideas and confidence to chapters to submit PowerPoint slides, thereby encouraging more participation.

### Impacting our future:

It is the GSO Scrapbook Committee's hope that by reviewing the activities of our past, chapters will gain ideas and experiences for their future.

## State Achievement Award

**Betsy Barb** (*Alpha Kappa*), Chair

### Committee Members:

Alice Bass (*Mu*), Cathey Cuttino (*Alpha Tau*), Lisa Gilligan (*Alpha Delta*), Peggy Haller (*Alpha Kappa*), Laura Kersey (*Delta*)

### Biennial Goal:

To award the three awards: Achievement, Legacy and Rosebud

### Accomplishments that had an impact:

The Achievement Award Committee will award the three awards given by this committee –

Achievement, Legacy and Rosebud – to appropriate women.

### Impacting our future:

The Achievement, Legacy and Rosebud awards provide an opportunity for GSO to recognize deserving sisters who best fulfill the purposes of the Society and who have rendered worthy service to GSO and DKG.

## State Convention

**Tina Marsh** (*Mu*), Co-Chair; **Alice Bass** (*Mu*), Co-Chair

### Committee Members:

Dr. Debbie Ball (*Epsilon*), Sheri Black (*Alpha Gamma*), Dr. Kathy Brown (*Mu*), Missy Collins (*Alpha Omega*), Ann Fitzgerald (*Gamma Lambda*), Gail Ford (*Alpha Omega*), Sylvia Pace (*Alpha*), Gail Springstead (*Delta*), Maria Valeri-Gold (*Gamma Alpha*)

### Biennial Goals:

- Plan and implement the 2021 GSO Convention including location, date, theme, schedule, publicity, registration, meal menus, and other arrangements.
- Make the convention affordable, safe, and inviting for all members.
- Continue with many convention traditions, such as the First Timers social and a Friday night social called "Sisters and Sweets." Both traditions promote fellowship and sisterhood.
- Give each committee member a job to complete that will help make the convention a success. Every member of the committee will work together using their own unique talents to help plan a memorable convention for all DKG sisters.

### Accomplishments that had an impact:

- The convention location was secured early and planning began immediately. Using experiences from past conventions, the committee's plans focused on convenience, cost, and experience.
- Keeping many convention traditions but also looking to add new and exciting traditions, the committee planned meals, activities, and ceremonies that could be enjoyed by all members.



- First Timer's Gathering will still continue because the committee felt like it was an important gathering for new attendees to feel comfortable, informed and relaxed during the convention.
- Every committee member was given a task to complete to help make the convention a success. Each committee member performed her task with enthusiasm and professionalism.
- Adding to new traditions, the committee planned a Friday night social called, "Sisters and Sweets."
- The committee also planned a brunch instead of the traditional luncheon. Having a brunch will hopefully give members time to socialize and visit the many sites in Columbus.
- One of the main goals of the convention was to make it affordable and accessible to all members. The Convention Committee accomplished that goal even during pandemic.
- Due to the Covid-19 virus the convention committee made the difficult decision to have a virtual convention. The 2023 convention will be held at the same location in Columbus.

#### **Impacting our future:**

- Continue evaluating the convention schedule and procedures.
- Continue looking at how GSO can have affordable, accessible, and safe conventions.
- Continue to look at ways to use more and more technology so that GSO conventions can impact more members and have a lasting effect on education and its leaders.

## **Elise Boylston Memorial Foundation**

**Gail Ford** (*Alpha Omega*), **Chair**

#### **Trustees:**

Janice Cochran (*Beta Epsilon*), Vice-Chair; Martha Register (*Alpha Omicron*); Dr. Corinne Daniel (*Rho*)

#### **Members:**

Dr. Kathy Brown (*Mu*), GSO President; Virginia McChesney (*Iota*), GSO Immediate Past President; Dr. Lynn Skinner (*Mu*), GSO Treasurer; Gail Springstead (*Delta*), GSO Executive Secretary

#### **Biennial Goals:**

- To fulfill our purpose: Provide funds for members of GSO to receive grants to conduct educational research, develop special projects for the improvement of education, and encourage personal and professional growth in Georgia education.
- Increase funds for the Elise Boylston Foundation.
- Update bylaws.
- Award grants for merit projects.

