

PROPOSED AMENDMENTS SPECIAL EDITION

Leading Women Educators Impacting Education Worldwide

Members to Vote on 120 Proposed Amendments to Governing Documents



DKGIEF Column: ISF



2022 International Convention Update



Update: Europe

Members attending the 2022 DKG International Convention—the first in-person DKG international convention since 2018—will contribute to the Society’s history and growth as they consider a wide range of proposed amendments to the *Constitution* and *International Standing Rules* (ISRs). Many of the proposals initially submitted in 2020—but unable to receive consideration because of the move to a COVID-19 virtual format—have been rolled forward if their proposers so indicated, and “new” proposals have been added. The result is 120 proposed amendments to DKG’s governing documents for consideration at

the 2022 convention!

As is required by the *Constitution*, a copy of the 2022 Proposed Amendments is included in this issue (see pages 17-85) to allow members considerable time to understand, assess, and discuss the ramifications of each. To help simplify this massive task for members, the Administrative Board and Constitution Committee have developed a brief overview of the proposals (see pages 11-16). Once again, the proposals have been clustered into groups and “bundles” around common themes or purposes. The major groups are *Committees*, *Publications/Editorial* *See PA p. 3*



2022 Proposed Amendments

Creating Your DKG Story

By **Becky Sadowski**

2020-2022 International President



All of us in DKG have a story. It might be as a member of a chapter, state organization, or even the international organization. Our story chronicles our past and present as well as our hopes for the future.

As members, we make individual decisions about our level of involvement in our organization.

What kind of membership experience do you want? Will you regularly attend chapter meetings, participate in chapter projects and activities, serve as a chapter officer, attend DKG events at the state organization or international level, support and encourage new members, or invite other educators to join us? Any or all of these opportunities will help to shape your DKG story.

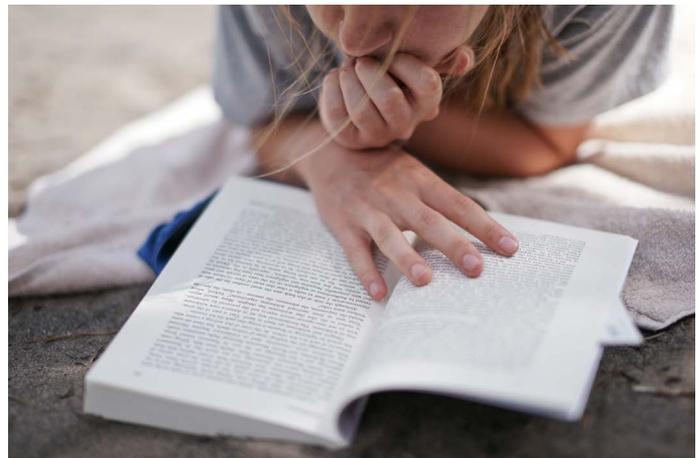
Our story chronicles our past and present as well as our hopes for the future.

...

What kind of membership experience do you want?

During the last 5 years, several state organizations have requested revitalization assistance from the international level. A member of the revitalization team facilitates a 1-day event focused on the health of the state organization. Participants are led through large- and small-group discussions as they develop their plan to re-energize members and refocus their efforts. Following an initial conversation in which members describe current aspects of the state organization, the facilitator asks a critical question: "Specifically, how do you want

to change your story?" The responses to this question are helpful because members soon realize that they are actually describing what they believe will be a picture of their revitalized state organization. Taking time to reflect on this vision is a valuable step in the process and provides a sense of possibility for members. They know **how** they want to change their story!



In his book *The 7 Habits of Highly Effective People* (1989, Free Press), Stephen Covey encourages readers to "begin with the end in mind." What does this mean? In the case of revitalization, it is important for members to be able to answer another question as a follow-up to the first question that initiated the process: "How will you know that your story is changing?"

DKG's story has certainly changed since it was founded in 1929. While we have remained strong by adhering to our Purposes and focusing on our Vision and our Mission, leaders in our organization have been willing to dream and imagine new and different opportunities for its members.

What about your own DKG story? What makes DKG relevant for you? Please remember that **you** are the author of your story, and you are surrounded by other members who are ready to encourage and support you.

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NEWS Editor | *Judith R. Merz, Ed.D.*

Assistant Editor and Graphic Designer | *Taylor Osborn*

From PA p. 1

Board, DKGIEF, Membership Classifications, Funds/Finances, International Events, Officers/Election, Simplification/Latitude, and Name/Emblem. The overview provides a summary of each proposal, an indication of the Administrative Board's recommendation to *Adopt* or *Not Adopt*, and notation of whether the proposal will be adopted by general *consent* or through motion, discussion, and vote on the convention *floor*.

Items proposed for adoption by consent are considered noncontroversial, and the consent process allows for expeditious consideration of many motions at one time. Currently, 56 proposed amendments are slated for consent consideration and 64 for consideration on the floor. However, consent items may be moved to the floor at convention by request of a member.

Apart from gaining core information presented in this issue of the *NEWS*, members can hear about proposed amendments

"Did You Know?"

Thingvellir National Park in Iceland is one of the country's three national parks. A special feature of this park is that the earth has subsided here, resulting in the fault line between two continents known as the Mid-Atlantic Ridge. Iceland lies on Eurasian and North American tectonic plates that divide the country, and every year they separate one more inch!



Straddling the fault line!

from Society representatives at state organization conventions; gain or share insights through several of the committee blogs; attend Q&A sessions at the convention itself; and consult directly with members of the Administrative Board and/or Constitution Committee.

Voting on proposed amendments is done by members in attendance at a convention. If one cannot attend, she should make her thinking about the various proposals known to colleagues at the chapter and state organization levels so they may represent/present varied insights. The future of DKG is definitely in the hands of members who have a voice as they make a choice about proposed amendments.



Nita R. Scott, CAE
Executive Director

From the Desk of the Director

It is hard to believe that March 1, 2022, has passed. A bittersweet moment filled with emotion, this is the date we closed the door to the building at 416 W. 12th Street in Austin, Texas, for the last time. Another chapter in the history of the Society has ended, and a new one has begun. I must admit I looked back one last time with respect, admiration, and quite a bit of sadness – but I also look forward now with excitement. I can almost hear Annie Webb Blanton speaking those words to us, “Be progressive...But, don’t cling to the old when its worth has passed.”

So, the Headquarters staff have moved to a leased office space in Austin, north of downtown. On a hybrid schedule including some remote work as well as some days in the office, we will continue to be available to members as always. The office space is designed specifically for collaborative teamwork, and we continue to utilize a project management application that provides connectivity and maximizes productivity.

Although the environment, both physical and cultural, is changing a bit at Headquarters, many things remain the same:

- Our phone number and all extension numbers for staff remain the same.
- Staff are still available on business days between 7:30 am and 6:30 pm Central Time.
- You can still reach us via phone, email, or chat.
- The temporary address (1801 E. 51st Street, STE 365, Austin, TX 78723) will remain in use until we settle in the leased space.
- The DKG website can still be accessed at www.dkg.org.

Thank you for your patience during this transition. It has been a very busy time, but *you* are why *we* are here. You are valued and appreciated! So, please know that we value every call, every email, and every chat. If we missed one in the move, we apologize and hope you let us know. And now, let’s all set our sights on convention. See you in New Orleans in July!

2022 DKG Ignite Participants

Name, State Organization, Chapter

Kristin Merkle, IA, TAU	Angela McCall Hill, NC, PHI
Linda Perl, AZ, CHI	Shannon Robertson, GA, ETA
Lois Vogel, IN, MU	Kim Paetzel, TX, ZET GAM
Claudia L. Walker, TX, BET	Claudia Jaquelina Gonzalez Trujillo, NL, BET
Pat S. Graff, NM, GAM	Marcia (Marcie) Erickson, PA, BET EPS
Susan Halliday, AZ, ALP DEL	Ann Vanvick, MN, ALP KAP
Jeannine de Jong, NL, DEL	Aníta Jónsdóttir, IC, BET
Elizabeth B. Winstead, NC, BET ALP	Christine Shewczyk, WI, CHI
Elena Ivanova, MI, BET CHI	Dorothea Maynard, MA, ALP THE
Katina Keener, VA, GAM NU	Trish Woodley, TX, XI
Nancy Bentz, FL, BET XI	

Designing DKG

from your
Members-at-Large

Designing Your DKG Experience

A DKG member has the exciting possibility of designing her unique experience in the Society. Each individual will travel her own path toward personal and professional growth and genuine spiritual fellowship.

Accessing Opportunities of DKG Membership

- **What attracted you to DKG membership?**

Perhaps support of early-career educators, scholarships, community projects, or the opportunity to present, speak, or publish in a professional environment intrigued you. The spark that attracted your attention could be the catalyst for development.

- **How do DKG opportunities align with your interests and passions?**

Your interest may be in DKG@UN and CTAUN, current educational issues, DKG Forums (Canada, Europe, Latin American, United States), DKG Fine Arts Gallery, International Speakers Fund (ISF), or international connections and experiences. Let your passion guide your journey.

Preparing for Leadership

- **How do you want to lead?**

Members can be hesitant to step into leadership roles when they feel unprepared for a position. Planning with a heart of service involves recognizing areas of strength and preparing to be ready when opportunities arise.

- **How can you “skill up”?**

Think about the skills that will improve your ability to lead confidently. Next, seek additional education or training to develop these skills. Webinars, publications, blogs, and Society workshops are options for personal and professional growth. One example could be improving knowledge of parliamentary procedure by becoming a registered parliamentarian.

- **How can you develop a network?**

Building, maintaining, and interacting with a professional network are important components of leadership development. Identify natural mentors in your circle – partners, close friends, or DKG colleagues – who will support and gently push you to excel. Attend events and volunteer for committee work to expand networks and build connections with experienced leaders. Be open to

See MAL. p. 7

DEADLINES



March 1

International Achievement Award recommendations



March 1

DKGIEF Project Application



March 1

Bulletin: Journal submissions

March 1 / April 1

Dues portal closes / reopens

April 1 – May 1

SOPs to request international speaker from International Speakers Fund



April 15

Vendor/Exhibitor applications

April 15 – April 30

SOPs to verify Celebration of Life names to HQ



April 30

Dissertation recognition



May 1

DKGIEF Cornetet CIPD Application

May 1

Ballot for International Achievement Award



May 1

International Committee application



May 1

Editorial Board application



May 1

Arts & Humanities Jury application

HQ CLOSED

April 15

DKG INTERNATIONAL EDUCATORS FOUNDATION COLUMN

Foundation Funding at Work: International Speakers Fund



Established in 1982, the International Speakers Fund (ISF), now administered by the DKG International Educators Foundation (DKGIEF), offers an avenue to broaden cultural understanding by emphasizing the unique, international aspect of The Delta Kappa Society International. ISF speakers reach across borders and share their passion on educational topics with fellow members. The ISF Committee generates a list of speakers from applications received between July 1 and September 15 each year. Speakers remain on the ISF list for 2 years. State organization presidents interested in inviting an ISF speaker to a state organization event review the list, indicate their choice to the ISF Committee by May 1, and apply to the committee for funding to cover the travel expenses for ISF speakers.

During the last several years, when physical travel has been limited, these speakers have become virtual presenters for the Society. Hosting a virtual ISF speaker has increased attendance and resulted in greater member engagement while reducing costs to the state organization. Currently, 11 ISF speakers are engaged to make presentations in 2022. Of these, seven appearances will be virtual.

Networking with ISF speakers, whether face-to-face or virtually, helps to break down misconceptions between cultures and localities to unite women educators of the world. Several members who have experienced the benefits of hosting ISF speakers share their experiences:

- Group learning and discovery are possible in an online setting, though the format presents a few new challenges. In my own retirement career, I will do plenary digital sessions with large groups because Zoom has opened the world to so many participants. I look forward to both attending and offering sessions to DKG members from all over the world, even when travel resumes, as these digital platforms make it so easy to share! (Ardis Root, Quebec State Organization)
- I appreciated choosing from the topics of the ISF Speakers who were all so well-prepared and willing to do extra. The state organization's benefits include being introduced to members from other countries, new culture experiences, and seeing the viewpoint of others. (Susan Stinchfield-Plaisted, Maine State Organization)

The ISF is supported by donations made to the [DKGIEF](#) to cover travel expenses for speakers who go to present in person at state organization events. To donate, go to www.dkg.org > [DKGIEF](#) > [Donate](#) > [International Speakers Fund](#).

Applications for International Committees Open Now

Consider expanding your DKG involvement through service on an international committee! Applications are available at www.dkg.org > [Apply/Submit](#) > [Applications](#).

[Click Here to Apply](#)

From *MAL*, p. 5

guidance and ask questions about the organization and the roles that interest you. Members are willing to spend time explaining what has worked for them and, in turn, helping others achieve similar milestones.

Nominate Yourself

We know our strengths, abilities, and interests. Occasionally we hear whispers or nudges from others who see our potential. Nominating yourself is a professional action that expresses readiness and capability.

Now is the time to apply for a DKG opportunity! Check out some of the current opportunities at **Deadlines** on page 5 of this newsletter and on the dkg.org homepage.

- Dissertation Recognition (April 30)
- Arts & Humanities Jury application (May 1)
- *Bulletin: Journal* submissions (May 1)
- *Bulletin: Collegial Exchange* submissions (August 1)
- DKGIEF Cornetet Individual Professional Development - CIPD (May 1)
- Editorial Board application (May 1)
- International committee application (May 1)
- International Speakers Fund (ISF) state organization president request (May 1)
- International Speakers Fund (ISF) speaker application (July 1-September 15)

International Members at Large are here to answer questions or chat about your DKG journey. If we don't know the answers, we will find someone who does! We can be reached at memberatlargedkg@gmail.com.

Communicate! Share the News about the International Convention!



The International Communications and Marketing (C&M) Committee encourages you to keep up on the latest international convention news and information on the dkg.org website and to join the [Convention Blog](#). Communicate with members! What will be happening? How will you be getting to NOLA! By plane, train, car, or boat? Come join us in communicating!

The C&M Committee will be presenting roundtables for quick discussions about the “new normal” in reaching members through strategic methods and activities to strengthen your chapters. Topics will include

- *How to Meet and Greet Our DKG Members* – exploring our cultural differences;
- *Marketing Strategies Chart* – focusing on awareness, utilization, and outcomes;
- *How and Where Should We Meet?* – considering the many options available in today's new normal;
- *Emotional Branding* – using the DKG brand;
- and more!

“Did You Know?”

One strategic marketing method is to celebrate the diversity of the DKG membership. DKG has representation in 17 countries, and that diversity is just one attribute that makes DKG unique. The International C&M Committee invites you to celebrate intercultural diversity as we share fun facts and photos as “Did You Know” features – such as the one on page 3!



Bound for the “Big Easy”!

Scheduled for July 12-16, the DKG 2022 International Convention in New Orleans – often called the “Big Easy” – is approaching quickly. Register for the convention and secure your hotel reservation at www.dkg.org/events. The convention agenda is packed with speakers and sessions, providing a variety of opportunities from which you can select. Electing new international officers and voting on proposed amendments to the governing documents are Society business matters that will take place at the convention. Every DKG member has a voice, so make your vote count by attending the convention.

Enjoy networking with women from across the globe while enjoying the sights and sounds of an exciting city! Attendees are encouraged to bring family and friends to experience the city as DKG members participate in the Society’s first in-person convention since 2018. Many activities are available throughout New Orleans, such as the Audubon Aquarium of the Americas, the National World War II Museum, and a steamboat ride on the Mississippi. A walk around Jackson Square is a must. Tours of Mardi Gras World can give visitors an up-close and personal experience of the floats and costumes; purchase a ticket to the DKGIEF event to be held there to enjoy it with other convention attendees.

Each member is also invited to engage in the convention events by becoming a volunteer. Sign-Up Genius will be utilized to offer members a variety of ways to be involved in the success of the convention; visit the *Events* page on the DKG website to find the link. Consider signing up to work at registration and meet new friends. Be a table decorator or hostess – or both. Share your smile as a hospitality volunteer or room monitor – or be willing to help wherever you are needed. Won’t you consider being a volunteer for the 2022 DKG International Convention?

Check the DKG website at www.dkg.org to stay updated on what is happening at the convention. View a video message from President Becky Sadowski, read the convention blog, reserve your hotel room, and register for the event. Mark your calendar for July 2022 to be in the Big Easy. See you there!

DKG Convention App Opens Soon!

Scheduled tentatively for a mid-March release, the convention side of the DKG App will help attendees to stay up to date with the latest information and to interact with other registered attendees. The app itself will use the [same protocols](#) – including the login process – as it did in 2021 and the years prior. Available features will again allow members to view the agenda, post on the discussion board and the photo feed, view speaker information, and more!

As we move toward convention and details are solidified, additional features and content will be made available on the app. Look for gamification opportunities, read the proposed amendments to prepare for voting, and interact with fellow attendees ahead of and while attending the convention!



Exciting Opportunity for Artists During the DKG International Convention

Calling all DKG creative artists to New Orleans, affectionately known as *The Big Easy*! The Arts and Humanities Jury is excited to announce the addition of a Member Art Gallery at the Society's international convention scheduled for July 12-16, 2022. The Member Art Gallery will showcase members' talents in the visual and literary arts and musical composition. This multifaceted art exhibit will be open for viewing on Friday and Saturday, July 15 and 16, for convention attendees' enjoyment.

The easy application process follows the Art Gallery submission categories and format. Here are details to consider as you prepare to share your art:

- **Each DKG member may submit only one work of art.** Work submitted must be original (not from kits), one-of-a-kind, and creative.
- **All media, both two-dimensional and three-dimensional, will be considered.** This includes but is not limited to painting, drawing, jewelry, ceramics, sculpture, photography, quilting, embroidery, needlepoint, stained glass, or mosaic. Creative writing can be displayed on two panels side by side.
- **Artists must upload an image of their entry** to be reviewed by the Arts and Humanities Jury.

Selections will be those that reflect the most originality and quality within the space limitations of the venue. *Note: Submissions will not be accepted that violate the Society's position on inclusivity (religion, race, sexual orientation/gender, etc.).*

Applications **must** be submitted by **11:00 p.m. CST on June 4, 2022**. All applicants must be current Delta Kappa Gamma members. Members must apply via [Application for the Member Art Gallery](#), found on the DKG website under *Events > New Orleans > Forms* along with information about the [application and selection process](#).

REGISTRATION NOW OPEN



Register online or by mail

Prices increase starting June 13.
No meal tickets sold after June 27.

REGISTER NOW

HOTEL BLOCK NOW OPEN



Sheraton New Orleans

500 Canal Street
New Orleans, LA 70130, USA

Reservations close July 4, 2022

BOOK NOW

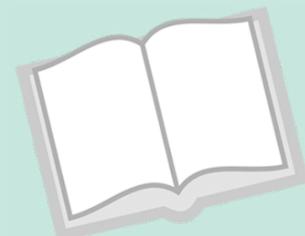
DKG AROUND THE WEB



DKG PUBLICATIONS

Read the *Bulletin: Collegial Exchange* in print, right from your mailbox—or online in Flipbook format.

Read the *Bulletin: Journal* online in Flipbook format.



DKG™ Collegial Exchange

UPDATE: EUROPE

During 2020–2021, 13 European members of DKG international committees met on Zoom with European state organization leaders to share their experiences and to facilitate better understanding about international committee work. These meetings were a good threshold to encourage members in Europe to apply by May 1, 2022, to become one of the next group of European members on international committees.

When I became the Europe Regional Director almost 2 years ago, I encouraged European members to help me achieve four goals for the biennium: (1) to unite DKG Europe family more, (2) to build a bridge among the eight European state organizations, (3) to have closer connections, and (4) to celebrate cultural diversity. The pandemic suddenly breaking forth put members to a standstill for a while. Then the breakthrough in members' technology skills help to create "plan B." Zoom meetings cropped up, and connections became much easier and much more frequent. Seeing familiar faces on the screen became a nice tradition.

In spring 2021, the Europe Forum Committee came up with the idea to carry on united meetings and offer state organizations the opportunity to present educational topics monthly. Under the leadership of the Europe Regional Director, state organizations chose the months and the themes:

DKG Sweden – October 21, 2021; *Sara Danius and her dresses.*

DKG the Netherlands - November 20, 2021; *Does school kill creativity?*

DKG Germany – December 12, 2021; *Education and democracy: Roles of teachers.*

DKG Iceland – January 27, 2022; *Professional community of peers.*

DKG Estonia – February 10, 2022; *Environmental psychology from an educational perspective.*

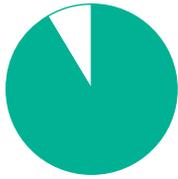
DKG Norway – March 9, 2022; *Global challenges to education until 2030.*

DKG Great Britain – April 23, 2022; *Women in IT.*

Finland – May 2022; *Well-being.*

I am proud that members of the DKG Europe Region have helped to achieve well-organized, thought-provoking virtual meetings that have contributed to reaching the goals of the biennium and have kept chapter members and state organizations more closely connected by offering interesting educational conversations and by fostering a greater understanding of DKG diversity.

2020-2022 Europe Regional Director Margarita Hanschmidt



Adopt: 109
Not Adopt: 11

Groups: 9
Bundles: 25

Floor: 64
Consent: 56



2022 PROPOSED AMENDMENTS

Group I. Committees (29 total: 10 Consent, 19 Floor)

Pub #	C/ISR Ref.	Subject Overview: Committees	AB Recommends	NEWS pg
Bundle 1: Arts and Humanities Proposals				
1	VIII.A.1.a	Includes Arts and Humanities Jury in the list of committees	Consent/Adopt	17
2	VIII.A.1.c	Includes Arts and Humanities Jury in the list of committees	Consent/Adopt	17
3	VIII.C.1	States the make-up and duties of the Arts and Humanities Jury	Consent/Adopt	17-18
Bundle 2: Expansion and Membership Committees Proposals				
4	V.C.1	Clarifies who is responsible for expansion at the international level	Floor/Adopt	18
5	VIII.A.1.a	Renames committee to be Membership and Expansion	Floor/Adopt	18
6	VIII.A.1.c	Renames committee to be Membership and Expansion	Floor/Adopt	19
7	VIII.B.4	Achieves compliance with Article VII.A.1.b(14) which states that expansion is the responsibility of the Administrative Board	Floor/Adopt	19
8	VIII.B.7	Renames committee Membership and Expansion	Floor/Adopt	20
9	VIII.B.7.a	Adds 1 member to the new Membership and Expansion Committee	Floor/Adopt	20
10	VIII.B.7.c	Outlines the work of the Membership and Expansion committee regarding expansion	Floor/Adopt	20
11	6.21	Assigns Administrative Board the responsibility for expansion at the international level	Floor/Adopt	20
12	8.41	Moves the responsibility of developing governing documents for new state organizations to the Constitution Committee	Floor/Adopt	20-21
13	8.73	Outlines the work of the Membership and Expansion committee regarding expansion	Floor/Adopt	21
Bundle 3: Golden Gift Fund and Leadership Development Committees Proposals				
14	VIII.A.1.a	Removes the name "Golden Gift Fund" from the committee structure, allowing work to be done by Leadership Development Committee	Floor/Adopt	21
15	VIII.A.1.c	Removes the name "Golden Gift Fund" from the committee structure, allowing work to be done by Leadership Development Committee	Floor/Adopt	21-22
16	VIII.A.1.d	Removes the name "Golden Gift Fund" from the committee structure, allowing work to be done by Leadership Development Committee	Floor/Adopt	22
17	VIII.B.6	Allows the work of the Golden Gift Committee to merge with that of the Leadership Development Committee	Floor/Adopt	22-23
18	VIII.B.6.c	Combines the work of the Golden Gift and Leadership Development Committees	Floor/Adopt	23
19	VIII.C.3	Allows the work of the Golden Gift Committee to merge with that of the Leadership Development Committee	Floor/Adopt	23-24

20	XIII.B.3.b	Allows the work of the Golden Gift Committee to merge with that of the Leadership Development Committee	Floor/Adopt	24
21	4.57.a	Allows the work of the Golden Gift Committee to merge with that of the Leadership Development Committee	Floor/Adopt	24
Bundle 4: Scholarship Committee Proposals				
22	XIII.B.5.a	Adds new named scholarship to the list	Consent/Adopt	24-25
23	XIII.B.5.a	States that scholarships are based on available funding	Consent/Adopt	26
24	XIII.B.5.a	Removes the names of the scholarships	Consent/Adopt	26-27
25	13.62	Places criteria for scholarships in Guidelines and Policies/Procedures	Consent/Adopt	27-28
26	13.63-13.66	Removes procedures that are already stated in Guidelines and Policies/Procedures	Consent/Adopt	28
Bundle 5: Individual, Committee Related Proposals				
27	VIII.A.1.a (1)	Changes name of Nominations Committee to Nominating Committee	Consent/Adopt	28-29
28	8.11	Changes process for recruiting and selecting speakers for the ISF	Consent/Adopt	29-30
29	VIII.B.8.b (2)	Defines election process of US and European forum leaders to align with that of Latin America and Canada	Floor/Adopt	30-31

Group II. Publications / Editorial Board and Publications (11 Total: 10 Consent, 1 Floor)

Pub #	C/ISR Ref.	Subject Overview: Publication/Editorial Board	AB Recommends	NEWS pg
Bundle 1: Editorial Board Proposals				
30	XII.C.5	Moves Editorial Board to Article VIII.A Committee Structure	Consent/Adopt	31-32
31	12.4	Moves Editorial Board to Committee Structure	Consent/Adopt	32
32	12.5	Moves Editorial Board Application Process to Committee Structure	Consent/Adopt	33
Bundle 2: Publications Proposals				
33	XII.A.1.e	Modifies policy name	Consent/Adopt	33
34	XII.C.2.c	Modifies statement of the journal's purpose	Consent/Adopt	33
35	12.01	Modifies publications' approval process and places procedural information in Guidelines and Policies / Procedures (GAPP)	Consent/Adopt	34
36	12.2	Moves procedural information to GAPP	Consent/Adopt	35
37	12.3	Moves detailed descriptions of contents to GAPP	Consent/Adopt	35-36
38	12.81	Modifies policy name	Consent/Adopt	36
39	12.82	Modifies policy name	Consent/Adopt	36
Bundle 3: Individual Proposals related to publications				
40	XII.C.1.b	Provides for an additional issue of the magazine	Floor/Adopt	36

Group III: DKGIEF (7 total: 0 Consent, 7 Floor)

Pub #	C/ISR Ref.	Subject Overview: DKGIEF	AB Recommends	NEWS pg
Bundle 1: DKGIEF Proposals				
41	VII.A.1.b	Addresses relationship between the Society and DKGIEF	Floor/Adopt	37
42	XX	Eliminates the Enabling Act	Floor/Adopt	37-38
43	VI.D.1.e (4)	Modifies nomination process for DKGIEF Directors	Floor/Adopt	38
44	VIII.B.8.b (2)	Modifies nomination process for DKGIEF Directors	Floor/Adopt	38-39
45	VIII.B.8.b (4)	Modifies nomination process for DKGIEF Directors	Floor/Adopt	39
46	8.82 f (6)	Modifies nomination process for DKGIEF Directors	Floor/Adopt	39
47	8.82 f (7)	Modifies nomination process for DKGIEF Directors	Floor/Adopt	40

Group IV Membership Classifications (7 Total: 0 Consent, 7 Floor)

Pub #	C/ISR Ref.	Subject Overview: Membership	AB Recommends	NEWS pg
Bundle 1: Collegiate Membership Proposals				
48	III.B.4	Clarifies definition of Collegiate Membership	Floor/Adopt	40-41
Bundle 2: Individual Proposals Relating to Membership Classifications				
49	III.A.1	Clarifies membership status	Floor/Adopt	41
50	3.02	Permits members to withdraw from chapter but remain state members	Floor/Adopt	41
51	III.B.2	Changes the requirements for reserve membership	Floor/Adopt	41
52	III.B.2	Changes the requirements for reserve membership	Floor/Not to adopt	42
53	III.B.3	Changes requirements for honorary membership	Floor/Adopt	42
54	III.B.3	Creates Emerita Membership classification	Floor/Not to adopt	43

Group V. Funds / Finances (19 Total: 15 Consent, 4 Floor)

Pub #	C/ISR Ref.	Subject Overview: Funds / Finances	AB Recommends	NEWS pg
Bundle 1: Induction Fees Proposals				
55	IV.B.1	Eliminates induction fee	Consent/Adopt	44
56	IV.F.3.b	Eliminates induction fee	Consent/Adopt	44
57	4.21	Eliminates induction fee	Consent/Adopt	44
Bundle 2: Halek Fund Proposals				
58	IV.F.9	Removes the Halek Fund, which no longer exists	Consent/Adopt	45
59	4.59	Removes the Halek Fund, which no longer exists	Consent/Adopt	45
Bundle 3: Funds Proposals				
60	IV.F	Moves 501 (c)(3) eligible funds to the foundation	Consent/Adopt	45-49
61	IV.F.2.b	Reflects removal of 501(c)(3) eligible fund to the foundation	Consent/Adopt	49

62	IV.F.3.f	Allows for additional options for technology upgrades	Consent/Adopt	50
Bundle 4: Individual Proposals Relating to Fees and Finances				
63	IV.C.2	Clarifies when dues are paid and the amount	Consent/Adopt	50-51
64	IV.C.3	Clarifies where dues are to be sent	Consent/Adopt	51
65	VI.C.9. b	Clarifies responsibility for bonding state organization treasurers	Consent/Adopt	51
66	5.54	Provides time for Forums to submit a financial statement after the end of the fiscal year	Consent/Adopt	51
67	4.64	Simplifies reimbursement policy	Consent/Adopt	51-55
68	IV.F.3.f (5)	Provides flexibility for relocation	Consent/Adopt	56
69	4.51	Modifies policy name	Consent/Adopt	56
70	9.31	Increases funding of the Latin American Conference to \$5,000	Floor/Adopt	56
71	IV.B.2	Moves Scholarship fee to state duties	Floor/Adopt	56
72	IV.C.2.	Removes words 'scholarship fee'	Floor/Adopt	57
73	4.22	Allows state organizations to determine amount and distribution of Scholarship fees	Floor/Adopt	57

Group VI. International Events (21 Total: 11 Consent, 10 Floor)

Pub #	C/ISR Ref.	Subject Overview: Meeting Site /Training	AB Recommends	NEWS pg
Bundle 1: Meeting Sites for International Events Proposals				
74	VII.A.1.b	Removes responsibility of "hosting" from the state organization in which the event will be held	Consent/Adopt	57
75	VII.A.2.b	Removes responsibility of "hosting" from the state organization in which the event will be held	Consent/Adopt	58
76	X.A.1	Gives international the responsibility for the business of international events	Consent/Adopt	58
77	X.A.1.d	Allows the Society's business insurance to cover fidelity bonding requirements	Consent/Adopt	58
78	X.A.1.e	Authorizes international to maintain the financial records of international events	Consent/Adopt	59
79	X.A.1.g	Authorizes international to maintain the financial records of international events	Consent/Adopt	59
80	X.A.2.a	Removes reduced registration fee for members in locations in which international conferences are held	Consent/Adopt	60
81	X.B.1	Removes responsibility of "hosting" from the state organization in which the event will be held	Consent/Adopt	60
82	X.C.2.a	Gives Administrative Board and Executive Board sole responsibility for selecting conference sites	Consent/Adopt	60
83	10.11	Gives the Society the responsibility for the business of international events	Consent/Adopt	61
84	10.31	Removes specific titles of conference volunteers	Floor/Adopt	61

85	10.33	Gives regional directors final authority for conference details	Floor/Adopt	61
Bundle 2: International Conferences and Convention Proposals				
86	X.B.2	Defines Quorum for international convention	Floor/Not to adopt	61-62
87	X.B.4	Defines how electronic attendees at conventions may be involved in the business of the Society	Floor/Not to adopt	62
88	X.A.1.f	Clarifies arrangements for conference/convention tours	Consent/Adopt	62
Bundle 3: Leadership Training for State Organization Leaders Proposals				
89	VIII.B.5.c	Provides flexibility in deciding when the treasurers' training will occur	Floor/Adopt	62
90	8.61	Provides for international to reimburse all state executive secretaries who attend leadership training for incoming state organization leaders	Floor/Not to adopt	63
91	8.61	Allows flexibility in planning leadership training for incoming state organization leaders	Floor/Adopt	63
92	VIII.B.6.b (1) and (2)	Provides centralized training for incoming state organization leaders	Floor/Adopt	64
93	X.C.1.a.	Modifies provisions for state organization leaders' training	Floor/Adopt	65
94	X.C.1.f	Provides reimbursement for Regional Directors to attend leadership training for incoming state organization leaders	Floor/Adopt	66

Group VII. Officers / Elections (13 Total: 6 Consent, 7 Floor)

Pub #	C/ISR Ref.	Subject Overview: Officers / Elections	AB Recommends	NEWS pg
Bundle 1: Individual Proposals Relating to Officers and Elections				
95	8.82.c	Modifies Nomination Committee members' eligibility for elected positions	Floor/Adopt	66
96	8.82.f	Changes the qualifications for international nominees	Floor/Not to adopt	66-68
97	8.81	Clarifies the process of "early decision"	Consent/Adopt	68
98	8.82.g	Gives Administrative Board authority to approve requested guideline changes	Consent/Adopt	68-69
99	8.82	Places guidelines, policies, and procedures of a committee in Guidelines and Policies / Procedures (GAPP)	Consent/Adopt	70-73
100	VIII.B.8.b	Changes the nomination process of international officers	Floor/Not to adopt	73-74
101	8.8	Removes description of Nominations Committee responsibilities	Floor/Not to adopt	74-78
Bundle 2: Past President Proposals				
102	VI.C.6	Assigns specific duties to the immediate past president	Floor/Adopt	78-79
103	VIII.B.8.a	Allows the immediate past president to be a representative on the Nominations Committee	Floor/Adopt	79
Bundle 3: International Election Changes Proposals				
104	VI.D.1	Changes the election process of international officers	Floor/Not to adopt	79-81

Bundle 4: Chapter Officers				
105	VI. A. 3	Allows chapter co-presidents	Consent/Adopt	81
106	VI. C.1.a	Allows chapter co-presidents	Consent/Adopt	81
107	6.03	Allows chapter co-presidents	Consent/Adopt	81

Group VIII. Simplification / Latitude (8 Total: 3 Consent, 5 Floor)				
Pub #	C/ISR Ref.	Subject Overview: Simplification / Latitude	AB Recommends	NEWS pg
Bundle 1: Individual Clarification and Simplification Proposals				
108	XI.A.2	Removes specific location for headquarters in Austin	Consent/Adopt	81-82
109	XIII.D	Clarifies eligibility for World Fellowship Grant.	Consent/Adopt	82
110	IX.B	Permits state organizations/chapters to conduct business electronically	Consent/Adopt	82
111	X.B.2	Affirms that the convention of members is the overall governing body of the Society	Floor/Adopt	82
112	XVI.A.3	Gives elected leaders of the Society the responsibility to evaluate each proposed constitutional amendment for its long-term effects on the Society	Floor/Adopt	82-83
113	XVI.B.5	Removes the responsibility of elected leaders of the Society to evaluate proposed ISR amendments	Floor/Not to adopt	83
114	XVI.B.5	Permits the Administrative Board to reject a proposed ISR amendment and for the proposal still to be published.	Floor/Adopt	83
115	XVI.A.2.f	Provides analysis of costs at all levels for proposed amendments	Floor/Not to adopt	83

Group IX. Name / Emblem (5 Total: 1 Consent, 4 Floor)				
Pub #	C/ISR Ref.	Subject Overview: Name / Emblem	AB Recommends	NEWS pg
Bundle 1: Name Change Proposal option 1				
116	I.A. Name	Changes alternative name of the Society: "also known as DKG Society International"	Floor/Adopt	84
117	1.02	Aligns with the proposed name change in C-2	Floor/Adopt	84
Bundle 2: Name Change Proposal option 2				
118	I.A. Name	Changes name of the Society to "Women Educators Society International (DKG)"	Floor/Adopt	84
119	1.02	Aligns with the proposed name change in C-2	Floor/Adopt	84-85
Bundle 3: Individual, Use of Flag Proposals				
120	1.03	Removes flag policy from the <i>Constitution</i>	Consent/Adopt	85

	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
GROUP I. COMMITTEES (29 TOTAL: 10 CONSENT, 19 FLOOR)			
BUNDLE 1: ARTS AND HUMANITIES PROPOSALS			
1 Consent	<p>Article VIII Committees Section A. Committee Structure</p> <p>1. International</p> <p style="padding-left: 20px;">a. Standing committees</p> <p style="padding-left: 40px;">(2) Society Mission and Purposes Educational Excellence Educators Book Award* Golden Gift Fund* Holden Fund* International Speakers Fund* Scholarship World Fellowship</p>	<p><i>Inserting:</i> Arts and Humanities Jury*</p>	<p>Article VIII Committees Section A. Committee Structure</p> <p>1. International</p> <p style="padding-left: 20px;">a. Standing committees</p> <p style="padding-left: 40px;">(2) Society Mission and Purposes Arts and Humanities Jury* Educational Excellence Educators Book Award* Golden Gift Fund* Holden Fund* International Speakers Fund* Scholarship World Fellowship</p>
<p>Rationale: The Arts and Humanities Jury was added to the list of committees at the 2014 International Convention. This action updates the Constitution to reflect its inclusion and current practice. Fiscal Impact: Costs for the jury to meet face-to-face once during the biennium is \$5,200.00. Submitted by: Stacey Chicoine, Arts and Humanities Jury. Administrative Board Recommendation: to adopt.</p>			
2 Consent	<p>Article VIII Committees Section A. Committee Structure</p> <p>1. International</p> <p style="padding-left: 20px;">c. Appointed committees</p> <p style="padding-left: 40px;">(1) The following committees shall be appointed by the president: Communications and Marketing Constitution Educational Excellence Educators Book Award Expansion Golden Gift Fund International Speakers Fund Leadership Development Membership Non-dues Revenue Scholarship World Fellowship</p>	<p><i>Inserting:</i> Arts and Humanities Jury</p>	<p>Article VIII Committees Section A. Committee Structure</p> <p>1. International</p> <p style="padding-left: 20px;">c. Appointed committees</p> <p style="padding-left: 40px;">(1) The following committees shall be appointed by the president: Arts and Humanities Jury Communications and Marketing Constitution Educational Excellence Educators Book Award Expansion Golden Gift Fund International Speakers Fund Leadership Development Membership Non-dues Revenue Scholarship World Fellowship</p>
<p>Rationale: The jury was added to the list of committees at the 2014 International Convention. This action updates the Constitution to reflect its inclusion and current practice. Fiscal Impact: None. Submitted by: Stacey Chicoine, Arts and Humanities Jury. Administrative Board Recommendation: to adopt.</p>			
3 Consent	<p>Article VIII Committees Section C. Society Mission and Purposes</p>	<p><i>Inserting a new:</i> Section C. Society Mission and Purposes</p> <p>1. Arts and Humanities Jury* - appointed</p> <p style="padding-left: 20px;">a. The jury shall be composed of four (4)</p>	<p>Article VIII Committees Section C. Society Mission and Purposes</p> <p>1. Arts and Humanities Jury* - appointed</p> <p style="padding-left: 20px;">a. The jury shall be composed of four (4)</p>

3 (cont.)		<p>members, including one (1) serving as chair.</p> <p>b. Members of the jury shall represent a variety of the arts and humanities.</p> <p>c. The jury shall approve submission to the DKG Gallery in accordance with the criteria laid out in the guideline rubrics.</p> <p>d. The jury shall oversee and update guidelines and procedures each biennium.</p> <p>e. The jury shall encourage and support members' appreciation of the arts.</p>	<p>members, including one (1) serving as chair.</p> <p>b. Members of the jury shall represent a variety of the arts and humanities.</p> <p>c. The jury shall approve submission to the DKG Gallery in accordance with the criteria laid out in the guideline rubrics.</p> <p>d. The jury shall oversee and update guidelines and procedures each biennium.</p> <p>e. The jury shall encourage and support members' appreciation of the arts.</p>
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Renumbering as needed.

Rationale: This jury was added to the list of committees at the 2014 International Convention. This action addresses the function of this jury and reflects current practice. **Fiscal Impact:** Costs for the jury to meet face-to-face once during the biennium is \$5,200.00. **Submitted by:** Stacey Chicoine, Arts and Humanities Jury. **Administrative Board Recommendation:** to adopt.

BUNDLE 2: EXPANSION AND MEMBERSHIP COMMITTEES PROPOSALS

4 Floor	<p>Article V Organization Section C. State Organization Level</p> <p>1. A state organization shall be organized by the Expansion Committee with the approval of the Executive Board.</p>	<p>Striking: Section C.1</p> <p><i>and inserting a new: Section C.1:</i> A new state organization shall be organized by the Administrative Board.</p>	<p>Article V Organization Section C. State Organization Level</p> <p>1. A new state organization shall be organized by the Administrative Board.</p>
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Rationale: The Administrative Board oversees expansion at the international level, as stated in Article VII.A.1.b.(14). **Fiscal Impact:** None. **Submitted by:** Kay Stuart, chair, on behalf of the Expansion Committee. **Administrative Board Recommendation:** to adopt.