#### **Accomplishments that had an impact:**

The Foundation bylaws were updated in compliance with DKG International and GSO bylaws. Research was completed to accrue best interest rates on investments. Contributions were received from chapters and individuals, with some donations received in honor of a member or in memory of loved ones.

Awards were granted to those with merit projects. Grants were awarded for the year 2020 in the amount of \$14,978. Grants for year 2021 totaled \$6,825 and will be announced at the 2021 State Convention. All donations to the Elise Boylston Memorial Foundation are tax deductible. All funds received via interest rates, donations from chapters, honorariums and memorials are used to fund grants assisting students and teachers in Georgia.

#### **Impacting our future:**

Research funds for the improvement of education in Georgia continue to be available to teachers, schools, and communities. By increasing the Foundation funds, additional research and enhanced learning opportunities will be available, improving the education of Georgia students.



### **GSO Powerful Sisters Educate**

Gifts to the Elise Boylston Memorial Foundation fund grants that support educational research, allow for development of special projects related to improvement of education, and encourage personal and professional education in the state of Georgia.

## *GSO Finances*

### Account Balances

A report of account balances is provided in the table below. A comparison of balances for each fund from the end of the third quarter of this fiscal year to the end of the third quarter for the previous fiscal year is shown. Assets are listed in the first column. The second column reports the amounts on hand in each fund on March 31 of this year, and the third column reports the amounts on hand at the same time last year. The final column shows the change in the two amounts. Both the building and the scholarship funds show a negative change. The negative change is due to payment of rent on our office space and the distribution of scholarship awards, respectively.

	Assets	March 31, 2020	March 31, 2019	Change
<b>Funds</b>	Available	201,916.28	183,266.09	18,650.19
	Building	83,740.00	86,600.00	(2,860.00)
	Emergency	11,435.86	9,761.39	1,674.47
	Leadership	13,750.68	13,505.68	245.00
	Scholarship	27,762.89	40,808.06	(13,045.17)
<b>CDs</b>	Available CD	10,001.25	10,001.25	0.00
	Emergency CD	38,512.00	38,512.00	0.00
	Leadership CD	10,001.25	10,001.25	0.00
	Permanent CD 1	50,810.50	50,810.50	0.00
	Permanent CD 2	60,817.04	60,817.04	0.00
	Scholarship CD 1	63,031.55	63,031.55	0.00
	Scholarship CD 2	20,000.00	20,000.00	0.00
	Scholarship CD 3	20,000.00	20,000.00	0.00
<b>Total Assets</b>		<b>611,779.30</b>	<b>607,114.81</b>	<b>4,664.49</b>

### 2019-2021 Budget Report

Year	Budgeted	Spent	Remaining
2019-2020	\$ 32,980.00	\$ 14,312.40	\$ 18,667.60
2020-2021	\$ 27,305.00	\$ 7,016.64	\$ 20,288.36
<b>TOTAL BUDGETED AMOUNT REMAINING</b>			<b>\$ 38,955.96</b>

## 2021-2023 Proposed Budget

### Revenues

Source	2021-2022	2022-2023
Membership dues and interest on investments	\$ 23,148.00	\$ 23,148.00
Part of budgeted amount remaining from 2019-2021	\$ 11,320.00	\$ 4,345.00
<b>AVAILABLE TO BUDGET</b>	<b>\$ 34,468.00</b>	<b>\$ 27,493.00</b>