5 Floor	<p>Article VIII Committees Section A. Committee Structure</p> <p>1. International</p> <p>a. Standing committees</p> <p>(1) Society Business Communications and Marketing Constitution* Constitution Interpretation* Expansion* Finance Leadership Development Membership Nominations Non-dues Revenue*</p>	<p>Striking: "Expansion**"</p> <p>Inserting after "Membership": and Expansion</p>	<p>Article VIII Committees Section A. Committee Structure</p> <p>1. International</p> <p>a. Standing committees</p> <p>(1) Society Business Communications and Marketing Constitution* Constitution Interpretation* Finance Leadership Development Membership and Expansion Nominations Non-dues Revenue*</p>
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Rationale: Membership and expansion within the Society are closely related. They are best served with one committee addressing both issues. **Fiscal Impact:** The elimination of this international committee will reduce committee meeting expenses by \$6,500 per biennium. **Submitted by:** Kay Stuart, chair, on behalf of the Expansion Committee and Lois Vogel, chair, on behalf of the Membership Committee. **Administrative Board Recommendation:** to adopt.

<p>6 Floor</p>	<p>Article VIII Committees Section A. Committee Structure</p> <p>1. International c. Appointed committees (1) The following Committees shall be appointed by the president: Communications and Marketing Constitution Educational Excellence Educators Book Award Expansion Golden Gift Fund International Speakers Fund Leadership Development Membership Non-dues Revenue Scholarship World Fellowship</p>	<p><i>Inserting after “Membership”:</i> and Expansion</p>	<p>Article VIII Committees Section A. Committee Structure</p> <p>1. International c. Appointed committees (1) The following Committees shall be appointed by the president: Communications and Marketing Constitution Educational Excellence Educators Book Award Golden Gift Fund International Speakers Fund Leadership Development Membership and Expansion Non-dues Revenue Scholarship World Fellowship</p>
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Rationale: The Administrative Board oversees expansion at the international level. Expansion at the state organization level is most closely aligned with Membership and would best be served under the jurisdiction of that international committee. **Fiscal Impact:** Reduction in costs to the Society will be \$6,500 per biennium for expenses connected with the face-to-face meeting of committee members. **Submitted by:** Kay Stuart, chair, on behalf of the Expansion Committee and Lois Vogel, chair, on behalf of the Membership Committee. **Administrative Board Recommendation:** to adopt.

<p>7 Floor</p>	<p>Article VIII Committees Section B. Committee Structure</p> <p>4. Expansion Committee* - appointed a. The committee, in consultation with the international president and corporate secretary, shall be responsible for international expansion. b. The committee shall recommend areas of expansion to the Administrative Board prior to proceeding to study a new country, and to the Executive Board for approval to establish a new state organization. c. The committee shall follow the criteria for international expansion.</p>	<p><i>Striking all of:</i> Section B.4</p>	<p>Delete</p>
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Rationale: The Administrative Board oversees expansion at the international level. As written this item is in direct opposition to Article VII.A.1.b.(14). **Fiscal Impact:** There will be a reduction of \$6,500 per biennium in committee meetings expenses with the elimination of this international committee. **Submitted by:** Kay Stuart, chair, on behalf of the Expansion Committee. **Administrative Board Recommendation:** to adopt.

8 Floor	<p>Article VIII Committees Section B. Society Business 7. Membership Committee* - appointed</p>	<p>Inserting after “Membership”: and Expansion</p>	<p>Article VIII Committees Section B. Society Business 7. Membership and Expansion Committee* - appointed</p>
<p>Rationale: Membership and expansion within the Society are closely related. They are best served with one committee addressing both issues. Fiscal Impact: The elimination of this international committee will reduce committee meeting expenses by \$6,500 per biennium. Submitted by: Lois Vogel, chair, on behalf of the Membership Committee and Kay Stuart, chair, on behalf of the Expansion Committee. Administrative Board Recommendation: to adopt.</p>			
9 Floor	<p>Article VIII Committees Section B. Society Business 7. Membership Committee* - appointed</p>	<p>Inserting a new: a. The committee shall be composed of six members, one member from each region plus a chair.</p> <p>Renumbering as needed.</p>	<p>Article VIII Committees Section B. Society Business 7. Membership Committee* - appointed a. The committee shall be composed of six members, one member from each region plus a chair.</p>
<p>Rationale: The work of this committee warrants the inclusion of an additional person on it. Fiscal Impact: \$2,600 will cover the expenses of an additional committee member for two face-to-face meetings per biennium. Submitted by: Lois Vogel, chair, on behalf of the Membership Committee. Administrative Board Recommendation: to adopt.</p>			
10 Floor	<p>Article VIII Committees Section B. Society Business 7. Membership Committee* - appointed</p>	<p>Inserting a new: c. The committee shall assist state organizations with the growth of membership and the expansion of chapters as requested.</p>	<p>Article VIII Committees Section B. Society Business 7. Membership Committee* - appointed c. The committee shall assist state organizations with the growth of membership and the expansion of chapters as requested.</p>
<p>Rationale: This provision outlines the work of this committee regarding expansion. Fiscal Impact: None. Submitted by: Lois Vogel, chair, on behalf of the Membership Committee and Kay Stuart, chair, on behalf of the Expansion Committee. Administrative Board Recommendation: to adopt.</p>			
11 Floor	<p>ISR 6 Officers 6.2 Area Representatives 6.21 Duties of an area representative include a. assisting with expansion when requested by the international Expansion Committee;</p>	<p>Striking: “international Expansion Committee;”</p> <p>Inserting: Administrative Board;</p>	<p>ISR 6 Officers 6.2 Area Representatives 6.21 Duties of an area representative include a. assisting with expansion when requested by the Administrative Board;</p>
<p>Rationale: The Administrative Board oversees expansion at the international level, as stated in Article VII.A.1.b. (14). Fiscal Impact: None. Submitted by: Kay Stuart, chair, on behalf of the Expansion Committee. Administrative Board Recommendation: to adopt</p>			
12 Floor	<p>ISR 8 Committees 8.4 Expansion Committee 8.41 The committee shall be permitted to use budgeted funds for a. expanding into countries where no unit of the Society exists; b. supporting state organizations; c. monitoring and assisting in the development of bylaws for each new state organization; and</p>	<p>Striking: 8.41 a and b</p> <p>Moving: 8.41 c and d to 8.2 Constitution Committee</p> <p>Modifying wording as necessary to conform with wording in 8.2</p>	<p>ISR 8 Committees 8.2 Constitution Committee 8.24 The committee shall monitor and assist in the development of bylaws for each new state organization. 8.25 This committee shall confirm that an English translation of the bylaws for each new state organization is on file at Society Headquarters.</p>

12 (cont.)	d. confirming that an English translation of the bylaws for each new state organization is on file at Society Headquarters.		
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Rationale: Duties associated with the development of governing documents for a new state organization are better served by the Constitution Committee. **Fiscal Impact:** None. **Submitted by:** Kay Stuart, chair, on behalf of the Expansion Committee; Lois Vogel, chair, on behalf of the Membership Committee and Carol Herzog, chair, on behalf of the Constitution Committee. **Administrative Board Recommendation:** to adopt

13 Floor	ISR 8 Committees 8.7 Membership Committee	Inserting new: 8.73 The committee shall develop materials to aid state organizations with expansion of chapters within the state organization’s boundaries.	ISR 8 Committees 8.7 Membership Committee 8.73 The committee shall develop materials to aid state organizations with expansion of chapters within the state organization’s boundaries.
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Rationale: Membership and expansion within the Society are closely related. They are best served with one committee addressing both issues. This provision outlines the work of this committee regarding expansion. **Fiscal Impact:** None. **Submitted by:** Lois Vogel, chair, on behalf of the Membership Committee. **Administrative Board Recommendation:** to adopt

BUNDLE 3: GOLDEN GIFT FUND AND LEADERSHIP DEVELOPMENT COMMITTEES PROPOSALS

14 Floor	Article VIII Committees Section A. Committee Structure 1. International a. Standing committees (2) Society Mission and Purposes Educational Excellence Educators Book Award* Golden Gift Fund* Holden Fund* International Speakers Fund* Scholarship World Fellowship	Striking: “Golden Gift Fund*”	Article VIII Committees Section A. Committee Structure 1. International a. Standing committees (2) Society Mission and Purposes Educational Excellence Educators Book Award* Holden Fund* International Speakers Fund* Scholarship World Fellowship
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Rationale: This amendment allows the work of this committee to be reassigned to the Leadership Development Committee. The Golden Gift Fund remains intact as does the Leadership Management Seminar, DKG Ignite. **Fiscal Impact:** There will be a savings of \$13,000 per biennium for two face-to-face committee meetings in Austin. **Submitted by:** Jóna Benediksdóttir, chair, on behalf of the Golden Gift Fund Committee. **Administrative Board Recommendation:** to adopt.

15 Floor	Article VIII Committees Section A. Committee Structure 1. International c. Appointed committees (1) The following committees shall be appointed by the president: Communications and Marketing Constitution Educational Excellence Educators Book Award Expansion Golden Gift Fund International Speakers Fund	Striking: “Golden Gift Fund”	Article VIII Committees Section A. Committee Structure 1. International c. Appointed committees (1) The following committees shall be appointed by the president: Communications and Marketing Constitution Educational Excellence Educators Book Award Expansion International Speakers Fund Leadership Development
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15 (cont.)	Leadership Development Membership Non-dues Revenue Scholarship World Fellowship		Membership Non-dues Revenue Scholarship World Fellowship
<p>Rationale: This amendment allows the work of this committee to be reassigned to the Leadership Development Committee. The Golden Gift Fund remains intact as does the Leadership Management Seminar, DKG Ignite. Fiscal Impact: There will be a savings of \$13,000 per biennium on two face-to-face meetings this committee has per biennium. Submitted by: Jóna Benediktisdóttir, chair, on behalf of the Golden Gift Fund Committee. Administrative Board Recommendation: to adopt.</p>			
16 Floor	<p>Article VIII Committees Section A. Committee Structure 1. International d. Committees subject to convention-restricted provisions Committees may be established according to provisions only after acceptance by the international convention. The following committees have been so established: Educators Book Award Golden Gift Fund Holden Fund International Speakers Fund Scholarship</p>	Striking: “Golden Gift Fund”	<p>Article VIII Committees Section A. Committee Structure 1. International d. Committees subject to convention-restricted provisions Committees may be established according to provisions only after acceptance by the international convention. The following committees have been so established: Educators Book Award Holden Fund International Speakers Fund Scholarship</p>
<p>Rationale: Elimination of the Golden Gift Fund Committee warrants removal of the Golden Gift Fund Committee from this item. Fiscal Impact: None. Submitted by: Jóna Benediktisdóttir, chair, on behalf of the Golden Gift Fund Committee. Administrative Board Recommendation: to adopt.</p>			
17 Floor	<p>Article VIII Committees Section B. Society Business 6. Leadership Development Committee* - <i>appointed</i> a. The committee shall be composed of one (1) member from each region plus a chair. b. The committee shall be responsible for leadership development at the international level. (1) The committee and appropriate professional staff shall plan a training session preceding each international conference for incoming state organization presidents and new executive secretaries. (2) The committee shares responsibility with the state organizations for leadership development of state organization and chapter leaders.</p>	<p>Striking in B.6 b (1): “presidents and new executive secretaries”.</p> <p>Inserting: leaders.</p> <p>Inserting new d and e: d. The committee shall facilitate the programs supported by the Golden Gift Fund as recommended by the Foundation. e. The committee shall select recipients of the Golden Gift Awards.</p>	<p>Article VIII Committees Section B. Society Business 6. Leadership Development Committee* - <i>appointed</i> a. The committee shall be composed of one (1) member from each region plus a chair. b. The committee shall be responsible for leadership development at the international level. (1) The committee and appropriate professional staff shall plan a training session preceding each international conference for incoming state organization leaders. (2) The committee shares responsibility with the state organizations for leadership development of state organization and chapter leaders.</p>

17 (cont.)	c. The committee is responsible for promoting leadership development at all levels of the Society.		c. The committee is responsible for promoting leadership development at all levels of the Society. d. The committee shall facilitate the programs supported by the Golden Gift Fund as recommended by the Foundation. e. The committee shall select recipients of the Golden Gift Awards.
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Rationale: This proposed amendment allows the work of the Golden Gift Committee to merge with that of the Leadership Development Committee. **Fiscal Impact:** The Leadership Development Committee will have an additional face-to-face meeting per biennium at a cost of \$7,800. **Submitted by:** Linda Hall, chair, on behalf of the Leadership Development Committee and Jóna Benediksdóttir, chair, on behalf of the Golden Gift Fund Committee. **Administrative Board Recommendation:** to adopt.

18 Floor	<p>Article VIII Committees Section B. Society Business</p> <p>6. Leadership Development Committee* - <i>appointed</i></p> <p>c. The committee is responsible for promoting leadership development at all levels of the Society.</p>	<p><i>Striking:</i> “c. The committee is responsible for promoting leadership development at all levels of the Society.”</p> <p><i>Inserting:</i> c. The committee will be responsible for administering DKG Ignite (LMS) during the second year of the biennium.</p>	<p>Article VIII Committees Section B. Society Business</p> <p>6. Leadership Development Committee* - <i>appointed</i></p> <p>c. The committee will be responsible for administering DKG Ignite (LMS) during the second year of the biennium.</p>
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Rationale: Combining the functions of two committees and giving the Leadership Development Committee the responsibility of DKG Ignite during the second year of a biennium will save the Society financially while utilizing the resources and expertise of the committee members wisely and more prudently. **Fiscal Impact:** This will save financially as one committee will be eliminated. **Submitted by:** Louann Shrader, Omega Chapter, PA. **Administrative Board Recommendation:** to adopt.

19 Floor	<p>Article VIII Committees Section C. Society Mission and Purposes</p> <p>3. Golden Gift Fund Committee* - <i>appointed</i></p> <p>a. The committee shall select recipients of the Golden Gift Awards.</p> <p>b. The committee shall determine the criteria for selection of participants and guidelines for the use of the fund.</p> <p>c. The committee shall administer the fund after Executive Board approval of recommended projects.</p> <p>d. The committee shall use the fund according to the <i>Constitution and International Standing Rules</i>. [Article XIII, B.3, SR 4.57, and SR 13.4]</p>	<p><i>Striking all of:</i> Section C.3</p>	<p>Delete</p>
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Rationale: This proposed amendment allows the work of the Golden Gift Committee to merge with that of the Leadership Development Committee, thus housing all leadership training for the Society under one committee. **Fiscal Impact:** Giving the responsibilities of the Golden Gift Fund Committee to the Leadership Development Committee will add an additional face-to-face meeting to that committee’s work resulting in an additional \$7,800 expenditure per biennium. **Submitted by:** Jóna Benediksdóttir, chair, on behalf of the Golden Gift Fund Committee and Linda Hall, chair, on behalf of the Leadership Development Committee. **Administrative Board Recommendation:** to adopt.

20 Floor	<p>Article XIII Awards Section B. Awards Granted to Members</p> <p>3. Golden Gift Awards b. The Golden Gift Fund Committee shall select recipients of the Golden Gift Awards.</p>	<p><i>Striking:</i> “Golden Gift Fund Committee”</p> <p><i>Inserting:</i> Leadership Development Committee</p>	<p>Article XIII Awards Section B. Awards Granted to Members</p> <p>3. Golden Gift Awards b. The Leadership Development Committee shall select recipients of the Golden Gift Awards.</p>
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Rationale: This proposed amendment allows the work of the Golden Gift Committee to merge with that of the Leadership Development Committee. **Fiscal Impact:** The additional meeting of the Leadership Development Committee per biennium will cost \$7,800. **Submitted by:** Linda Hall, chair, on behalf of the Leadership Development Committee and Jóna Benediksdóttir, chair, on behalf of the Golden Gift Fund Committee. **Administrative Board Recommendation:** to adopt.

21 Floor	<p>ISR 4 Finance 4.5 International Funds 4.57 Golden Gift Fund a. Income from the fund shall be used as recommended by the Golden Gift Fund Committee and approved by the international Executive Board.</p>	<p><i>Striking all of:</i> 4.57 a</p> <p><i>Inserting a new:</i> a. The Leadership Development Committee shall facilitate the programs supported by the Golden Gift Fund as recommended by the Foundation.</p>	<p>ISR 4 Finance 4.5 International Funds 4.57 Golden Gift Fund a. The Leadership Development Committee shall facilitate the programs supported by the Golden Gift Fund as recommended by the Foundation.</p>
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Rationale: This proposed amendment allows the work of the Golden Gift Committee to merge with that of the Leadership Development Committee. **Fiscal Impact:** The additional face-to-face meeting of the Leadership Development Committee will cost \$7,800. (Actual cost will be an extra \$1,300 for the one additional member this committee already includes.). **Submitted by:** Jóna Benediksdóttir, chair, on behalf of the Golden Gift Fund Committee and Linda Hall, chair, Leadership Development Committee. **Administrative Board Recommendation:** to adopt.

BUNDLE 4: SCHOLARSHIP COMMITTEE PROPOSALS

22 Consent	<p>Article XIII Awards Section B. Awards Granted to Members</p> <p>5. Scholarship Awards a. The Society offers up to twenty-nine (29) annual international scholarships for graduate study: (1) The Annie Webb Blanton Scholarship (2) The Berneta Minkwitz Scholarship (3) The M. Margaret Stroh Scholarship (4) The Eula Lee Carter Scholarship (5) The Maycie K. Southall Scholarship</p>	<p><i>Inserting:</i> (30) Elizabeth and Charles Iwert Scholarship</p>	<p>Article XIII Awards Section B. Awards Granted to Members</p> <p>5. Scholarship Awards a. The Society offers up to thirty (30) annual international scholarships for graduate study: (1) The Annie Webb Blanton Scholarship (2) The Berneta Minkwitz Scholarship (3) The M. Margaret Stroh Scholarship (4) The Eula Lee Carter Scholarship (5) The Maycie K. Southall Scholarship</p>
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<p>22 (cont.)</p>	<p>(6) The Norma Bristow Salter Scholarship (7) The Founders Scholarship (8) The A. Margaret Boyd Scholarship (9) The Edna McGuire Boyd Scholarship (10) The Zora Ellis Scholarship (11) The Ola B. Hiller Scholarship (12) The Eunah Temple Holden Scholarship (13) The Alida W. Parker Scholarship (14) The Carolyn Guss Scholarship (15) The Catherine Nutterville Scholarship (16) The J. Maria Pierce Scholarship (17) The Lois and Marguerite Morse Scholarship (18) The Blanton Centennial Scholarship (19) The Golden Anniversary Scholarship (20) The Mary Frances White Scholarship (21) The Lettie P. Trefz Scholarship (22) The Sixtieth Anniversary Scholarship (23) The Mamie Sue Bastian Scholarship (24) The Emma Reinhart Scholarship (25) The Emma Giles Scholarship (26) The Seventieth Anniversary Scholarship (27) The Marjorie Jeanne Allen Scholarship (28) The Dr. Evelyn L. Milam 1 Scholarship (29) The Dr. Evelyn L. Milam 2 Scholarship</p>		<p>(6) The Norma Bristow Salter Scholarship (7) The Founders Scholarship (8) The A. Margaret Boyd Scholarship (9) The Edna McGuire Boyd Scholarship (10) The Zora Ellis Scholarship (11) The Ola B. Hiller Scholarship (12) The Eunah Temple Holden Scholarship (13) The Alida W. Parker Scholarship (14) The Carolyn Guss Scholarship (15) The Catherine Nutterville Scholarship (16) The J. Maria Pierce Scholarship (17) The Lois and Marguerite Morse Scholarship (18) The Blanton Centennial Scholarship (19) The Golden Anniversary Scholarship (20) The Mary Frances White Scholarship (21) The Lettie P. Trefz Scholarship (22) The Sixtieth Anniversary Scholarship (23) The Mamie Sue Bastian Scholarship (24) The Emma Reinhart Scholarship (25) The Emma Giles Scholarship (26) The Seventieth Anniversary Scholarship (27) The Marjorie Jeanne Allen Scholarship (28) The Dr. Evelyn L. Milam 1 Scholarship (29) The Dr. Evelyn L. Milam 2 Scholarship (30) Elizabeth and Charles Iwert Scholarship</p>
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Rationale: This is a new named scholarship to provide funds for scholarships. **Fiscal Impact:** None. **Submitted by:** Jo Murphy, DKG International Scholarship Chair. **Administrative Board Recommendation:** to adopt.