### Expenses

Line	Item	2021-2022	2022-2023
1.000	Insurance, Fees, Financial Review	\$ 1,230.00	\$ 1,230.00
2.000	Memorabilia/Memorials/Gifts	\$ 100.00	\$ 525.00
3.000	General Materials/Expenses	\$ 1,800.00	\$ 1,800.00
4.000	Executive Board	\$ 3,500.00	\$ 3,500.00
5.000	Spring Leadership Conference/Executive Board	\$ 4,000.00	—
6.000	Planning Day	\$ 3,000.00	\$ 2,000.00
7.000	State Convention	—	\$ 2,400.00
8.000	International Conferences/State Officer Training	\$ 4,000.00	—
9.000	International Convention	—	\$ 4,700.00
10.000	Leadership Development	\$ 9,000.00	\$ 4,500.00
11.000	Delta Hostel Advance	\$ 1,000.00	—
12.000	General Travel	\$ 4,400.00	\$ 4,400.00
13.000	Technology	\$ 2,438.00	\$ 2,438.00
<b>TOTAL BUDGETED EXPENSES</b>		<b>\$ 34,468.00</b>	<b>\$ 27,493.00</b>



#### **GSO Powerful Sisters Lead**

Georgia State Organization promotes International initiatives, leads in DKG work in the state, assists chapters, connects members, and provides leadership training and opportunities for personal and professional growth.

#### **GSO Powerful Sisters Innovate**

Membership in GSO allows us to network with other influential women educators, become better informed on issues affecting education, and use the power of our organization to influence educational policies and practices.



## Appendix A

## Recommendations for 2021-2023 GSO State Officers



### GSO President

**Missy Collins**  
**District VI**  
**Alpha Omega**

Missy is a retired teacher after 33 years of teaching high school and college

mathematics. During this time, she was involved in many leadership roles, such as Future Educator Association and Georgia Educators Association. Recently, Missy was named a National Board member for FCA/Cheer. She has been a member of DKG since 1999. Missy has been a very active member at the chapter, state, and international level. This includes serving as chapter president, District Director, GSO Corresponding Secretary, GSO First Vice-President as well as conducting workshops at the state, regional, international levels.



### GSO Second Vice- President

**Alice Bass**  
**District III**  
**Mu**

Alice Bass is retired after 35 years of teaching. She spent all of her career teaching Early Childhood K-3 students. During this time, she served in many roles from Grade Level Chair to Certified Peer Mentor. She also conducted workshop training for the school system and for the state. Alice joined DKG in 1987. During this time, she has been very active at the chapter and state level serving in many different positions. She has been First and Second Vice-President and President of her chapter. She has also been District Director. In 2013-2015, Alice helped plan the Southeast Regional Conference.



### GSO First Vice- President

**Marie Boatright**  
**District I**  
**Alpha**

Marie is a retired teacher with 42 years of experience in early childhood and elementary education. Her experience spans preschool to fourth grade at various schools. Marie has been a member of DKG since 1995. She has been involved in many aspects of the organization at the chapter and state level as chapter president to District Director and GSO Second Vice-President.



### GSO Recording Secretary

**Dr. Joanne Lee**  
**District I**  
**Beta Delta**

Joanne is a part-time Assistant Professor and Leadership Coach. During her career of 49 years, she has served in many different capacities, such as a teacher, assistant principal, working for the Georgia DOE, and working for Georgia State University and Kennesaw State. Joanne has been a member of DKG since 1999. She has been active at all levels in the state organization starting with many leadership roles in her chapter and serving as a GSO Committee Chairman twice. At the present time she is District I Director.



## GSO Corresponding Secretary

**Betty Richardson**  
District II  
*Beta Kappa*

Betty retired after 27 years teaching elementary grades and nine years as Director of Preschool and Mother's Day Out (ESPA Program). During her years of teaching, she taught 4th grade and served as chairman of the 4th grade. She helped plan professional learning for her school, mentored new teachers, and was Teacher of the Year for Greater Atlanta Christian Elementary School. Betty became a member of DKG in 1995 and has served in many different chapter positions including chapter president several times and committee chair. At the state level she has been Corresponding Secretary, District Director, and Georgia's Star of the Southeast.