<p>23 Consent</p>	<p>Article XIII Awards Section B. Awards Granted to Members 5. Scholarship Awards a. The Society offers up to twenty-nine (29) annual international scholarships for graduate study:</p>	<p><i>Striking: Section B.5.a</i> <i>Inserting a new:</i> 5. Scholarship Awards a. The Society offers named scholarships from which the Scholarship Committee makes its annual awards based on available funding.</p>	<p>Article XIII Awards Section B. Awards Granted to Members 5. Scholarship Awards a. The Society offers named scholarships from which the Scholarship Committee makes its annual awards based on available funding.</p>
<p>Rationale: This more clearly states and includes “based on available funding.” Fiscal Impact: None. Submitted by: Jo Murphy, DKG International Scholarship Chair. Administrative Board Recommendation: to adopt.</p>			
<p>24 Consent</p>	<p>Article XIII Awards Section B. Awards Granted to Members 5. Scholarship Awards a. The Society offers up to twenty-nine (29) annual international scholarships for graduate study: (1) The Annie Webb Blanton Scholarship (2) The Berneta Minkwitz Scholarship (3) The M. Margaret Stroh Scholarship (4) The Eula Lee Carter Scholarship (5) The Maycie K. Southall Scholarship (6) The Norma Bristow Salter Scholarship (7) The Founders Scholarship (8) The A. Margaret Boyd Scholarship (9) The Edna McGuire Boyd Scholarship (10) The Zora Ellis Scholarship (11) The Ola B. Hiller Scholarship (12) The Eunah Temple Holden Scholarship (13) The Alida W. Parker Scholarship (14) The Carolyn Guss Scholarship (15) The Catherine Nutterville Scholarship (16) The J. Maria Pierce Scholarship</p>	<p><i>Striking:</i> names of all scholarships</p>	<p>Article XIII Awards Section B. Awards Granted to Members 5. Scholarship Awards a. The Society offers up to twenty-nine (29) annual international scholarships for graduate study:</p>

	<p>(17) The Lois and Marguerite Morse Scholarship (18) The Blanton Centennial Scholarship (19) The Golden Anniversary Scholarship (20) The Mary Frances White Scholarship (21) The Lettie P. Trefz Scholarship (22) The Sixtieth Anniversary Scholarship (23) The Mamie Sue Bastian Scholarship (24) The Emma Reinhart Scholarship (25) The Emma Giles Scholarship (26) The Seventieth Anniversary Scholarship (27) The Marjorie Jeanne Allen Scholarship (28) The Dr. Evelyn L. Milam 1 Scholarship (29) The Dr. Evelyn L. Milam 2 Scholarship</p>		
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Rationale: This material is better suited for inclusion in Guidelines and Policies/Procedures (GAPP) rather than the ISR 13.62. **Fiscal Impact:** None. **Submitted by:** Jo Murphy, DKG International Scholarship Chair. **Administrative Board Recommendation:** to adopt.

<p>25 Consent</p>	<p>ISR 13 Awards 13.6 Scholarship Award 13.62 The applicant is required to a. be an active member of the Society for a minimum of three (3) years if pursuing doctoral studies, and be an active member of the Society for a minimum of one (1) year at the time of application if pursuing other graduate studies; b. have completed a bachelor’s degree or equivalent; c. be accepted and enrolled in a graduate program of a nationally accredited institution of higher education, preferably pursuing a doctoral degree; d. provide evidence of active participation and demonstrated leadership in the Society;</p>	<p>Striking: 13.62 <i>Inserting a new:</i> 13.62 The criteria for each scholarship award are listed in Guidelines and Policies/Procedures (GAPP).</p>	<p>ISR 13 Awards 13.6 Scholarship Award 13.62 The criteria for each scholarship award are listed in Guidelines and Policies/Procedures (GAPP).</p>
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	<p>e. provide evidence of excellence in scholarship;</p> <p>f. provide evidence of service to the community; and</p> <p>g. be a first-time recipient of an international scholarship.</p>		
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Rationale: This material is better suited for inclusion in Guidelines and Policies/Procedures (GAPP) rather than the ISR 13.62. **Fiscal Impact:** None. **Submitted by:** Jo Murphy, DKG International Scholarship Chair. **Administrative Board Recommendation:** to adopt.

26 Consent	<p>ISR 13 Awards – General 13.6 Scholarship Award</p> <p>13.63 Applicants for international scholarships must submit their applications on current forms that are available on the Society website or by request from Society Headquarters.</p> <p>13.64 The application, supporting data, and credentials must reach Society Headquarters with a postmark or electronic date stamp no later than February 1.</p> <p>13.65 The scholarship awards shall be published in the <i>DKG NEWS</i>.</p> <p>13.66 Each scholarship recipient is requested to submit an abstract of the thesis/project or a transcript to Society Headquarters when she completes her work. Each doctoral recipient is requested to submit a copy of the dissertation inside cover page with the appropriate faculty signatures; plus a copy of the inside cover giving the name of the author, the title of the dissertation, the particular degree earned, and the date conferred.</p>	<p>Striking all of: 13.63, 13.64, 13.65, and 13.66</p>	Delete
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Rationale: ISR 13.63, 13.64, 13.65, and 13.66 are already in Guidelines and Policies/Procedures (GAPP). Duplication is not needed. **Fiscal Impact:** None. **Submitted by:** Jo Murphy, DKG International Scholarship Chair. **Administrative Board Recommendation:** to adopt.

BUNDLE 5: INDIVIDUAL, COMMITTEE RELATED PROPOSALS

27 Consent	<p>Article VIII Committees Section A. Committee Structure</p> <p>1. International</p> <p>a. Standing committees</p> <p>(1) Society Business Communications and Marketing Constitution* Constitution Interpretation* Expansion*</p>	<p>Striking: “Nominations”</p> <p>Inserting: Nominating</p>	<p>Article VIII Committees Section A. Committee Structure</p> <p>1. International</p> <p>a. Standing committees</p> <p>(1) Society Business Communications and Marketing Constitution* Constitution Interpretation* Expansion*</p>
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<p>27 (cont.)</p>	<p>Finance Leadership Development Membership Nominations Non-dues Revenue*</p>		<p>Finance Leadership Development Membership Nominating Non-dues Revenue*</p> <p><i>Proviso: The Constitution Committee is directed to make all necessary conforming changes in the governing documents.</i></p>
<p>Rationale: The term “Nominating” coincides with the term used in Roberts Rules of Order Newly Revised, the Society’s parliamentary authority. Fiscal Impact: None. Submitted by: Lynna Gene Cook on behalf of the International Nominations Committee. Administrative Board Recommendation: to adopt.</p>			
<p>28 Consent</p>	<p>ISR 8 Committees 8.11 International Speakers Fund Committee Guidelines of the International Speakers Fund Committee: a. The fund shall be used only to finance a member who is designated by the committee to speak in a member country other than her own. b. The committee shall provide forms and time-lines to presidents of state organizations. c. Presidents of state organizations shall be responsible for encouraging members to become speakers, collecting and signing applications, evaluating speakers, and forwarding pertinent documentation to Society Headquarters with a postmark or electronic date stamp no later than the advertised dates. d. Suggested categories for speakers are all areas and levels of education, performing arts, cultural diversity, national customs, and specific areas of interest to educators. The speaker’s application shall be for a two-year (2) term. e. The committee shall revise the list of available speakers annually. f. Presidents of state organizations shall submit requests for an international</p>	<p><i>Striking: 8.11 c, d, e, and f</i></p> <p><i>Inserting a new c: c. The committee shall be responsible for encouraging members to become speakers, collecting applications, and evaluating speakers.</i></p> <p><i>Moving the original d, e, and f to Guidelines and Policies/Procedures (GAPP).</i></p> <p><i>Renumbering as needed.</i></p>	<p>ISR 8 Committees 8.11 International Speakers Fund Committee Guidelines of the International Speakers Fund Committee: a. The fund shall be used only to finance a member who is designated by the committee to speak in a member country other than her own. b. The committee shall provide forms and time-lines to presidents of state organizations. c. The committee shall be responsible for encouraging members to become speakers, collecting applications, and evaluating speakers. d. The committee shall select the state organizations to receive speakers on the basis of the funds available.</p>

<p>28 Consent</p>	<p>speaker to Society Headquarters with electronic date no later than May 1 or November 1 of each year. e. The committee shall select the state organizations to receive speakers on the basis of the funds available.</p>		
<p>Rationale: <i>The proposed amendments will provide more transparency of process, enhance the recruitment of speakers, and offer more variety of speakers over time. Original d, e, and f should be placed in the Guidelines and Policies/Procedures (GAPP).</i> Fiscal Impact: <i>None.</i> Submitted by: <i>Cynthia Moore, International Speakers Fund Committee.</i> Administrative Board Recommendation: <i>to adopt.</i></p>			
<p>29 Floor</p>	<p>Article VIII Committees Section B. Society Business 8. Nominations Committee - <i>elected</i> b. Duties (2) The Nominations Committee shall present in election years the report of nominees for publication no later than the January/February issue of the DKG NEWS and published on the Society website. The report shall contain the name of at least one (1) nominee for each of the following: president first vice president second vice president regional directors, one from each of the respective regions one (1) member-at-large area representatives, one from each of the respective areas vacancies occurring on elected committees—finance and nominations trustees of The Delta Kappa Gamma Educational Foundation as specified by the bylaws of said Foundation.</p>	<p><i>Striking in 8.b.(2):</i> “trustees of The Delta Kappa Gamma Educational Foundation” <i>Inserting:</i> Directors of DKG International Educators Foundation (DKGIEF) <i>Inserting at the end:</i> U.S. Forum chair and regional representatives and Europe Forum chair. *Canada and Latin America area representatives chair their respective forums.</p>	<p>Article VIII Committees Section B. Society Business 8. Nominations Committee - <i>elected</i> b. Duties (2) The Nominations Committee shall present in election years the report of nominees for publication no later than the January/February issue of the DKG NEWS and published on the society website. The report shall contain the name of at least one (1) nominee for each of the following: president first vice president second vice president regional directors, one from each of the respective regions one (1) member-at-large area representatives, one from each of the respective areas vacancies occurring on elected committees—finance and nominations Directors of DKG International Educators Foundation (DKGIEF) as specified by the bylaws of said Foundation U.S. Forum chair and regional representatives and Europe Forum chair.</p>

<p>29 (cont.)</p>			<p>*Canada and Latin America area representatives chair their respective forums.</p>
<p>Rationale: Every Society member is a forum member. Electing the US and Europe forum leaders on this ballot gives integrity and status as they will be elected by the same method of election of the Latin America and Canada area leaders who are the respective forum chairs. Fiscal Impact: None. Submitted by: Carolyn H. Pittman. Administrative Board Recommendation: to adopt.</p>			
<p>GROUP II. PUBLICATIONS / EDITORIAL BOARD AND PUBLICATIONS (11 TOTAL: 10 CONSENT, 1 FLOOR)</p>			
<p>BUNDLE 1: EDITORIAL BOARD PROPOSALS</p>			
<p>30 Consent</p>	<p>Article XII Publications Section C. The Delta Kappa Gamma Bulletin: Journal and Magazine 5. The Editorial Board shall a. consist of four (4) appointed members, the editor, and the assigned professional staff, ex officio, with vote; b. be appointed by the international president upon recommendation of the assigned professional staff and the editor; c. work with the editor and be responsible for selecting manuscripts, developing editorial policy, selecting style guidelines, and establishing themes for <i>The Delta Kappa Gamma Bulletin</i> in collaboration with the Communications and Marketing Committee; and d. uphold standards of high quality in evaluating manuscripts for <i>The Delta Kappa Gamma Bulletin</i>.</p>	<p><i>Moving: Article XII.C.5 to Article VIII.B</i> <i>and inserting: Editorial Board* into Article VIII.A.1.a (1) and Article VIII.A.1.c (1)</i> <i>Renumbering as needed.</i></p>	<p>Article VIII Committees Section A. Committee Structure 1. International a. Standing committees (1) Society Business Communications and Marketing Constitution* Constitution Interpretation* Editorial Board* Expansion* Finance Leadership Development Membership Nominations Non-dues Revenue* c. Appointed committees (1) The following Committees shall be appointed by the president: Communications and Marketing Constitution Educational Excellence Educators Book Award Editorial Board Expansion Golden Gift Fund International Speakers Fund Leadership Development Membership Non-dues Revenue Scholarship World Fellowship Each appointed committee shall be composed of one (1) member from each region at the time of her selection, one of whom shall be appointed chair unless otherwise specified in the committee description. A member shall serve no more than two (2) consecutive terms on the same committee.</p>

			<p>Section B. Society Business</p> <p>4. The Editorial Board shall</p> <ul style="list-style-type: none"> a. consist of four (4) appointed members, the editor, and the assigned professional staff, ex officio, with vote; b. be appointed by the international president upon recommendation of the assigned professional staff and the editor; c. work with the editor and be responsible for selecting manuscripts, developing editorial policy, selecting style guidelines, and establishing themes for <i>The Delta Kappa Gamma Bulletin</i> in collaboration with the Communications and Marketing Committee; and d. uphold standards of high quality in evaluating manuscripts for <i>The Delta Kappa Gamma Bulletin</i>.
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Rationale: Article XII delineates Publications. Section C.5 describes the board and not the publications. Thus Section C.5 rightfully belongs with description of other committees. The benefit is clarity. **Fiscal Impact:** None. **Submitted by:** Judith R. Merz, editor, on behalf of the Editorial Board. **Administrative Board Recommendation:** to adopt.

<p>31 Consent</p>	<p>ISR 12 Publications 12.4 Editorial Board</p> <p>12.41 There may be flexible geographic distribution of members of the board.</p> <p>12.42 Each biennium two (2) members shall be appointed for four-year (4) terms.</p> <p>12.43 An Editorial Board member may be appointed to no more than two (2) successive terms.</p> <p>12.44 The international president shall fill, by interim appointment, any vacancy on the Editorial Board to complete the remainder of the term.</p> <p>12.45 Editorial policy, style guidelines, and themes developed by the Editorial Board shall be reviewed by the Administrative Board and approved by the Executive Board.</p>	<p><i>Striking 12.45, then moving the remaining portion to a new Section 8.4:</i></p> <p><i>Renumbering as needed.</i></p>	<p>ISR 8 Committees 8.4 Editorial Board</p> <p>8.41 There may be flexible geographic distribution of members of the board.</p> <p>8.42 Each biennium two (2) members shall be appointed for four-year (4) terms.</p> <p>8.43 An Editorial Board member may be appointed to no more than two (2) successive terms.</p> <p>8.44 The international president shall fill, by interim appointment, any vacancy on the Editorial Board to complete the remainder of the term.</p>
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Rationale: Clarity. **Fiscal Impact:** None. **Submitted by:** Judith R. Merz, editor, on behalf of the Editorial Board. **Administrative Board Recommendation:** to adopt.

<p>32 Consent</p>	<p>ISR 12 Publications 12.5 Editorial Board – Application Process</p> <p>a. Application forms may be obtained from Society Headquarters and shall be returned to the assigned professional staff. Application deadlines shall be the same as the deadline of recommendations for appointments to international committees each biennium.</p> <p>b. All applications for Editorial Board members shall be retained for four (4) years for consideration should interim replacement appointments be necessary.</p>	<p>Moving entire section to Section 8.4:</p> <p><i>Renumbering as needed.</i></p>	<p>ISR 8 Committees 8.45 Editorial Board – Application Process</p> <p>a. Application forms may be obtained from Society Headquarters and shall be returned to the assigned professional staff. Application deadlines shall be the same as the deadline of recommendations for appointments to international committees each biennium.</p> <p>b. All applications for Editorial Board members shall be retained for four (4) years for consideration should interim replacement appointments be necessary.</p>
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Rationale: Clarity. **Fiscal Impact:** None. **Submitted by:** Judith R. Merz, editor, on behalf of the Editorial Board. **Administrative Board Recommendation:** to adopt.

BUNDLE 2: PUBLICATIONS PROPOSALS

<p>33 Consent</p>	<p>Article XII Publications Section A. Publications</p> <p>1. International Publications</p> <p>e. <i>The Policy for International Society Publications</i> shall be reviewed by the Administrative Board annually. Proposed changes shall be submitted to the Executive Board for approval.</p>	<p>Striking: “<i>The Policy for International Society Publications</i>”</p> <p>Inserting: The policy for international Society publications</p>	<p>Article XII Publications Section A. Publications</p> <p>1. International Publications</p> <p>e. The policy for international Society publications shall be reviewed by the Administrative Board annually. Proposed changes shall be submitted to the Executive Board for approval.</p>
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Rationale: Replacing specific policy names in the governing documents to generalized statements will allow flexibility in revision and updating policies while retaining the key concepts of development and review. **Fiscal Impact:** None. **Submitted by:** Judith R. Merz, Bulletin Editor. **Administrative Board Recommendation:** to adopt.

<p>34 Consent</p>	<p>Article XII Publications Section C. The Delta Kappa Gamma Bulletin: Journal and Magazine</p> <p>2. Purposes of <i>The Delta Kappa Gamma Bulletin</i></p> <p>c. The purpose of the journal is to publish theoretical and philosophical position papers, applied research, and articles based on themes and topics of interest to international educators.</p>	<p>Striking: subsection c</p> <p>Inserting a new: c. The purpose of the journal is to explore significant and relevant themes and current topics through position papers, applied research, and articles based on theory and practice that promote excellence in education.</p>	<p>Article XII Publications Section C. The Delta Kappa Gamma Bulletin: Journal and Magazine</p> <p>2. Purposes of <i>The Delta Kappa Gamma Bulletin</i></p> <p>c. The purpose of the journal is to explore significant and relevant themes and current topics through position papers, applied research, and articles based on theory and practice that promote excellence in education.</p>
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Rationale: It will provide greater clarity through consistency of format with statement of journal’s purpose. **Fiscal Impact:** None. **Submitted by:** Judith R. Merz, editor, on behalf of the Editorial Board. **Administrative Board Recommendation:** to adopt.

<p>35 Consent</p>	<p>ISR 12 Publications 12.0 Publications – General 12.01 Publications of the Society shall follow the <i>Policies for International Publications</i> as recommended by the Administrative Board and approved by the international Executive Board. 12.02 The Communications and Marketing committee shall keep a list of Society publications to be evaluated and shall create guidelines for evaluating them. 12.03 The Administrative Board shall evaluate the effectiveness of Society publications each biennium. 12.04 The Communications and Marketing Committee, corporate secretary, assigned professional staff, and editor shall adopt a standard of style, e.g. <i>The Associated Press Style Book, current edition</i>. 12.05 When there is a new edition of the <i>Constitution</i>, a complimentary copy will be mailed (postal) to each member of the international Executive Board. The definitive version of the <i>Constitution</i> shall be the one maintained digitally on the Society website. 12.06 English shall be the official language of communication of the Society. The Society shall translate at its expense the <i>Constitution</i> and the <i>International Standing Rules</i> into the language of a new state organization upon its official request. 12.07 Publications of the Society may be used to assist The Delta Kappa Gamma Educational Foundation in promotional efforts.</p>	<p><i>Striking in 12.01: “and approved by the international Executive Board”</i> <i>Striking: 12.02, 12.03, 12.04, and 12.07</i> <i>Renumbering.</i></p>	<p>ISR 12 Publications 12.0 Publications – General 12.01 Publications of the Society shall follow the <i>Policies for International Publications</i> recommended by the Administrative Board. 12.02 When there is a new edition of the <i>Constitution</i>, a complimentary copy will be mailed (postal) to each member of the International Executive Board. The definitive version of the <i>Constitution</i> shall be the one maintained digitally on the Society website. 12.03 English shall be the official language of communication of the Society. The Society shall translate at its expense the <i>Constitution</i> and the <i>International Standing Rules</i> into the language of a new state organization upon its official request.</p>
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Rationale: *This will more accurately reflect the approval of policies and remove procedural information from the ISRs, placing the information in Guidelines and Policies/Procedures (GAPP).* **Fiscal Impact:** *None.* **Submitted by:** *Judith R. Merz, editor, on behalf of the Editorial Board.* **Administrative Board Recommendation:** *to adopt.*

<p>36 Consent</p>	<p>ISR 12 Publications 12.2 The Delta Kappa Gamma Bulletin: Journal and Magazine 12.21 The Editorial Board of <i>The Delta Kappa Gamma Bulletin</i> will publish guidelines regarding the process and types of submissions, content and themes (as applicable). 12.22 As part of the mission to promote educational excellence, the <i>Bulletin</i> shall be an open access publication. For those desiring hard copies of the journal format and for non-members desiring hard copies of the magazine format, the annual subscription rate shall be recommended by the Editorial Board to the Administrative Board and approved by the Executive Board. 12.23 According to agreed procedures, the assigned professional staff shall make copies of manuscripts available to Editorial Board members simultaneously for rating and selection.</p>	<p><i>Striking from 12.22:</i> “For those desiring hard copies of the journal format and for non-members desiring hard copies of the magazine format, the annual subscription rate shall be recommended by the Editorial Board to the Administrative Board and approved by the Executive Board” <i>Striking: 12.23</i></p>	<p>ISR 12 Publications 12.2 The Delta Kappa Gamma Bulletin: Journal and Magazine 12.21 The Editorial Board of <i>The Delta Kappa Gamma Bulletin</i> will publish guidelines regarding the process and types of submissions, content, and themes (as applicable). 12.22 As part of the mission to promote educational excellence, the <i>Bulletin</i> shall be an open access publication.</p>
<p>Rationale: <i>This will more accurately reflect the approval of policies and remove procedural information from the ISRs, placing the information in Guidelines and Policies/Procedures (GAPP).</i> Fiscal Impact: <i>None.</i> Submitted by: <i>Judith R. Merz, editor, on behalf of the Editorial Board.</i> Administrative Board Recommendation: <i>to adopt.</i></p>			
<p>37 Consent</p>	<p>ISR 12 Publications 12.3 Magazine 12.31 The Delta Kappa Gamma magazine may include</p> <ul style="list-style-type: none"> a. articles on classroom practices and initiatives; b. articles on DKG chapter practices and initiatives; c. viewpoints on current issues, including <ul style="list-style-type: none"> (1) educational issues; (2) women’s and children’s issues; and (3) DKG issues. d. reviews of books, including <ul style="list-style-type: none"> (1) texts and instructional materials; (2) books related to educational or women’s topics; (3) DKG issues. e. reviews of technology, including 	<p><i>Striking all of: 12.31</i> <i>Renumbering as necessary.</i></p>	<p>ISR 12 Publications 12.3 Magazine 12.31 The annual subscription rate for non-members for the two (2) issues of <i>The Delta Kappa Gamma Magazine</i> shall be ten dollars (U.S. \$10). Single copy rates shall be five dollars (U.S. \$5).</p>

37 (cont.)	<p>(1) educational applications, programs, and hardware used in the classroom</p> <p>(2) applications, programs, and hardware useful in the life of a woman educator.</p> <p>f. letters to the editor; and</p> <p>g. members' poetry and/or literary pieces.</p> <p>12.32 The annual subscription rate for non-members for the two (2) issues of The Delta Kappa Gamma Magazine shall be ten dollars (U.S. \$10). Single copy rates shall be five dollars (U.S. \$5).</p>		
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Rationale: This will more accurately reflect the approval of policies and remove procedural information from the ISRs, placing the information in Guidelines and Policies/Procedures (GAPP). **Fiscal Impact:** None. **Submitted by:** Judith R. Merz, editor, on behalf of the Editorial Board. **Administrative Board Recommendation:** to adopt.

38 Consent	<p>12.8 Electronic Communications</p> <p>12.81 The International Policy for Use of Electronic Communications shall be reviewed annually by the Administrative Board. Proposed changes shall be submitted to the Executive Board for approval.</p>	<p><i>Striking:</i> “The International Policy for Use of Electronic Communications”</p> <p><i>Inserting:</i> The international policy for use of electronic communications</p>	<p>12.8 Electronic Communications</p> <p>12.81 The international policy for use of electronic communications shall be reviewed annually by the Administrative Board. Proposed changes shall be submitted to the Executive Board for approval.</p>
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Rationale: Replacing specific policy names in the governing documents to generalized statements will allow flexibility in revision and updating policies while retaining the key concepts of development and review. **Fiscal Impact:** None. **Submitted by:** Judith R. Merz, Bulletin Editor. **Administrative Board Recommendation:** to adopt.

39 Consent	<p>12.8 Electronic Communications</p> <p>12.82 State organizations and chapters that establish methods of electronic communications are encouraged to adhere to the International Policy for Use of Electronic Communications.</p>	<p><i>Striking:</i> “International Policy for Use of Electronic Communications”</p> <p><i>Inserting:</i> international policy for use of electronic communications</p>	<p>12.8 Electronic Communications</p> <p>12.82 State organizations and chapters that establish methods of electronic communications are encouraged to adhere to the international policy for use of electronic communications</p>
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Rationale: Replacing specific policy names in the governing documents to generalized statements will allow flexibility in revision and updating policies while retaining the key concepts of development and review. **Fiscal Impact:** None. **Submitted by:** Judith R. Merz, Bulletin Editor. **Administrative Board Recommendation:** to adopt.

BUNDLE 3: INDIVIDUAL PROPOSALS RELATED TO PUBLICATIONS

40 Floor	<p>Article XII Publications</p> <p>Section C. The Delta Kappa Gamma Bulletin: Journal and Magazine</p> <p>1. b. The magazine is published in print two times per year.</p>	<p><i>Striking:</i> Section C.1.b</p> <p><i>Inserting a new:</i> b. The magazine is published in print three times per year.</p>	<p>Article XII Publications</p> <p>Section C. The Delta Kappa Gamma Bulletin: Journal and Magazine</p> <p>1. b. The magazine is published in print three times per year.</p>
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Rationale: The popularity and readership of the magazine warrants an additional issue per year. **Fiscal Impact:** \$119,000 for an additional issue mailed to all members. **Submitted by:** Judith R. Merz, editor, on behalf of the Editorial Board. **Administrative Board Recommendation:** to adopt.

GROUP III: DKGIEF (7 TOTAL: 0 CONSENT, 7 FLOOR)

BUNDLE 1: DKGIEF PROPOSALS

<p>41 Floor</p>	<p>Article VII Boards Section A. International Boards 1. Administrative Board b. Duties of the Administrative Board</p>	<p><i>Inserting a new:</i> (17) negotiate and approve any agreements between the Society and the DKG International Educators Foundation (DKGIEF).</p>	<p>Article VII Boards Section A. International Boards 1. Administrative Board b. Duties of the Administrative Board The board shall (17) negotiate and approve any agreements between the Society and the DKG International Educators Foundation (DKGIEF)</p>
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Rationale: Proposed change establishes a “footprint” in the governing documents for the DKGIEF and addresses the relationship between this entity and the Society. **Fiscal Impact:** None. **Submitted by:** Cathy Daugherty, Janis Barr, and Grace Rodríguez-Mesa on behalf of the 2020-2022 Administrative Board with support from Merry Lewis, chair, DKGIEF, on behalf of the Foundation. **Administrative Board Recommendation:** to adopt.

<p>42 Floor</p>	<p>Article XX The Delta Kappa Gamma Society Educational Foundation An Enabling Act Section A. As a means of furthering the educational purposes of The Delta Kappa Gamma Society, consent is given to the establishment and operation of an educational corporation under the Texas Non-Profit Corporation Act, to be named, “The Delta Kappa Gamma Educational Foundation,” for such purposes and to be formed and operated in such way that said Foundation will be exempt from federal income taxation under the Internal Revenue Code now or which shall hereafter be in effect; and the proper officers of The Delta Kappa Gamma Society are authorized to advise the Secretary of State of Texas that The Delta Kappa Gamma Society approves and consents to the use of such name by said Foundation. Section B. Such officers of The Delta Kappa Gamma Society as are or may be designated in the bylaws of said Foundation are authorized to act as officers and trustees of The Delta Kappa Gamma Educational Foundation and International Executive Board of the Society is authorized to elect directors of said Foundation, according to the bylaws of said Foundation.</p>	<p><i>Striking:</i> Article XX The Delta Kappa Gamma Society Educational Foundation An Enabling Act</p>	<p>Delete</p>
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<p>42 (cont.)</p>	<p>Section C. Consent is given to the use by The Delta Kappa Gamma Educational Foundation of the office of The Delta Kappa Gamma Society in Austin, Texas, as its office.</p> <p>Section D. This enabling act shall not be subject to revision or amendment. The act shall become void only upon the dissolution or liquidation of The Delta Kappa Gamma Educational Foundation as provided for in Article VII of the Articles of Incorporation of said Foundation.</p>		
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Rationale: An organization determines what needs to be in its Constitution. There is no requirement that the DKG Constitution contain “an enabling act” to reflect the formal agreement between the Society and the Foundation. With the establishment a new foundation (DKGIEF), the timing to eliminate this enabling act is even more appropriate. **Fiscal Impact:** None. **Submitted by:** Cathy Daugherty, Janis Barr, and Grace Rodriguez-Mesa on behalf of the 2020-2022 Administrative Board with support from Merry Lewis, chair, DKGIEF, on behalf of the Foundation. **Administrative Board Recommendation:** to adopt.

<p>43 Floor</p>	<p>Article VI Officers Section D. Election and Term of Office 1. International e. (4) Election of international personnel and trustees of the Delta Kappa Gamma Educational Foundation (4) At the same time and place and on a separate ballot, each voting member of the international Executive Board shall cast one (1) vote for a nominee for each position to be filled on the Board of Trustees of the Delta Kappa Gamma Educational Foundation.</p>	<p>Striking: VI. D. 1. e. (4)</p>	<p>Delete</p>
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Rationale: This action allows DKGIEF to set up its own nominating process for those serving on its Board of Directors, as it is an independent entity from the Society. **Fiscal Impact:** None. **Submitted by:** Lynna Gene Cook, chair, on behalf of the Nominations Committee, with the support of the DKGIEF. **Administrative Board Recommendation:** to adopt.

<p>44 Floor</p>	<p>Article VIII Committees Section B. Society Business 8. Nominations Committee – elected. b. Duties (2) The Nominations Committee shall present in election years the report of nominees for publication no later than the January/February issue of the DKG NEWS and published on the Society website. The report shall contain the name of at least one (1) nominee for each of the following:</p>	<p>Striking: “trustees of the Delta Kappa Gamma Educational Foundation as specified by the bylaws of said foundation.”</p>	<p>Article VIII Committees Section B. Society Business 8. Nominations Committee – elected. b. Duties (2) The Nominations Committee shall present in election years the report of nominees for publication no later than the January/February issue of the DKG NEWS and published on the Society website. The report shall contain the name of at least one (1) nominee for each of the following:</p>
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<p>44 (cont.)</p>	<p>president first vice president second vice president regional directors, one from each of the respective regions one (1) member-at-large area representatives, one from each of the respective areas vacancies occurring on elected committees—finance and nominations trustees of the Delta Kappa Gamma Educational Foundation as specified by the bylaws of said foundation.</p>		<p>president first vice president second vice president regional directors, one from each of the respective regions one (1) member-at-large area representatives, one from each of the respective areas vacancies occurring on elected committees—finance and nominations.</p>
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Rationale: This action allows DKGIEF to set up its own nominating process for those serving on its Board of Directors, as it is an independent entity from the Society. **Fiscal Impact:** None **Submitted by:** Lynna Gene Cook, chair, on behalf of the Nominations Committee, with the support of the DKGIEF. **Administrative Board Recommendation:** to adopt.

<p>45 Floor</p>	<p>Article VIII Committees Section B. Society Business 8. Nominations Committee – elected. b. Duties (4) The committee shall present its report of nominees for trustees of the Delta Kappa Gamma Educational Foundation to the international Executive Board. Nominations may be made from the floor.</p>	<p>Striking: VIII. B. 8. b. (4)</p>	<p>Delete</p>
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Rationale: This action allows DKGIEF to set up its own nominating process for those serving on its Board of Directors, as it is an independent entity from the Society. **Fiscal Impact:** None **Submitted by:** Lynna Gene Cook, chair, on behalf of the Nominations Committee, with the support of the DKGIEF. **Administrative Board Recommendation:** to adopt.

<p>46 Floor</p>	<p>ISR 8.0 Committees – General 8.8 International Nominations Committee 8.82 Eligibility, Qualifications, and Guidelines for International Nominees f. Qualifications for international nominees (6) Members of elected committees and trustees of the Delta Kappa Gamma Educational Foundation shall have some chapter and state organization experience in the areas for which they are nominated.</p>	<p>Striking: “and trustees of the Delta Kappa Gamma Educational Foundation”</p>	<p>ISR 8.0 Committees – General 8.8 International Nominations Committee 8.82 Eligibility, Qualifications, and Guidelines for International Nominees f. Qualifications for international nominees (6) Members of elected committees shall have some chapter and state organization experience in the areas for which they are nominated.</p>
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Rationale: This action allows DKGIEF to set up its own nominating process for those serving on its Board of Directors, as it is an independent entity from the Society. **Fiscal Impact:** None **Submitted by:** Lynna Gene Cook, chair, on behalf of the Nominations Committee, with the support of the DKGIEF. **Administrative Board Recommendation:** to adopt.

<p>47 Floor</p>	<p>ISR 8.0 Committees – General 8.8 International Nominations Committee 8.82 Eligibility, Qualifications, and Guidelines for International Nominees f. Qualifications for international nominees (7) Trustees of the Delta Kappa Gamma Educational Foundation should have state organization leadership experience, be computer literate, and be prepared to administer the financial, marketing, fund raising and legal issues associated with the foundation.</p>	<p><i>Striking: 8.82 f. (7)</i></p>	<p>Delete</p>
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Rationale: This action allows DKGIEF to set up its own nominating process for those serving on its Board of Directors, as it is an independent entity from the Society. **Fiscal Impact:** None. **Submitted by:** Lynna Gene Cook, chair, on behalf of the Nominations Committee, with the support of the DKGIEF. **Administrative Board Recommendation:** to adopt.

GROUP IV MEMBERSHIP CLASSIFICATIONS (7 TOTAL: 0 CONSENT, 7 FLOOR)

BUNDLE 1: COLLEGIATE MEMBERSHIP PROPOSALS

<p>48 Floor</p>	<p>Article III Membership Section B. Classification 4. Collegiate members shall be undergraduate or graduate students who meet the following criteria: a. Undergraduate student collegiate members shall (1) be enrolled in an institution offering an educational degree and have the intent to continue academically and professionally in the field of education; and (2) be enrolled within the last two years of their undergraduate education degree. b. Graduate student collegiate members shall have graduate standing in an institution offering an education degree and have the intent to continue academically and professionally in the field of education. When a collegiate member starts her career as a paid educator, she will pay active member dues and become an active member. If a collegiate member does not pursue a career as an educator, her membership will expire upon graduation or withdrawal from the education degree program.</p>	<p><i>Striking in B.4.a. and B.4.a.(2)</i> “Undergraduate” <i>Inserting:</i> Bachelor <i>Striking in B.4.a (1) and B.4. b.</i> “offering an educational degree” <i>Inserting in B.4.a (1) coursework</i> leading to a career in education <i>Inserting in and B.4. b. coursework</i> in the field of education <i>Inserting in B. 4. b. after</i> “Graduate” Masters/Doctoral</p>	<p>Article III Membership Section B. Classification 4. Collegiate members shall be undergraduate or graduate students who meet the following criteria: a. Bachelor student collegiate members shall (1) be enrolled in an institution offering coursework leading to a career in education; and have the intent to continue academically and professionally in the field of education; and (2) be enrolled within the last two years of their bachelor’s education degree. b. Graduate/Masters/Doctoral student collegiate members shall have Graduate/Masters/Doctoral standing in an institution offering coursework in the field of education; and have the intent to continue academically and professionally in the field of education.</p>
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48 (cont.)			When a collegiate member starts her career as a paid educator, she will pay active member dues and become an active member. If a collegiate member does not pursue a career as an educator, her membership will expire upon graduation or withdrawal from the education degree program.
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Rationale: Europeans don't refer to undergraduate or graduate levels in college. This amendment will make this category clearer for all members. **Fiscal Impact:** None. **Submitted by:** Lois Vogel, on behalf of the Membership Committee and Connie Rensink, Barbara Clausen, and Margarita Hanschmidt on behalf of the DKG Administrative Board. **Administrative Board Recommendation:** to adopt.

BUNDLE 2: INDIVIDUAL PROPOSALS RELATING TO MEMBERSHIP CLASSIFICATIONS

49 Floor	<p>Article III Membership Section A. Membership</p> <p>1. Membership in The Delta Kappa Gamma Society International shall be by invitation. A member inducted into the Society becomes a member of the international Society in addition to a state organization and/or chapter.</p>	<p><i>Striking:</i> "A member inducted into the Society becomes a member of the international Society in addition to a state and /or chapter"</p> <p><i>Inserting:</i> At the time she joins the Society, a member becomes a member of the international Society, a state organization, and a chapter.</p>	<p>Article III Membership Section A. Membership</p> <p>1. Membership in The Delta Kappa Gamma Society International shall be by invitation. At the time she joins the Society, a member becomes a member of the international Society, a state organization, and a chapter.</p>
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Rationale: Clarifies the levels of membership upon joining the Society. **Fiscal Impact:** None. **Submitted By:** The International Constitution Committee. **Administrative Board Recommendation:** to adopt.

50 Floor	<p>ISR 3.0 Membership-General 3.02 An active or reserve member who does not belong to a chapter because of geographic isolation shall be retained as a state organization active or a state organization reserve member. Status as a state organization member must be requested. State organization membership refers to the unit to which the member belongs</p>	<p><i>Striking:</i> 3.02</p> <p><i>Inserting new 3.02:</i> An active or reserve member who does not wish to remain a member of a chapter may be retained as a state organization active or a state organization reserve member. Status as a state organization member must be requested of the state organization treasurer. State organization membership refers to the unit to which the member belongs.</p>	<p>ISR 3.0 Membership-General 3.02 An active or reserve member who does not wish to remain a member of a chapter may be retained as a state organization active or a state organization reserve member. Status as a state organization member must be requested of the state organization treasurer. State organization membership refers to the unit to which the member belongs.</p>
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Rationale: This action provides members the options for retaining membership without changing their membership classifications. **Fiscal Impact:** This action has the potential for positive fiscal impact. **Submitted by:** The International Constitution Committee. **Administrative Board Recommendation:** to adopt.

51 Floor	<p>Article III Membership Section B. Classification</p> <p>2. Reserve membership shall be granted only to a member who is unable to participate fully in the activities of the chapter because of physical disability and/or geographic location.</p>	<p><i>Striking:</i> "physical"</p> <p><i>Inserting:</i> medical</p> <p><i>Striking:</i> "geographic location"</p> <p><i>Inserting:</i> no technological connection/skill</p>	<p>Article III Membership Section B. Classification</p> <p>2. Reserve membership shall be granted only to a member who is unable to participate fully in the activities of the chapter because of medical disability and/or no technological connection/skill.</p>
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Rationale: We now have entire chapters that meet virtually so geographic location should not be a qualifier. **Fiscal Impact:** Unknown. **Submitted by:** Connie Rensink, Barbara Clausen, and Margarita Hanschmidt, on behalf of the DKG Administrative Board. **Administrative Board Recommendation:** to adopt.

<p>52 Floor</p>	<p>Article III Membership Section B. Classification</p> <p>2. Reserve membership shall be granted only to a member who is unable to participate fully in the activities of the chapter because of physical disability and/or geographic location.</p> <p>a. Reserve status shall be granted by a majority vote of the chapter.</p> <p>b. A reserve member, so requesting, shall be restored to active membership.</p>	<p><i>Striking:</i> “only to a member who is unable to participate fully in the activities of the chapter because of physical disability and/or geographic location.”</p> <p><i>Inserting after “granted”:</i> by a chapter</p>	<p>Article III Membership Section B. Classification</p> <p>2. Reserve Membership shall be granted by a chapter.</p> <p>a. Reserve status shall be granted by a majority vote of the chapter.</p> <p>b. A reserve member, so requesting, shall be restored to active membership.</p>
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Rationale: The proposed language simplifies the current language in the Constitution while giving chapters who grant reserve status the power to determine member needs based on the general guidelines in the Go-To-Guide. **Fiscal Impact:** Unknown. **Submitted by:** Louann Shrader Omega Chapter, PA. **Administrative Board Recommendation:** not to adopt.

<p>53 Floor</p>	<p>Article III Membership Section B. Classification</p> <p>3. An honorary member shall be a woman not eligible for active membership who has rendered notable service to education or to women, and is elected to honorary membership in recognition of such service.</p>	<p><i>Striking:</i> Section B.3</p> <p><i>Inserting a new:</i></p> <p>3. Honorary Members</p> <p>a. A chapter or state organization honorary member shall be a woman not eligible for active membership who has rendered notable service to education or to women and is elected to honorary membership in recognition of such service.</p> <p>b. An international honorary member shall be a woman who has rendered notable service to education or to women, who is elected to honorary membership in recognition of such service, and who is not a current or former member of DKG at the time of election.</p>	<p>Article III Membership Section B. Classification</p> <p>3. Honorary Members</p> <p>a. A chapter or state organization honorary member shall be a woman not eligible for active membership who has rendered notable service to education or to women and is elected to honorary membership in recognition of such service.</p> <p>b. An international honorary member shall be a woman who has rendered notable service to education or to women, who is elected to honorary membership in recognition of such service, and who is not a current or former member of DKG at the time of election.</p>
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Rationale: The amendment would permit the Society to honor a woman who has achieved national or international prominence for her service to education or to women, notwithstanding she may have instructed during an interim while pursuing a career other than teaching. **Fiscal Impact:** None. **Submitted by:** Marjorie Sinclair, Area Representative Canada, 2018-2020 (Submitted on behalf of representatives of the Canadian Forum and Canadian state organization presidents). **Administrative Board Recommendation:** to adopt.