## GSO Treasurer

**Dr. Lynn Skinner**  
District III  
*Mu*

Lynn is working as a Consultant at West Georgia RESA at this time, serving as a School

Climate Specialist. Now in year 35 of education, Lynn spent 33 years teaching high school mathematics, chairing the mathematics department at two schools, and serving as Mathematics Content Specialist for the Coweta County School System. Lynn joined DKG in 1990. She has been active at the chapter level, serving Beta Gamma Chapter as president for two bienniums and treasurer for four bienniums. She currently chairs a committee for Mu Chapter. At the state level, Lynn has served as recording secretary and District Director as well as being on and chairing committees. She is currently the GSO treasurer. Lynn has attended 13 – yes, 13 – Psi State/GSO State Conventions.



## GSO Executive Secretary

**Gail Springstead**  
District IV  
*Delta*

Gail is retired after 40 years of working in the field of Special Education. She served in many different roles in this field of education, such as Special Education Department Chairman for three schools, peer coach, and president/member of the Bibb County Special Education Advisory Committee. Gail became a member of DKG in 1996. During this time, she has been very active at the chapter, state, and international levels. Gail has been president of her chapter several times and she was president of Psi State/GSO during the 2015-2017 Biennium. As an active member of DKG, Gail has also served in many other chapter and state positions, as well as serving at the international level. Currently, she is on the International Executive Board and the International Constitution Committee.

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## Recommendations for 2021-2023 Nominations & Boylston Trustees

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Members nominated to serve on the 2021-2023 GSO Nominating Committee are Lorelei Faucette (Alpha Tau), chair; Jennifer Collins (Alpha); Luella Ledford (Beta Eta); Cynthia Applegate (Epsilon); Patricia Croft (Rho); and Lisa Goodin (Alpha Chi).

Nominated to serve as trustees for The Elise Boylston Memorial Foundation during the next biennium are Laura Croom (Alpha Omicron) and Virginia McChesney (Iota).



## Appendix B

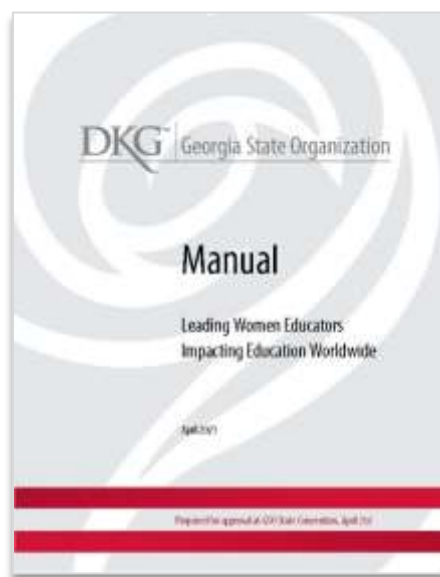
## Draft Documents and Proposed Amendments

## Draft Documents for Approval

GSO Executive Secretary Gail Springstead has created drafts of the [GSO Standing Rules](#) and [GSO Manual](#) that will also be presented for vote. You can access these documents at the links provided and on the [GSO website](#).



GSO Standing Rules  
(Total revision)



[GSO Manual](#)  
(New document)

The Finance Committee, chaired by Ann Banaszak, reviewed budget expenditures for the 2019-2021 biennium and considered requests when setting a proposed budget for the upcoming biennium. The proposed budget will be presented for vote.

A copy of the [GSO 2021-2023 Proposed Budget](#) is available for viewing, downloading, and printing. If you plan to print a copy of the budget, please note that it is designed to be printed on 8.5" by 11" paper. You can access the document at the link provided or by clicking on the graphic at the right.