<p>54 Floor</p>	<p>Article III Membership Section B. Classification</p>	<p><i>Inserting a new: III B. 3</i> Emerita membership shall be granted to a member in recognition of substantial service rendered to the Society through active participation in membership and leadership for a number of years and is no longer able to take part regularly in Society activities.</p> <ul style="list-style-type: none"> a. Eligibility for Emerita status includes having been an active Society member for at least ten years and holding positions of leadership in the Society, although exceptions to this may be made by the chapter. b. Emerita status may be requested by the individual or another member of the Society on her behalf. c. Upon recommendation of the chapter executive board, Emerita status shall be granted by a majority vote of the chapter. d. Emerita status is granted to encourage the member to maintain association with the Society and continue to contribute to the purposes of the Society. e. Emerita members will be recognized as active members without a vote, but with privilege of the floor. f. Emerita members will not be required to pay dues once the Emerita status has been granted. <p><i>Renumbering remaining items</i></p>	<p>Article III Membership Section B. Classification</p> <p>3. Emerita membership shall be granted to a member in recognition of substantial service rendered to the Society through active participation in membership and leadership for a number of years and is no longer able to take part regularly in Society activities.</p> <ul style="list-style-type: none"> a. Eligibility for Emerita status includes having been an active Society member for at least ten years and holding positions of leadership in the Society, although exceptions to this may be made by the chapter. b. Emerita status may be requested by the individual or another member of the Society on her behalf. c. Upon recommendation of the chapter executive board, Emerita status shall be granted by a majority vote of the chapter. d. Emerita status is granted to encourage the member to maintain association with the Society and continue to contribute to the purposes of the Society. e. Emerita members will be recognized as active members without a vote, but with privilege of the floor. f. Emerita members will not be required to pay dues once the Emerita status has been granted.
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Rationale: The addition of this membership category will allow the Society to benefit from the experience and expertise of long-time members. It will be an opportunity to recognize their contributions at chapter, state, and international levels. **Fiscal Impact:** Monetary resources would be reduced by waiving dues for Emerita members, but currently many women qualified for this status allow their membership to lapse by no longer paying their dues. In actuality, this would allow the Society to retain the expertise of long-time members who otherwise would end their affiliation. Emerita members could be reported to International for recordkeeping purposes by chapter treasurers. As all communications are electronic, postage and other expenses associated with non-paying members would not be a factor. (Note: In consultation with the Finance Committee, Finance Director Peggy Jonas estimates an international fiscal impact of up to \$1,280,000.) **Submitted by:** Lois Todd Meyer, Alpha Theta Chapter, Nebraska. **Administrative Board Recommendation:** not to adopt.

GROUP V. FUNDS / FINANCES (19 TOTAL: 15 CONSENT, 4 FLOOR)

BUNDLE 1: INDUCTION FEES PROPOSALS

<p>55 Consent</p>	<p>Article IV Finance Section B. Fees 1. Induction Fee An active member shall pay an induction fee at the time of induction.</p>	<p><i>Striking: Section B. 1</i></p>	<p>Delete</p>
<p>Rationale: <i>The induction fee, formerly an initiation fee, goes back to the beginning of the Society when records were kept by hand. There is no need to burden potential members financially with this fee at the state and chapter level. Fiscal Impact: Minimal fiscal impact. Submitted by: Louann Shrader, Omega Chapter, PA, and Dr. Margie Nowak, chair, on behalf of the International Finance Committee. Administrative Board Recommendation: to adopt.</i></p>			
<p>56 Consent</p>	<p>Article IV Finance Section F. Funds The Delta Kappa Gamma Society International Funds 3. The Permanent Fund – <i>international and state organization</i> b. The Society shall set aside for its Permanent Fund twenty-five percent (25%) of its induction fees and annual dues until the total of the current assets in its Permanent Fund is not less than thirty percent (30%) of its Available Fund annual income, at which time further allocations shall be made as provided in the <i>International Standing Rules</i>.</p>	<p><i>Striking the words: “induction fees and”</i></p>	<p>Article IV Finance Section F. Funds The Delta Kappa Gamma Society International Funds 3. The Permanent Fund – <i>international and state organization</i> b. The Society shall set aside for its Permanent Fund twenty-five percent (25%) of its annual dues until the total of the current assets in its Permanent Fund is not less than thirty percent (30%) of its Available Fund annual income, at which time further allocations shall be made as provided in the <i>International Standing Rules</i>.</p>
<p>Rationale: <i>The induction fee, formerly an initiation fee, goes back to the beginning of the Society when records were kept by hand. There is no need to burden potential members financially with this fee at the state and chapter level. Fiscal Impact: Minimal fiscal impact. Slight reduction in fees received by state and chapter. Submitted by: Dr. Margie Nowak, chair, on behalf of the International Finance Committee, and Louann Shrader, Omega Chapter, PA. Administrative Board Recommendation: to adopt.</i></p>			
<p>57 Consent</p>	<p>ISR 4 Finance - General 4.2 Fees 4.21 Induction Fee a. The induction fee shall be ten dollars (U.S. \$10). b. The induction fee shall be allocated: Chapter. U.S. 7.50 State Organization. . U.S. 2.50</p>	<p><i>Striking: 4.21</i></p>	<p>Delete</p>
<p>Rationale: <i>Change reduces cost incurred for new members. A member becomes a member when dues are paid. Fiscal Impact: No impact at international level. Slight reduction in fees received by state and chapter. Submitted by: Dr. Margie Nowak, chair, on behalf of the International Finance Committee. Administrative Board Recommendation: to adopt.</i></p>			

BUNDLE 2: HALEK FUND PROPOSALS

<p>58 Consent</p>	<p>Article IV Finance Section F. Funds The Delta Kappa Gamma Society International Funds 9. The Loretta Halek Memorial Fund - <i>international only</i> The Loretta Halek Memorial Fund for program resources is a memorial established in 1974 to Mrs. Loretta Halek, first program coordinator of The Delta Kappa Gamma Society International.</p>	<p><i>Striking: Section F. 9</i> <i>Renumbering as needed.</i></p>	<p>Delete</p>
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Rationale: *This fund no longer exists and therefore does not need to be included in our governing documents. Fiscal Impact: None. Submitted by Dr. Margie Nowak, chair, on behalf of the International Finance Committee, and Carolyn Pittman, Past International President. Administrative Board Recommendation: to adopt.*

<p>59 Consent</p>	<p>ISR 4 Finance 4.5 International Funds 4.59 Loretta Halek Memorial Fund for program resources a. Investment income from the fund shall be used for program resources. The appropriate professional staff shall recommend to the Finance Committee expenditures from the fund. b. The principal of the fund shall be kept as a Society investment with only the investment income available for use.</p>	<p><i>Striking: 4.59</i> <i>Renumbering as needed.</i></p>	<p>Delete</p>
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Rationale: *This fund no longer exists and therefore does not need to be included in our governing documents. Fiscal Impact: None. Submitted by: Dr. Margie Nowak, chair, on behalf of the International Finance Committee, and Carolyn Pittman, Past International President. Administrative Board Recommendation: to adopt.*

BUNDLE 3: FUNDS PROPOSALS

<p>60 Consent</p>	<p>Article IV Finance Section F. Funds The Delta Kappa Gamma Society International Funds 1. The Available Fund - <i>all levels</i> At each level this fund shall be the operating fund and shall require a budget. 2. The Scholarship Fund - <i>all levels</i> a. The Society and each state organization shall maintain a scholarship fund for the benefit of members. A chapter may maintain a scholarship fund.</p>	<p><i>Striking: Section F.2, 4, 5, 6, 7, 8, 9, and 10.</i> <i>Renumbering: 3 to 2</i> <i>Inserting a new: 3. The 501(c)(3) funds that support the work of the Society are entrusted to the foundation.</i></p>	<p>Article IV Finance Section F. Funds The Delta Kappa Gamma Society International Funds 1. The Available Fund - <i>all levels</i> At each level this fund shall be the operating fund and shall require a budget. 2. The Permanent Fund - <i>international and state organization</i> a. The Society and each state organization shall maintain a permanent fund. b. The Society shall set aside for its Permanent Fund</p>
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<p>60 (cont.)</p>	<p>b. The scholarship fee paid by a member shall be divided as follows:</p> <p>(1) one hundred percent (100%) to the state organization fund if the chapter does not maintain a chapter scholarship fund or twenty percent (20%) to the state organization fund if the chapter does maintain a chapter scholarship fund. eighty percent (80%) retained by the chapter having a chapter scholarship fund.</p> <p>c. Rules governing international scholarships shall be recommended by the Scholarship Committee and approved by the Executive Board. Rules governing state organization scholarships shall be approved by the state organization executive board.</p> <p>3. The Permanent Fund - <i>international and state organization</i></p> <p>a. The Society and each state organization shall maintain a permanent fund.</p> <p>b. The Society shall set aside for its Permanent Fund twenty-five percent (25%) of its induction fees and annual dues until the total of the current assets in its Permanent Fund is not less than thirty percent (30%) of its Available Fund annual income, at which time further allocations shall be made as provided in the <i>International Standing Rules</i>.</p> <p>c. Each state organization with a headquarters facility shall follow the above (Section F. 3. b.) formula. When the percentage has been reached, the state organization executive board may reduce or discontinue further allocations.</p> <p>d. Each state organization which does not have a headquarters building should maintain an available fund</p>		<p>twenty-five percent (25%) of its induction fees and annual dues until the total of the current assets in its Permanent Fund is not less than thirty percent (30%) of its Available Fund annual income, at which time further allocations shall be made as provided in the <i>International Standing Rules</i>.</p> <p>c. Each state organization with a headquarters facility shall follow the above (Section F. 3. b.) formula. When the percentage has been reached, the state organization executive board may reduce or discontinue further allocations.</p> <p>d. Each state organization which does not have a headquarters building should maintain an available fund reserve which is not less than one year's operating expenses.</p> <p>(1) State organizations without a headquarters building are not required to maintain a permanent fund; but are required to maintain an available fund reserve. These state organizations without a headquarters building shall set aside up to twenty percent (20%) of their state organization dues until the total of the available fund reserve equals one year's operating expenses at which time the state organization executive board may reduce or discontinue further allocations.</p> <p>(2) The available fund reserve may be used at the discretion of the state organization executive board.</p> <p>e. Investment income from the international Permanent Fund shall be allocated to the international Available Fund</p>
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<p>60 (cont.)</p>	<p>reserve which is not less than one year’s operating expenses.</p> <p>(1) State organizations without a headquarters building are not required to maintain a permanent fund; but are required to maintain an available fund reserve. These state organizations without a headquarters building shall set aside up to twenty percent (20%) of their state organization dues until the total of the available fund reserve equals one year’s operating expenses at which time the state organization executive board may reduce or discontinue further allocations.</p> <p>(2) The available fund reserve may be used at the discretion of the state organization executive board.</p> <p>e. Investment income from the international Permanent Fund shall be allocated to the international Available Fund when received. Proceeds from the sale of international/state organization permanent fund assets shall be added to the principal of the international/state organization permanent fund. Investment income from the state organization permanent fund may be allocated to the state organization available fund by vote of the state organization executive board.</p> <p>f. The principal of the Society and state organization permanent funds shall be used for the following:</p> <p>(1) purchasing induction paraphernalia;</p> <p>(2) purchasing articles and equipment of a permanent nature;</p> <p>(3) licenses for computer software;</p> <p>(4) renting office space;</p>		<p>when received. Proceeds from the sale of international/state organization permanent fund assets shall be added to the principal of the international/state organization permanent fund. Investment income from the state organization permanent fund may be allocated to the state organization available fund by vote of the state organization executive board.</p> <p>f. The principal of the Society and state organization permanent funds shall be used for the following:</p> <p>(1) purchasing induction paraphernalia;</p> <p>(2) purchasing articles and equipment of a permanent nature;</p> <p>(3) licenses for computer software;</p> <p>(4) renting office space;</p> <p>(5) constructing a headquarters building; and</p> <p>(6) furnishing a headquarters building.</p> <p>g. International expenditures shall be reviewed by the Finance Committee and authorized by the Executive Board. Expenditures from the state organization fund shall be authorized by the state organization executive board.</p> <p>3. The 501(c)(3) funds that support the work of the Society are entrusted to the foundation.</p>
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<p>60 (cont.)</p>	<p>(5) constructing a headquarters building; and (6) furnishing a headquarters building.</p> <p>g. International expenditures shall be reviewed by the Finance Committee and authorized by the Executive Board. Expenditures from the state organization fund shall be authorized by the state organization executive board.</p> <p>4. The Educators Award Fund - <i>international only</i> This fund shall be maintained for the stimulation of educational research and writing. Awards from this fund may be given annually by the Educators Book Award Committee according to guidelines adopted by the Executive Board.</p> <p>5. The Emergency Fund - <i>international only</i> This fund shall be for assistance to members who sustain major losses from floods, tornadoes, hurricanes, and other natural, catastrophic disasters. The fund shall be maintained by voluntary contributions. Awards shall be made as directed in the <i>International Standing Rules</i> and Administrative Board policies.</p> <p>6. The Eunah Temple Holden Leadership Fund - <i>international only</i> The bequest of ninety-six thousand nine hundred fifty-nine dollars (U.S. \$96,959) of Mrs. Eunah Temple Holden to The Delta Kappa Gamma Society International was established in 1978 as the Eunah Temple Holden Leadership Fund.</p> <p>7. The Golden Gift Fund - <i>international only</i> The Golden Gift Fund commemorates the fiftieth anniversary of the Society celebrated in 1979.</p> <p>8. The International Speakers Fund - <i>international only</i> The International Speakers Fund commemorates the first international expansion of The Delta Kappa Gamma Society</p>		
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<p>60 (cont.)</p>	<p>International in 1952. The fund was established in 1982 to mark the Society’s thirty (30) years as an international organization. 9. The Loretta Halek Memorial Fund - <i>international only</i> The Loretta Halek Memorial Fund for program resources is a memorial established in 1974 to Mrs. Loretta Halek, first program coordinator of The Delta Kappa Gamma Society International. 10. The World Fellowship Fund - <i>international only</i> The World Fellowship Fund shall be used to grant fellowships to non-member women educators who are not citizens or permanent residents of the United States of America or Canada. Rules governing fellowships shall be recommended by the World Fellowship Committee and approved by the Executive Board.</p>		
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Rationale: All Funds except the Available and Permanent Funds are managed by the established foundation. This clarifies the names and purposes of the available and permanent funds. **Fiscal Impact:** None. **Submitted by:** Dr, Margie Nowak, chair, on behalf of the International Finance Committee and with the knowledge and support of the DKGIEF. **Administrative Board Recommendation:** to adopt.

<p>61 Consent</p>	<p>Article IV Finance Section F. Funds The Delta Kappa Gamma Society International Funds 2. The Scholarship Fund - <i>all levels</i> b. The scholarship fee paid by a member shall be divided as follows: (1) one hundred percent (100%) to the state organization fund if the chapter does not maintain a chapter scholarship fund or twenty percent (20%) to the state organization fund if the chapter does maintain a chapter scholarship fund. (2) eighty percent (80%) retained by the chapter having a chapter scholarship fund.</p>	<p>Striking: Section F.2.b <i>Renumbering as needed.</i></p>	<p>Delete</p>
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Rationale: All Funds except the Available Fund and Permanent Fund are managed by the foundation. **Fiscal Impact** None. **Submitted by:** Dr. Margie Nowak, International Finance Chair, on behalf of the Finance Committee. **Administrative Board Recommendation:** to adopt.

<p>62 Consent</p>	<p>Article IV Finance Section F. Funds The Delta Kappa Gamma Society International Funds 3. The Permanent Fund - <i>international and state organization</i> f. The principal of the Society and state organization permanent funds shall be used for the following: (1) purchasing induction paraphernalia; (2) purchasing articles and equipment of a permanent nature; (3) licenses for computer software; (4) renting office space; (5) constructing a headquarters building; and (6) furnishing a headquarters building.</p>	<p><i>Striking: Section F.3.f (3)</i> <i>Inserting a new:</i> (3) technology-related upgrades and licenses for computer software;</p>	<p>Article IV Finance Section F. Funds The Delta Kappa Gamma Society International Funds 3. The Permanent Fund - <i>international and state organization</i> f. The principal of the Society and state organization permanent funds shall be used for the following: (1) purchasing induction paraphernalia; (2) purchasing articles and equipment of a permanent nature; (3) technology-related upgrades and licenses for computer software; (4) renting office space; (5) constructing a headquarters building; and (6) furnishing a headquarters building.</p>
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Rationale: *This change will allow for advanced technological implementations at the international and state organization levels.*
Fiscal Impact: *No additional fiscal impact other than what is approved in the replacement schedule.* **Submitted by:** *Dr. Margie Nowak, chair, on behalf of the International Finance Committee.* **Administrative Board Recommendation:** *to adopt.*

BUNDLE 4: INDIVIDUAL PROPOSALS RELATING TO FEES AND FINANCES

<p>63 Consent</p>	<p>Article IV Finance Section C. Payment of Dues and Fees 2. For membership or reinstatement commencing between July 1 and December 31, the member shall pay induction fee (new member only), dues, and scholarship fee for the current year. For membership commencing on or after January 1, the member shall pay one-half the international membership dues. Chapter and state organization dues may be pro-rated as the chapter/state organization determines.</p>	<p><i>Striking:</i> “For membership or reinstatement commencing between July 1 and December 31, the member shall pay induction fee (new member only), dues, and scholarship fee for the current year. For membership commencing on or after January 1, the member shall pay one-half the international membership dues.” <i>Inserting:</i> New members shall become members when dues are paid. New members who join between July 1 and December 31 shall pay full international dues for current fiscal year. New members who join between January 1 and March 31 shall pay half dues. New members joining between April 1 and June 30 shall pay full international dues for the ensuing year. Reinstated members shall pay full annual dues whenever reinstated. Chapter and state organization dues may be pro-rated as the chapter/state organization determines.</p>	<p>Article IV Finance Section C. Payment of Dues and Fees 2. New members shall become members when dues are paid. New members who join between July 1 and December 31 shall pay full international dues for current fiscal year. New members who join between January 1 and March 31 shall pay half dues. New members joining between April 1 and June 30 shall pay full international dues for the ensuing year. Reinstated members shall pay full annual dues whenever reinstated. Chapter and state organization dues may be pro-rated as the chapter/state organization determines.</p>
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<p>Rationale: Provides clarification and follows the fiscal year. Fiscal Impact: None. Submitted by: Dr. Margie Nowak, chair, on behalf of the International Finance Committee. Administrative Board Recommendation: to adopt.</p>			
64	<p>Article IV Finance Section C. Payment of Dues and Fees 3. Immediately thereafter, the state organization and international portions of the dues shall be sent to the state organization treasurer.</p>	<p>Striking: Section C.3 <i>Inserting a new 3:</i> Immediately thereafter, the state organization portion of the dues shall be sent to the state organization treasurer and the international portion to the International Headquarters.</p>	<p>Article IV Finance Section C. Payment of Dues and Fees 3. Immediately thereafter, the state organization portion of the dues shall be sent to the state organization treasurer and the international portion to the International Headquarters.</p>
<p>Rationale: Clarifies where payment of dues is to be sent. Fiscal Impact: None. Submitted by: Dr. Margie Nowak, chair, on behalf of the International Finance Committee. Administrative Board Recommendation: to adopt.</p>			
65	<p>Article VI Officers Section C. Duties 9. Treasurer - state organization and chapter b. State organization treasurers shall provide information necessary for a fidelity bond, for an amount specified by the state organization bylaws and/or standing rules, the cost to be paid by the state organization.</p>	<p>Striking: Section C.9.b <i>Inserting a new b:</i> State organization treasurers shall be bonded with the amount set and paid by the state organization.</p>	<p>Article VI Officers Section C. Duties 9. Treasurer - state organization and chapter b. State organization treasurers shall be bonded with the amount set and paid by the state organization.</p>
<p>Rationale: Clarifies wording for state organizations. Fiscal Impact: None. Submitted by: Dr. Margie Nowak, chair, on behalf of the International Finance Committee. Administrative Board Recommendation: to adopt.</p>			
66	<p>ISR 5 Organization 5.54 Forums Each forum shall a. submit a financial statement to the international president by April 1 annually;</p>	<p>Striking: “April 1” <i>Inserting:</i> July 30</p>	<p>ISR 5 Organization 5.54 Forums Each forum shall a. submit a financial statement to the international president by July 30 annually;</p>
<p>Rationale: Provides time to submit a financial statement after the end of the fiscal year. Fiscal Impact: None. Submitted by: Dr. Margie Nowak, chair, on behalf of the International Finance Committee. Administrative Board Recommendation: to adopt.</p>			
67	<p>ISR 4.6 Financial Accounting 4.64 Travel for Society Business a. Unless the applicable rule specifies a different rate, reimbursement for official private automobile travel expenses shall be at the business rate approved by the United States Internal Revenue Service for the current federal tax year. The rate shall be applied effective July 1 each year. b. Travelers on international Society business may make a request to the international president for reimbursement for airline tickets immediately after purchase.</p>	<p>Striking: ISR 4.64, 4.65, and 4.66 <i>Inserting a new 4.64:</i> Members who incur expenses while carrying out Society responsibilities as assigned by the international president will be reimbursed for those expenses as approved by the international president according to the reimbursement policy approved by the International Administrative and Executive Boards.</p>	<p>ISR 4.6 Financial Accounting 4.64 Travel for Society Business Members who incur expenses while carrying out Society responsibilities as assigned by the international president will be reimbursed for those expenses as approved by the international president according to the reimbursement policy approved by the International Administrative and Executive Boards.</p>