GEO 2021-2023 Proposed Budget			
Line	Description	Proposed 2021-2023 Budget	Proposed 2022-2023 Budget
91-000	Insurance, Fidelity, Fidelity Insurance	\$ 4,749.00	\$ 4,749.00
91-001	Director's Fidelity Insurance - Trustees	\$ 300.00	\$ 300.00
91-002	Director's Fidelity Insurance - Trustees	\$ 10.00	\$ 10.00
91-003	GAO's Insurance (Indemnification)	\$ 5,000.00	\$ 5,000.00
91-004	Fidelity Insurance	\$ 2,149.00	\$ 2,149.00
91-005	Insurance of the Georgia State	\$ 500.00	\$ 500.00
91-006	GAO's Insurance	-	\$ 1,000.00
91-007	Insurance of the Georgia State	-	\$ 1,000.00
91-008	Insurance of the Georgia State	\$500.00	\$500.00
91-009	Insurance of the Georgia State	\$ 500.00	\$ 500.00
91-010	Insurance of the Georgia State	\$ 2,000.00	\$ 2,000.00
91-011	Insurance of the Georgia State	\$ 400.00	\$ 400.00
91-012	Insurance of the Georgia State	\$ 400.00	\$ 400.00
91-013	Insurance of the Georgia State	\$ 200.00	\$ 200.00
91-014	Insurance of the Georgia State	\$ 100.00	\$ 100.00
91-015	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-016	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-017	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-018	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-019	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-020	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-021	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-022	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-023	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-024	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-025	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-026	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-027	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-028	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-029	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-030	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-031	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-032	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-033	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-034	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-035	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-036	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-037	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-038	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-039	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-040	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-041	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-042	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-043	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-044	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-045	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-046	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-047	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-048	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-049	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-050	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-051	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-052	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-053	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-054	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-055	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-056	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-057	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-058	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-059	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-060	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-061	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-062	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-063	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-064	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-065	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-066	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-067	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-068	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-069	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-070	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-071	Insurance of the Georgia State	\$ 50.00	\$ 50.00
91-072	Insurance of the Georgia State	\$ 50.00	\$ 50.00
9			

[Return to Table of Contents](#)



## 2021 Proposed Amendments to GSO Bylaws and Standing Rules

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
<b>1</b>	<b>Article VI, Section F, 7</b>	<b>Add:</b> <b>7. Social Media Editor – Appointed</b>  The Social Media Editor shall be appointed to create and oversee the social media pages established by GSO.	<b>7. Social Media Editor – Appointed</b>  The Social Media Editor shall be appointed to create and oversee the social media pages established by GSO.
<b>Rationale:</b> This position has already been created in Standing Rules and needs to be added to the Bylaws. Amendment submitted by Gail Springstead, GSO Executive Secretary. <i>Approved by GSO Executive Committee.</i>			

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
<b>2</b>	<b>Article VII, Section C, 1</b>  <b>1.</b> State executive board meetings shall be held at least two times per year (fall and spring) for the purpose of conducting business. Special meetings may be called by the president.	<b>Add:</b> “either face to face or electronically”	<b>1.</b> State executive board meetings shall be held at least two times per year (fall and spring) either face to face or electronically for the purpose of conducting business. Special meetings may be called by the president.
<b>Rationale:</b> GSO needs the flexibility to conduct business regardless of the circumstances. Amendment submitted by Gail Springstead, GSO Executive Secretary. <i>Approved by GSO Executive Committee.</i>			

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
<b>3</b>	<b>Article VII, Section C</b>  <i>New #2 to GSO Bylaws; renumber remaining Article VII, Section C</i>	<b>2.</b> Business of the state organization and all of the bodies governed by its bylaws may be transacted electronically as long as all members are able to hear each other simultaneously and can actively participate in the meeting.	<b>2.</b> Business of the state organization and all of the bodies governed by its bylaws may be transacted electronically as long as all members are able to hear each other simultaneously and can actively participate in the meeting.
<b>Rationale:</b> Recommended addition to Bylaws by the International Constitution Committee Amendment submitted by Gail Springstead, GSO Executive Secretary. <i>Approved by GSO Executive Committee.</i>			