<p>67 (cont.)</p>	<p>4.65 Meetings</p> <p>a. International Conventions</p> <p>(1) Administrative Board members, international committee chairs, and the fine arts coordinator for a convention shall be reimbursed for their expenses to attend an international convention.</p> <p>(2) Each past international president shall be reimbursed one-half (1/2) her convention expenses.</p> <p>(3) The following expenses shall be considered for reimbursement:</p> <ul style="list-style-type: none"> (a) the lesser amount between the lowest airline fare and automobile travel; (b) fee for first piece of checked luggage; (c) transportation to and from the airport; (d) airport parking; (e) gratuities; (f) lodging, not to exceed one-half (1/2) the double-occupancy room rate; (g) event meals; and (h) the convention registration fee. <p>(4) Expense vouchers for the international convention must be verified and signed by the international president. Expense vouchers may be electronically signed.</p> <p>(5) If a member qualifies for reimbursement under more than one (1) rule, only the greater amount shall be paid.</p> <p>b. International Conferences</p> <p>(1) The international president shall be reimbursed for her international conference expenses.</p> <p>(2) The international president may make special</p>		
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<p>67 (cont.)</p>	<p>assignments to members who shall be reimbursed for conference expenses.</p> <p>(3) The Society shall pay up to the budgeted amount for the Canadian area representative to attend one (1) international conference other than her own.</p> <p>c. State Organization Conventions and Workshops Administrative Board members and past international presidents assigned by the international president to state organization conventions/workshops shall be reimbursed for transportation only.</p> <p>d. Administrative Board Meetings Members of the Administrative Board shall be reimbursed for transportation and meals.</p> <p>e. International Executive Board Meetings The Society pays the travel expenses for each state organization president or her official designee at thirty cents (U.S. \$.30) per air mile round trip from the capital of the state/province/country to the Executive Board meeting site or the actual airfare, whichever is less. If the Executive Board meeting is held in the capital of the state/province/country, travel at thirty cents (U.S. \$.30) per mile round trip from the president's or official designee's home to the meeting site or the actual airfare, whichever is less, will be reimbursed.</p> <p>f. International Committee Meetings Committee members shall be reimbursed for transportation and meals.</p> <p>g. International Leadership Development Conference</p>		
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<p>67 (cont.)</p>	<p>(1) Incoming state organization presidents or their official designees attending the leadership development conference shall be reimbursed for two (2) nights at one-half (1/2) the double-occupancy room rate and for transportation at thirty cents (U.S. \$.30) per air mile round-trip from the capital of the state/province/country to the conference meeting site or the actual airfare, whichever is less. If the conference is held in the capital of the state/province/country, travel at thirty cents (U.S. \$.30) per mile round trip from the president’s or official designee’s home to the meeting site or actual airfare, whichever is less, will be reimbursed. Four (4) group meals will be provided.</p> <p>(2) New state organization executive secretaries attending the leadership development conference shall be reimbursed for two (2) nights at onehalf (1/2) the double-occupancy room rate. Four (4) group meals will be provided.</p> <p>(3) The chair of the Leadership Development Committee shall be reimbursed for transportation and lodging expenses to attend the leadership development conference preceding each international conference. Four (4) group meals will be provided at each conference.</p> <p>(4) The regional representative on the Leadership Development Committee shall be reimbursed for two (2) nights at one-half (1/2) the doubleoccupancy room</p>		
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<p>67 (cont.)</p>	<p>rate. Four (4) group meals will be provided.</p> <p>h. International Pre-conference Sessions</p> <p>(1) State organization treasurers or their representatives, state organization membership committee chairs or their representatives, assigned International Finance Committee members and assigned International Membership Committee members attending their respective training shall be reimbursed for one (1) night at one-half (1/2) the double occupancy room rate and will be provided two (2) group meals.</p> <p>(2) Incoming state organization educational excellence chairs or their representatives shall be provided one (1) group meal.</p> <p>i. Orientation of International Leaders</p> <p>Members of the Administrative Board and international committee chairs attending the orientation of international leaders meeting shall be reimbursed for transportation expenses.</p> <p>4.66 Expense Vouchers</p> <p>Receipts for transportation, lodging, and meal expenses shall be attached to an international expense report and submitted to the international president within fourteen (14) days of the last day of the official meeting. Expense vouchers may be submitted electronically.</p>		
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Rationale: Because the current wording in the International Standing Rules is limited in scope, members are incurring expenses that might not be covered and are not appropriately addressed. Moving the reimbursement policy into GAPP (Guidelines, Actions, Policies & Procedures) would allow not only for creating a policy that addresses all current needs but also provide consistency across the work of the Society. **Fiscal Impact:** None. **Submitted by:** Cathy Daugherty on behalf of the Administrative Board. **Administrative Board Recommendation:** to adopt.

68 Floor	<p>Article IV Finance Section F. Funds</p> <p>3. The Permanent Fund f. (5) constructing a head- quarters building; and</p>	<p><i>Striking:</i> IV. F. 3. f. (5)</p> <p><i>Inserting a new:</i> IV. F. 3. f. (5) purchasing a building, or purchas- ing land and constructing a head- quarters building; and</p>	<p>Article IV Finance Section F. Funds</p> <p>3. The Permanent Fund f. (5) purchasing a build- ing, or purchasing land and constructing a headquarters building; and</p>
<p>Rationale: This amendment gives the Administrative Board greater flexibility in acquiring the best possible headquarters building at the most economical cost. Fiscal Impact: None. Submitted by: Cathy Daugherty on behalf of the Administrative Board. Administrative Board Recommendation: to adopt.</p>			
69 Consent	<p>ISR International Funds 4.51 Available Funds</p> <p>c. Investment of Society funds shall follow the <i>Invest- ment Policy for International Funds</i> as approved by the in- ternational Executive Board.</p>	<p><i>Striking:</i> “<i>Investment Policy for International Funds</i>”</p> <p><i>Inserting:</i> investment policy for international funds</p>	<p>ISR International Funds 4.51 Available Funds</p> <p>c. Investment of Society funds shall follow the invest- ment policy for international funds as approved by the In- ternational Executive Board.</p>
<p>Rationale: Replacing specific policy names in the governing documents to generalized statements will allow flexibility in revision and updating of policies while retaining the key concepts of development and review. Fiscal Impact: None. Submitted by: Judith R. Merz, Bulletin Editor. Administrative Board Recommendation: to adopt.</p>			
70 Floor	<p>ISR 9 Meetings - General 9.3 International Meetings</p> <p>9.31 Latin American Conference The conference shall be funded at three thousand dollars (U.S. \$3,000) per biennium.</p>	<p><i>Striking:</i> “three thousand (U.S. \$3,000)”</p> <p><i>Inserting:</i> five thousand dollars (U.S. \$5,000)</p>	<p>ISR 9 Meetings - General 9.3 International Meetings</p> <p>9.31 Latin American Conference The conference shall be funded at five thousand dollars (U.S. \$5,000) per biennium.</p>
<p>Rationale: The Latin American Conference is a significant event in which several of the Purposes of the Society are fulfilled. This fund has not been updated for several years, and the cost of living increases every year in the world. Fiscal Impact: The fiscal impact should be estimated as two thousand dollars (U.S.\$2,000) per biennium. Submitted by: Jeannette Zúñiga on behalf of Costa Rica State Organization, current Latin American Area Rep. and past Latin American Rep. Administrative Board Recommendation: to adopt.</p>			
71 Floor	<p>Article IV Finance Section B. Fees</p> <p>2. Scholarship Fee Each active and reserve mem- ber shall pay a scholarship fee annually.</p>	<p><i>Striking B.2:</i></p> <p><i>Inserting a new B.2:</i> State organizations shall have the option of imposing a scholarship fee.</p>	<p>Article IV Finance Section B. Fees</p> <p>2. Scholarship Fee State organizations shall have the option of imposing a scholarship fee.</p>
<p>Rationale: Any scholarship fee collected would go toward state and chapter scholarships; therefore, the state organization should have the authority to impose and collect such fee. Fiscal Impact: Minimal fiscal impact. Submitted by: Dr. Margie Nowak, chair on behalf of the International Finance Committee. Administrative Board Recommendation: to adopt.</p>			

72 Floor	<p>Article IV Finance Section C. Payment of Dues and Fees 2. For membership or reinstatement commencing between July 1 and December 31, the member shall pay induction fee (new member only), dues, and scholarship fee for the current year. For membership commencing on or after January 1, the member shall pay one-half the international membership dues. Chapter and state organization dues may be pro-rated as the chapter/state organization determines.</p>	<p><i>Striking:</i> “and scholarship fee” <i>Inserting after</i> (new members only): and</p>	<p>Article IV Finance Section C. Payment of Dues and Fees 2. For membership or reinstatement commencing between July 1 and December 31, the member shall pay induction fee (new member only) and dues for the current year. For membership commencing on or after January 1, the member shall pay one-half the international membership dues. Chapter and state organization dues may be pro-rated as the chapter/state organization determines.</p>
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Rationale: This is a conforming amendment to IV.C.2; if the requirement for a ‘scholarship fee’ is removed from IV.C.2, it should be removed from the other. **Fiscal Impact:** None. **Submitted by:** The Constitution Committee. **Administrative Board Recommendation:** to adopt.

73 Floor	<p>ISR 4 Finance 4.2 Fees 4.22 Scholarship Fee a. The scholarship fee shall be one dollar (U.S. \$1). b. The fee shall be divided as prescribed by the Constitution, Article IV F.2.b</p>	<p><i>Striking all of:</i> 4.22. <i>Inserting a new:</i> 4.22 The state organization will determine the amount and distribution of the scholarship fee.</p>	<p>ISR 4 Finance 4.2 Fees 4.22 Scholarship Fee The state organization will determine the amount and distribution of the scholarship fee.</p>
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Rationale: Any scholarship fee collected would go toward state and chapter scholarships; therefore, the state organization should have the authority to impose and collect such fee. **Fiscal Impact:** None. **Submitted by:** Dr, Margie Nowak, chair, on behalf of the International Finance Committee. **Administrative Board Recommendation:** to adopt.

GROUP VI. INTERNATIONAL EVENTS (21 TOTAL: 11 CONSENT, 10 FLOOR)

BUNDLE 1: MEETING SITES FOR INTERNATIONAL EVENTS PROPOSALS

74 Consent	<p>Article VII Boards Section A. International Boards 1. Administrative Board b. Duties of the Administrative Board (11) recommend year and hosting state organizations of international meetings to the Executive Board;</p>	<p><i>Striking:</i> “hosting state organizations” <i>Inserting:</i> site</p>	<p>Article VII Boards Section A. International Boards 1. Administrative Board b. Duties of the Administrative Board (11) recommend year and site of international meetings to the Executive Board;</p>
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Rationale: Proposed changes allow for a stronger negotiation position when contracting event sites and provide a cost-effective and efficient event. These changes will also allow for Society-wide member engagement in event planning and participation by shifting the responsibility usually carried by one state organization to conference participants with staff support. **Fiscal Impact:** None. **Submitted by:** Janis Barr and Candi Martin, on behalf of the Administrative Board. **Administrative Board Recommendation:** to adopt.

75 Consent	<p>Article VII Boards Section A. International Boards 2. Executive Board – <i>international</i> b. Duties of the International Executive Board The Executive Board shall (4) approve the year and hosting state organizations for international meetings;</p>	<p><i>Striking:</i> “hosting state organizations for” <i>Inserting:</i> site of</p>	<p>Article VII Boards Section A. International Boards 2. Executive Board – <i>international</i> b. Duties of the International Executive Board The Executive Board shall (4) approve the year and site of international meetings;</p>
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Rationale: Proposed changes allow for a stronger negotiation position when contracting event sites and provide a cost-effective and efficient event. These changes will also allow for Society-wide member engagement in event planning and participation by shifting the responsibility usually carried by one state organization to conference participants with staff support. **Fiscal Impact:** None. **Submitted by:** Janis Barr and Candi Martin, on behalf of the Administrative Board. **Administrative Board Recommendation:** to adopt.

76 Consent	<p>Article X International Conventions and Conferences Section A. International Conventions and Conferences 1. Logistics a. Any conference or convention site shall be selected with the approval of the host state organization.</p>	<p><i>Striking:</i> “host state organization” <i>Inserting:</i> International Executive Board</p>	<p>Article X International Conventions and Conferences Section A. International Conventions and Conferences 1. Logistics a. Any conference or convention site shall be selected with the approval of the International Executive Board.</p>
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Rationale: Proposed changes allow for a stronger negotiation position when contracting event sites and provide a cost-effective and efficient event. These changes will also allow for Society-wide member engagement in event planning and participation by shifting the responsibility usually carried by one state organization to conference participants with staff support. **Fiscal Impact:** None. **Submitted by:** Janis Barr and Candi Martin, on behalf of the Administrative Board. **Administrative Board Recommendation:** to adopt.

77 Consent	<p>Article X International Conventions and Conferences Section A. International Conventions and Conferences 1. Logistics d. Fidelity bonds shall be provided for international convention and international conference treasurers from Society convention or conference funds.</p>	<p><i>Striking:</i> Section A.1.d</p>	<p>Delete</p>
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Rationale: Because Society Headquarters is now handling the business of conferences and conventions, the fidelity bond is already covered under the business insurance for the Society. **Fiscal Impact:** None. **Submitted by:** Dr. Margie Nowak, chair, on behalf of the International Finance Committee. **Administrative Board Recommendation:** to adopt.

<p>78 Consent</p>	<p>Article X International Conventions and Conferences Section A. International Conventions and Conferences 1. Logistics e. Each state organization hosting an international convention shall receive funds from International to offset expenses accrued by the host for state organization night. Additional funds shall be advanced to the convention steering committee, maintained in a special convention account, and disbursed only for authorized expenses. Any funds remaining in the convention account shall be returned to the international Available Fund.</p>	<p><i>Striking: Section A.1.e</i></p>	<p>Delete</p>
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Rationale: *The Society has the responsibility of business and financial operations of international conventions and international conferences. International will maintain the financial records of international events, which are audited annually with Society Available Funds. Fiscal Impact: This will save state organizations from having to raise funds for state night activities. Submitted by: Dr. Margie Nowak, chair, on behalf of the International Finance Committee, and Janis Barr and Candi Martin, on behalf of the Administrative Board. Administrative Board Recommendation: to adopt.*

<p>79 Consent</p>	<p>Article X International Conventions and Conferences Section A. International Conventions and Conferences 1. Logistics g. After each international convention or international conference, the records of the treasurer shall be submitted for financial review as determined by the Administrative Board. The records, receipts, and fund balances from each international convention and international conference shall be sent to Society Headquarters.</p>	<p><i>Striking: Section A.1.g</i></p>	<p>Delete</p>
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Rationale: *The Society has the responsibility of business and financial operations of international conventions and international conferences. International will maintain the financial records of international events, which are audited annually with Society Available Funds. Fiscal Impact: Savings of at least \$500. Submitted by: Dr. Margie Nowak, chair, on behalf of the International Finance Committee. Administrative Board Recommendation: to adopt.*

80 Consent	<p>Article X International Conventions and Conferences Section A. International Conventions and Conferences 2. Registration a. Registration fees established by the Administrative Board may include reduced fees for assigned host state organization members.</p>	<p><i>Striking:</i> Section A.2.a</p>	Delete
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Rationale: *The Society, rather than a single state organization, has the responsibility for managing the business and planning of international conferences and international conventions.* **Fiscal Impact:** *None.* **Submitted by:** *Janis Barr and Candi Martin, on behalf of the Administrative Board.* **Administrative Board Recommendation:** *to adopt.*

81 Consent	<p>Article X International Conventions and Conferences Section B. International Conventions 1. The international convention of the Society shall be held biennially in even-numbered years, the year and host state organization to be determined by the Executive Board. A minimum of thirty (30) days notice shall be given prior to the date of the convention.</p>	<p><i>Striking:</i> “host state organization” <i>Inserting:</i> site <i>Inserting after “notice”:</i> to members</p>	<p>Article X International Conventions and Conferences Section B. International Conventions 1. The international convention of the Society shall be held biennially in even-numbered years, the year and site to be determined by the Executive Board. A minimum of thirty (30) days notice to members shall be given prior to the date of the convention.</p>
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Rationale: *Proposed changes allow for a stronger negotiation position when contracting event sites and provide a cost-effective and efficient event.* **Fiscal Impact:** *None.* **Submitted by:** *Janis Barr and Candi Martin, on behalf of the Administrative Board.* **Administrative Board Recommendation:** *to adopt.*

82 Consent	<p>Article X International Conventions and Conferences Section C. International Conferences 2. International Conference Sessions a. International conferences shall be held biennially in odd-numbered years. The year and the host state organization for each conference shall be recommended by the state organization presidents within a region, following an invitation from a state organization executive board.</p>	<p><i>Striking:</i> “The year and the host state organization for each conference shall be recommended by the state organization presidents within a region, following an invitation from a state organization executive board.” <i>Inserting:</i> The year and the site for each conference shall be recommended by the Administrative Board and approved by the Executive Board.</p>	<p>Article X International Conventions and Conferences Section C. International Conferences 2. International Conference Sessions a. International conferences shall be held biennially in odd-numbered years. The year and the site for each conference shall be recommended by the Administrative Board and approved by the Executive Board.</p>
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Rationale: *Proposed changes allow for a stronger negotiation position when contracting event sites and provide a cost-effective and efficient event. These changes will also allow for Society-wide member engagement.* **Fiscal Impact:** *None.* **Submitted by:** *Janis Barr and Candi Martin, on behalf of the Administrative Board.* **Administrative Board Recommendation:** *to adopt.*

83 Consent	<p>ISR 10 International Conventions and Conferences 10.1 Financial Record 10.11 Records of the treasurer shall be submitted for financial review within six (6) months of the conclusion of the international convention or international conference.</p>	<p><i>Striking all of: 10.11</i></p>	Delete
<p>Rationale: <i>The Society is overseeing operations and financial responsibility for the business of international conventions and international conferences. International will maintain the financial records in the Available Fund. Fiscal Impact: Savings up to \$5,000. Submitted by: Dr. Margie Nowak, chair, on behalf of the International Finance Committee. Administrative Board Recommendation: to adopt.</i></p>			
84 Floor	<p>ISR 10 International Conventions and Conferences 10.3 International Conferences 10.31 Conferences and planning expenses of the regional director, the general chair, treasurer, registrar, and other committee personnel approved by the regional director and conference chair are paid from the conference account and shall be included in the steering committee budget.</p>	<p><i>Striking: 10.31</i> <i>Inserting new 10.31:</i> International conference and planning expenses are approved by the regional director(s) and paid from the conference budget.</p>	<p>ISR 10 International Conventions and Conferences 10.31 International conference and planning expenses are approved by the regional director(s) and paid from the conference budget.</p>
<p>Rationale: <i>The proposed amendment provides the regional director(s) flexibility and authority to approve expenditures related to international conferences. The Society has the responsibility of business and financial operations for international conferences. Fiscal Impact: Unknown. Submitted by: Regional Directors: Barbara Clausen, Janis Barr, Candace Martin, Dr. Debra LeBlanc, and Margarita Hanschmidt. Administrative Board Recommendation: to adopt.</i></p>			
85 Floor	<p>ISR 10 International Conventions and Conferences 10.3 International Conferences 10.33 The regional director may delegate to committees or individuals the authority to select favors, plan entertainment, etc., for the international conference, but the regional director is the final authority, and her decision takes precedence over any other.</p>	<p><i>Inserting after “but the regional director”:</i> in collaboration with the international president</p>	<p>ISR 10 International Conventions and Conferences 10.3 International Conferences 10.33 The regional director(s) may delegate to committees or individuals the authority to select favors, plan entertainment, etc., for the international conference, but the regional director(s), in collaboration with the international president, is the final authority, and her decision takes precedence over any other.</p>
<p>Rationale: <i>This amendment clarifies the process as it actually happens. Fiscal Impact: None. Submitted by: Connie Rensink, Barbara Clausen, and Margarita Hanschmidt on behalf of the Administrative Board. Administration Board Recommendation: to adopt.</i></p>			
<p>BUNDLE 2: INTERNATIONAL CONFERENCES AND CONVENTION PROPOSALS</p>			
86 Floor	<p>Article X International Conventions and Conferences Section B International Conventions 2. A quorum shall be a majority of the members who have registered at the convention.</p>	<p><i>Striking:</i> “at the convention” <i>Inserting:</i> for and are attending the international convention either electronically or physically</p>	<p>Article X International Conventions and Conferences Section B International Conventions 2. A quorum shall be a majority of the members who have registered for and are attending the international convention either electronically or physically.</p>

Rationale: The proposed amendment provides the opportunity for more of the membership to be involved in Society business. **Fiscal Impact:** The cost of the virtual attendance and voting would be contracted out to cover the cost of the attendance and voting of virtual attendance. Physical attendance may decrease, resulting in a negative fiscal impact. **Submitted by:** Tracy Collier, TN. **Administrative Board Recommendation:** not to adopt.