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
<b>4</b>	<b>Article IX, Section A, 1.a</b> <b>1. GSO Convention</b> a. Each state organization shall hold at least one (1) state organization convention each biennium.	<b>Add:</b> “either face to face or electronically”	<b>1. GSO Convention</b> a. Each state organization shall hold at least one (1) state organization convention each biennium either face to face or electronically.
<b>Rationale:</b> To ensure flexibility so a convention can be held in any circumstances. Amendment submitted by Gail Springstead, GSO Executive Secretary. <i>Approved by GSO Executive Committee.</i>			

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
<b>5</b>	<b>Article IX, Section B</b>	<b>Add:</b> <b>B. GSO Manual</b> The GSO Manual shall contain guidelines and other material that support the functioning of GSO officers and committees and published on the GSO website. It may be amended or revised at any GSO Executive Board meeting.	<b>B. GSO Manual</b> The GSO Manual shall contain guidelines and other material that support the functioning of GSO officers and committees and published on the GSO website. It may be amended or revised at any GSO Executive Board meeting.
<b>Rationale:</b> The GSO Manual is being created to function as a resource for GSO leadership. Amendment submitted by Gail Springstead, GSO Executive Secretary. <i>Approved by GSO Executive Committee.</i>			

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
<b>6</b>	<b>Article IX, Section E</b>	<b>Add:</b> <b>Award for Chapter Excellence (ACE)</b> The Award for Chapter Excellence (ACE) is given biennially to a GSO chapter that has exhibited excellence in all areas of chapter life.	<b>Award for Chapter Excellence (ACE)</b> The Award for Chapter Excellence (ACE) is given biennially to a GSO chapter that has exhibited excellence in all areas of chapter life.
<b>Rationale:</b> The ACE Award was adopted in 2015 but it has never been added to GSO Awards in the bylaws. Amendment submitted by Gail Springstead, GSO Executive Secretary. <i>Approved by GSO Executive Committee.</i>			

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
<b>7</b>	<b>Article IX, Section E, 1</b> <b>1. Achievement Award</b> The GSO Achievement Award may be awarded annually to a GSO member who has rendered significant service to the GSO.	<b>Strike: "annually"</b> <b>1. Achievement Award</b> The GSO Achievement Award may be awarded <del>annually</del> to a GSO member who has rendered significant service to the GSO.	<b>1. Achievement Award</b> The GSO Achievement Award may be awarded to a GSO member who has rendered significant service to the GSO.
<b>Rationale:</b> By striking annually, this allows flexibility in the awarding of the GSO Achievement Award. Amendment submitted by Betsy Barb on behalf of the GSO Achievement Award Committee. <b>Approved by GSO Executive Committee.</b>			

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
<b>8</b>	<b>Article IX, Section E, 2</b> <b>2. Legacy Award</b> The GSO Legacy Award may be awarded annually to a GSO member with twenty-five (25) or more years' membership in Delta Kappa Gamma who has given exemplary service to GSO and education.	<b>Strike: "annually"</b> <b>2. Legacy Award</b> The GSO Legacy Award may be awarded <del>annually</del> to a GSO member with twenty-five (25) or more years' membership in Delta Kappa Gamma who has given exemplary service to GSO and education.	<b>2. Legacy Award</b> The GSO Legacy Award may be awarded to a GSO member with twenty-five (25) or more years' membership in Delta Kappa Gamma who has given exemplary service to GSO and education.
<b>Rationale:</b> By striking annually, it allows flexibility in the awarding of the GSO Legacy Award. Amendment submitted by Betsy Barb on behalf of the GSO Achievement Award Committee. <b>Approved by GSO Executive Committee.</b>			

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
<b>9</b>	<b>Article IX, Section E, 3</b> <b>3. Rosebud Award</b> The GSO Rosebud Award may be awarded annually to a GSO member with seven (7) or less years' membership in Delta Kappa Gamma who has given exemplary service to GSO.	<b>Strike: "annually" and "seven (7) or less"</b> <b>Insert: "ten (10)"</b> <b>3. Rosebud Award</b> The GSO Rosebud Award may be awarded <del>annually</del> to a GSO member <del>with seven (7) or less</del> years' membership in Delta Kappa Gamma who has given exemplary service to GSO.	<b>3. Rosebud Award</b> The GSO Rosebud Award may be awarded to a GSO member with ten (10) years' or less membership in Delta Kappa Gamma who has given exemplary service to GSO.
<b>Rationale:</b> This will allow flexibility in the awarding of the GSO Achievement Award. Change in the number of years will allow more prospective candidates for the award. Amendment Submitted by Betsy Barb on behalf of the GSO Achievement Award Committee. <b>Approved by GSO Executive Committee.</b>			

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
<b>10</b>	<b>Article IX, Section E, 5</b> <b>5. Delta Hostel</b> Delta Hostel, an activity of GSO consisting of one weekend, is planned for learning, leisure, and fellowship. The Personal Development Committee shall plan and host the Delta Hostel weekend.	<b>Strike:</b> “consisting of one weekend.” <b>Add:</b> “s” to the final weekend (weekends) <b>5. Delta Hostel</b> Delta Hostel, an activity of GSO <del>consisting of one weekend</del> , is planned for learning, leisure, and fellowship. The Personal Development Committee shall plan and host the Delta Hostel weekend.	<b>5. Delta Hostel</b> Delta Hostel, an activity of GSO, is planned for learning, leisure, and fellowship. The Personal Development Committee shall plan and host the Delta Hostel weekend(s).
<b>Rationale:</b> This allows greater flexibility in the format for Delta Hostel. Amendment submitted by Mary Anne Barlow on behalf of the Personal Development Committee. <b>Approved by GSO Executive Committee.</b>			

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
<b>11</b>	<b>Article IX, Section E, 8</b> <b>8. Leadership Institute</b> The Leadership Institute may be held in the winter for the purpose of providing members and non-members exposure to outstanding DKG leaders.	<b>Strike:</b> “in the winter” <b>8. Leadership Institute</b> The Leadership Institute may be held <del>in the winter</del> for the purpose of providing members and non-members exposure to outstanding DKG leaders.	<b>8. Leadership Institute</b> The Leadership Institute may be held for the purpose of providing members and non-members exposure to outstanding DKG leaders.
<b>Rationale:</b> This allows greater flexibility when the Leadership Institute is held. Amendment submitted by Dr. Patia Rountree on behalf of the Leadership Development Committee. <b>Approved by GSO Executive Committee.</b>			

NO.	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
<b>12</b>	<b>Article IX, Section E, 11</b>	<b>Add:</b> <b>11. Chapter Leadership Training</b> GSO Leadership shall provide training for incoming chapter leadership by a format determined by the GSO Leadership.	<b>11. Chapter Leadership Training</b> GSO Leadership shall provide training for incoming chapter leadership by a format determined by the GSO Leadership.
<b>Rationale:</b> Chapter Leadership Training is a primary function of the state organization. This responsibility needs to be met in a format that best meets the needs of the chapter leadership. Amendment submitted by Gail Springstead, GSO Executive Secretary. <b>Approved by GSO Executive Committee.</b>			



# Congratulations, Missy Collins,

for your dedication and leadership.  
We are truly proud of you!

Your  
Alpha Omega  
Sisters



# Thank you

to

## Dr. Kathy Brown

2019-2021 GSO President

for excellent leadership and