<p>87 Floor</p>	<p>Article X International Conventions and Conferences Section B International Conventions 4. Any member attending an international convention may make motions, enter discussions and vote except in cases when a roll-call vote is taken. There shall be no proxy voting at any level of the Society.</p>	<p>Striking: Section B.4 <i>Inserting a new:</i> 4. Any member attending an international convention either virtually or physically may make motions (physical attendance), enter discussions (physical attendance) and vote (either virtual or physical attendance) except in cases when a roll-call vote is taken. There shall be no proxy voting at any level of the Society.</p>	<p>Article X International Conventions and Conferences Section B International Conventions 4. Any member attending an international convention either virtually or physically may make motions (physical attendance), enter discussions (physical attendance) and vote (either virtual or physical attendance) except in cases when a roll-call vote is taken. There shall be no proxy voting at any level of the Society.</p>
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Rationale: Clarification of who may participate in convention business. **Fiscal Impact:** The cost of the virtual attendance and voting would be contracted out to cover the cost of the attendance and voting of virtual attendance. Physical attendance may decrease resulting in a negative fiscal impact. **Submitted by:** Tracy Collier, TN. **Administrative Board Recommendation:** not to adopt.

<p>88 Consent</p>	<p>Article X International Conferences and Conventions Section A. International Conferences and Conventions 1. f. The Headquarters staff and the international president shall be consulted and informed of tours arranged in connection with international conferences and conventions before the information is publicized.</p>	<p>Striking: “arranged” <i>Inserting:</i> which must be arranged by private companies only,</p>	<p>Article X International Conferences and Conventions Section A. International Conferences and Conventions 1. f. The Headquarters staff and the international president shall be consulted and informed of tours, which must be arranged by private companies only, in connection with international conferences and conventions before the information is publicized.</p>
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Rationale: Tours are not organized by the Steering Committee, but by tourist agencies, because of liability. **Fiscal Impact:** None. **Submitted by:** Connie Rensink, Barbara Clausen, and Margarita Hanschmidt, on behalf of the DKG Administrative Board. **Administrative Board Recommendation:** to adopt.

BUNDLE 3: LEADERSHIP TRAINING FOR STATE ORGANIZATION LEADERS PROPOSALS

<p>89 Floor</p>	<p>Article VIII Committees Section B. Society Business 5. Finance Committee - <i>elected</i> c. The committee and appropriate professional staff shall plan a training session preceding each international conference for state organization treasurers.</p>	<p>Striking: “preceding each international conference” <i>Inserting:</i> each biennium</p>	<p>Article VIII Committees Section B. Society Business 5. Finance Committee - <i>elected</i> c. The committee and appropriate professional staff shall plan a training session each biennium for state organization treasurers.</p>
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Rationale: Provides flexibility in deciding when the treasurers’ training will occur. **Fiscal Impact:** None. **Submitted by:** Dr. Margie Nowak, chair, on behalf of the International Finance Committee. **Administrative Board Recommendation:** to adopt.

<p>90 Floor</p>	<p>ISR 8 Committees 8.6 Leadership Development Committee 8.61 The international Leadership Development Committee shall present a two-day (2) leadership development conference prior to each international conference to give the newly elected state organization presidents and first-term executive secretaries a more thorough knowledge of the Society’s traditions, Purposes, policies, programs, and committee structure and to augment their leadership skills and techniques. Continuing state organization executive secretaries may be invited by the international Leadership Development Committee to attend at the expense of their state organizations or of the individual.</p>	<p><i>Striking:</i> 8.61 <i>Inserting a new:</i> 8.61 The international Leadership Development Committee shall present a two-day (2) leadership development conference prior to each international conference to give executive secretaries and newly elected state organization presidents a more thorough knowledge of the Society’s traditions, Purposes, policies, programs, and committee structure and to augment their leadership skills and techniques.</p>	<p>ISR 8 Committees 8.6 Leadership Development Committee 8.61 The international Leadership Development Committee shall present a two-day (2) leadership development conference prior to each international conference to give executive secretaries and newly elected state organization presidents a more thorough knowledge of the Society’s traditions, Purposes, policies, programs, and committee structure and to augment their leadership skills and techniques.</p>
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Rationale: *The executive secretaries help provide continuity and smooth transition between the outgoing and incoming leadership teams and serve as liaisons between international staff, the state organization leadership team, and the members.* **Fiscal Impact:** *Up to \$51,000.* **Submitted by:** *Dr. Lori A. Myers and Carrie Frye, Southeast Regional Executive Secretaries.* **Administrative Board Recommendation:** *not to adopt.*

<p>91 Floor</p>	<p>ISR 8 Committees 8.6 Leadership Development Committee 8.61 The international Leadership Development Committee shall present a two-day (2) leadership development conference prior to each international conference to give the newly elected state organization presidents and first-term executive secretaries a more thorough knowledge of the Society’s traditions, Purposes, policies, programs, and committee structure and to augment their leadership skills and techniques. Continuing state organization executive secretaries may be invited by the international Leadership Development Committee to attend at the expense of their state organizations or of the individual.</p>	<p><i>Striking:</i> 8.61 <i>Inserting a new:</i> 8.61 The international Leadership Development Committee shall provide leadership training to give state organization leaders more thorough knowledge of the Society’s traditions, Purposes, policies, programs, and committee structure and to augment their leadership skills and techniques.</p>	<p>ISR 8 Committees 8.6 Leadership Development Committee 8.61 The international Leadership Development Committee shall provide leadership training to give state organization leaders more thorough knowledge of the Society’s traditions, Purposes, policies, programs, and committee structure and to augment their leadership skills and techniques.</p>
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Rationale: *This proposed change allows flexibility in planning leadership training for incoming state organization leaders and simplifies the language of the current item.* **Fiscal Impact:** *Up to \$150,000 to cover expenses of trainees.* **Submitted by:** *Linda Hall, International Leadership Development Committee.* **Administrative Board Recommendation:** *to adopt.*

<p>92 Floor</p>	<p>Article VIII Committees Section B. Society Business</p> <p>6. Leadership Development Committee* – <i>appointed</i></p> <p>b. The committee shall be responsible for leadership development at the international level.</p> <p>(1) The committee and appropriate professional staff shall plan a training session preceding each international conference for incoming state organization presidents and new executive secretaries.</p> <p>(2) The committee shares responsibility with the state organizations for leadership development of state organization and chapter leaders.</p>	<p><i>Striking:</i> subsections (1) and (2)</p> <p><i>Inserting a new:</i> (1) The committee and appropriate professional staff shall plan training biennially in odd-numbered years for incoming state organization leaders.</p> <p>(2) The location and time of the training shall be determined by the committee with input from the Administrative Board and professional staff.</p> <p>(3) A stipend, as approved by the Administrative Board, shall be allocated to each state organization to offset expenses in connection with training.</p> <p>(4) The committee shares responsibility with the state organizations for leadership development of state organization and chapter leaders.</p>	<p>Article VIII Committees Section B. Society Business</p> <p>6. Leadership Development Committee* – <i>appointed</i></p> <p>b. The committee shall be responsible for leadership development at the international level.</p> <p>(1) The committee and appropriate professional staff shall plan training biennially in odd-numbered years for incoming state organization leaders.</p> <p>(2) The location and time of the training shall be determined by the committee with input from the Administrative Board and professional staff.</p> <p>(3) A stipend, as approved by the Administrative Board, shall be allocated to each state organization to offset expenses in connection with training.</p> <p>(4) The committee shares responsibility with the state organizations for leadership development of state organization and chapter leaders.</p>
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Rationale: *Providing centralized training for incoming state organization leaders supports our international Mission and Vision while providing a consistent, unified message to all leaders. It also affords an opportunity to invest in the grass roots levels (such as training expenses/travel stipend) of the Society leading to sustainability for DKG.* **Fiscal Impact:** *Up to \$150,000 to cover expenses of trainees.* **Submitted by:** *Linda Hall, International Leadership Development Committee.* **Administrative Board Recommendation:** *to adopt.*

<p>93 Floor</p>	<p>Article X International Convention Conferences Section C. International Conferences 1. Training a. State Organization Presidents and Executive Secretaries The International Leadership Development Committee shall collaborate with appropriate professional staff to present DKG-focused leadership training and information for incoming state organization presidents and first-term executive secretaries. Continuing/returning state organization executive secretaries may attend at the expense of their state organizations or of the individual. b. State Organization Educational Excellence Chairs Training will be provided for state organization educational excellence chairs. c. State Organization Membership Chairs Training will be provided for incoming state organization membership chairs. d. State Organization Treasurers The International Finance Committee shall collaborate with appropriate professional staff to present training and information for state organization treasurers. e. Additional training sessions for state organization presidents, executive secretaries, treasurers, and committee chairs may be delivered at other times and in other ways.</p>	<p><i>Striking:</i> subsection 1. Training <i>Inserting a new:</i> 1. Training a. State Organization Leaders The International Leadership Development Committee shall collaborate with appropriate professional staff to present DKG-focused leadership training and information for incoming state organization leaders as specified in the Guidelines and Policies/Procedures (GAPP) approved by the Administrative Board and Executive Board. b. Additional training sessions for state organization presidents, new executive secretaries, treasurers, and committee chairs may be delivered at other times and in other ways.</p>	<p>Article X International Convention Conferences Section C. International Conferences 1. Training a. State Organization Leaders The International Leadership Development Committee shall collaborate with appropriate professional staff to present DKG-focused leadership training and information for incoming state organization leaders as specified in the Guidelines and Policies/Procedures (GAPP) approved by the Administrative Board and Executive Board. b. Additional training sessions for state organization presidents, new executive secretaries, treasurers, and committee chairs may be delivered at other times and in other ways.</p>
<p>Rationale: This change simplifies the wording in this section of the Constitution and eliminates redundancy. Fiscal Impact: Up to \$150,000 to cover expenses of trainees. Submitted by: Linda Hall, International Leadership Development Committee. Administrative Board Recommendation: to adopt.</p>			

<p>94 Floor</p>	<p>Article X International Conventions and Conferences Section C. International Conferences 1. Training</p>	<p><i>Inserting a new:</i> 1. f. Regional directors shall be invited each biennium to attend the Leadership Training with state organization leaders within their respective regions and shall be reimbursed for their expenses.</p>	<p>Article X International Conventions and Conferences Section C. International Conferences 1. Training f. Regional directors shall be invited each biennium to attend the Leadership Training with state organization leaders within their respective regions and shall be reimbursed for their expenses.</p>
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Rationale: *It is beneficial for regional directors to be present during the training for state organization leaders within their respective regions.* **Fiscal Impact:** \$5,000. **Submitted by:** Janis Barr and Candi Martin on behalf of the Administrative Board. **Administrative Board Recommendation:** to adopt.

GROUP VII. OFFICERS / ELECTIONS (13 TOTAL: 6 CONSENT, 7 FLOOR)

BUNDLE 1: INDIVIDUAL PROPOSALS RELATING TO OFFICERS AND ELECTIONS

<p>95 Floor</p>	<p>ISR 8.0 Committees 8.8 International Nominations Committee 8.82 Eligibility, Qualifications, and Guidelines for International Nominees c. A member of the Nominations Committee shall complete her term before she may be considered by the Nominations Committee for another elective position.</p>	<p><i>Striking:</i> 8.82 c <i>Inserting a new c:</i> A member of the International Nominations Committee shall complete her term and shall not be eligible to be considered for another elected international position for a period of five (5) years after she has completed her term on the International Nominations Committee.</p>	<p>ISR 8.0 Committees 8.8 International Nominations Committee 8.82 Eligibility, Qualifications, and Guidelines for International Nominees c. A member of the International Nominations Committee shall complete her term and shall not be eligible to be considered for another elected international position for a period of five (5) years after she has completed her term on the International Nominations Committee.</p>
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Rationale: *This amendment is to ensure impartiality of members serving on the International Nominations Committee and to alleviate real or perceived conflict of interests.* **Fiscal Impact:** None. **Submitted by:** Dr. Lace Marie Brogden on behalf of the Administrative Board. **Administration Board Recommendation:** to adopt.

<p>96 Floor</p>	<p>ISR 8.82 International Nominations Committee 8.82 Eligibility, Qualifications, and Guidelines for International Nominations f. Qualifications for international nominees All nominees for international positions shall be able to communicate in English, shall have time for Society work and shall have participated in at least one (1) international convention and/or international conference. She shall have organizational ability,</p>	<p><i>Striking:</i> 8.82. f <i>Inserting a new:</i> f. Qualifications for international nominees (1) All nominees shall understand the time required, the duties, and the responsibilities for the position(s) they seek. (2) All nominees shall be able to communicate in English. (3) All nominees shall be familiar with and reside in the areas, countries, and regions they represent.</p>	<p>ISR 8.82 International Nominations Committee 8.82 Eligibility, Qualifications, and Guidelines for International Nominations f. Qualifications for international nominees (1) All nominees shall understand the time required, the duties, and the responsibilities for the position(s) they seek. (2) All nominees shall be able to communicate in English.</p>
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<p>96 (cont.)</p>	<p>experience, and be computer literate.</p> <p>(1) It is recommended that the president has served as a state organization president, has international committee experience, and has served on the Administrative Board.</p> <p>(2) It is recommended that the vice-presidents have served as state organization presidents and have international committee experience.</p> <p>(3) It is recommended that the regional directors have served as state organization presidents, know their regions and are able to represent the state organizations therein, and have served on an international committee.</p> <p>(4) The area representatives shall hold membership as residents of the areas being represented. It is recommended that they have served as state organization presidents, know their areas, and are able to represent the member countries therein.</p> <p>(5) The members-at-large shall have international committee experience.</p> <p>(6) Members of elected committees and trustees of The Delta Kappa Gamma Educational Foundation shall have some chapter and state organization experience in the areas for which they are nominated. Trustees of The Delta Kappa Gamma Educational Foundation should have state organization leadership experience, be computer literate, and be prepared to administer the financial, marketing, fund raising and legal issues associated with the foundation.</p>	<p>(4) All nominees shall have participated in at least one international convention and/or international conference.</p> <p>(5) All nominees shall have demonstrated exemplary leadership in DKG, knowledge, skills, and abilities to carry out the duties and expectations of the leadership position(s) they seek.</p>	<p>(3) All nominees shall be familiar with and reside in the areas, countries, and regions they represent.</p> <p>(4) All nominees shall have participated in at least one international convention and/or international conference.</p> <p>(5) All nominees shall have demonstrated exemplary leadership in DKG, knowledge, skills, and abilities to carry out the duties and expectations of the leadership position(s) they seek.</p>
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Rationale: This proposed amendment streamlines and clarifies the qualifications for members considering an elected position. Changing the language will benefit the Society by providing opportunities for all members to be considered and included with transferable leadership experiences other areas. Their recommendation form should include their varied leadership experiences for the position they seek. **Fiscal Impact:** None. **Submitted by:** Dr. Elizabeth I. Turner, Beta Delta, Virginia State Organization; Mary Lee Makinen, Alpha Delta, DKG Maryland State Organization; Carol Linscott, Alpha Sigma Kitsap, Washington State Organization. **Administrative Board Recommendation:** not to adopt.

<p>97 Consent</p>	<p>ISR 8 Committees 8.8 International Nominations Committee 8.81 Nominations from the floor d. An individual, chapter, or state organization making an early decision to nominate a candidate from the floor may (1) present to the international president by December 1, in election years, the name, photograph, and brief summary of the proposed candidate’s qualifications for a selected office for publication in the January/February <i>DKG NEWS</i> and published on the Society website. The name of a proposed candidate must have previously been submitted to the Nominations Committee and not selected for the current election; (2) place the candidate’s name in nomination at the convention when the president calls for nominations from the floor.</p>	<p><i>Striking from d:</i> “making an early decision to nominate a candidate from the floor” <i>Inserting:</i> wishing to nominate a candidate from the floor whose name was submitted to the Nominations Committee, but who was not selected as its nominee, <i>Striking d (1)</i> <i>Inserting a new d (1):</i> present to the international president by December 1, the name, photograph, and brief summary of the proposed candidate’s qualifications for the office she had originally sought for publication in the January/February <i>DKG NEWS</i> and published on the Society website.</p>	<p>ISR 8 Committees 8.8 International Nominations Committee 8.81 Nominations from the floor d. An individual, chapter, or state organization wishing to nominate a candidate from the floor whose name was submitted to the Nominations Committee, but who was not selected as its nominee, may (1) present to the international president by December 1, the name, photograph, and brief summary of the proposed candidate’s qualifications for the office she had originally sought for publication in the January/February <i>DKG NEWS</i> and published on the Society website. (2) place the candidate’s name in nomination at the convention when the president calls for nominations from the floor.</p>
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Rationale: This amendment clarifies the process of “early decision” and the extent to which the process may be utilized. **Fiscal Impact:** None. **Submitted by:** Lynna Gene Cook, on behalf of the, International Nominations Committee. **Administrative Board Recommendation:** to adopt.

<p>98 Consent</p>	<p>ISR 8 Committees 8.8 International Nominations Committee 8.82 Eligibility, Qualifications, and Guidelines for International Nominations g. Guidelines for the submission of applications to the Nominations Committee (1) An official application form must be completed for each person applying, with careful attention given to the following points:</p>	<p><i>Striking:</i> 8.82.g. <i>Inserting a new:</i> 8.82. Digital guidelines for the submission of applications to the Nominations Committee shall be available to all members.</p>	<p>ISR 8 Committees 8.8 International Nominations Committee 8.82 Digital guidelines for the submission of applications to the Nominations Committee shall be available to all members.</p>
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<p>98 (cont.)</p>	<p>(a) The office for which the person is applying shall be stated.</p> <p>(b) The applicant shall be qualified for the work of the position.</p> <p>(c) The member’s Society experience shall be accurately stated, including specific positions and dates served.</p> <p>(d) Evidence of the member’s leadership and personal qualities fitting her for the position shall be shown.</p> <p>(e) The application form shall be sent to the chair of the Nominations Committee with a postmark or the date of the electronically submitted form no later than September 15.</p> <p>(f) The name of the person submitting the application shall be clearly indicated in the space provided.</p> <p>(2) Endorsement forms supporting the official applications are acceptable and helpful only if they provide pertinent additional information and are submitted on official endorsement forms with a postmark or the date of the electronically submitted form no later than September 15.</p> <p>(3) The committee reserves the right to place a name in nomination for a position other than that stated on the application.</p>		
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Rationale: These guidelines refer to the process used by the committee. Approval of requested guideline changes by a committee is the responsibility of the Administrative Board and should not require a constitutional change. **Fiscal Impact:** None. **Submitted by:** Past International President Carolyn H. Pittman. **Administrative Board Recommendation:** to adopt.

<p>99 Consent</p>	<p>ISR 8 Committees 8.8 International Nominations Committee 8.82 Eligibility, Qualifications, and Guidelines for International Nominations</p> <p>a. The name of a member may be submitted for nomination for any international elective position by an individual member, a chapter, or a state organization. Permission of that member must be secured before she is recommended for nomination. The responsibility for chapter-supported or state organization-supported recommendations rests with the respective executive boards.</p> <p>b. An official application form must be completed for each applicant. If a member is applying for more than one position, a separate application form must be completed for each position.</p> <p>c. A member of the Nominations Committee shall complete her term before she may be considered by the Nominations Committee for another international elective position.</p> <p>d. A member serving in an international position, other than on the Nominations Committee, may be nominated to another elective position in the final year of her term of office.</p> <p>e. Geographic location should be considered in the selection of international officers and members for boards and committees.</p> <p>f. Qualifications for international nominees</p> <p>All nominees for international positions shall be able to communicate in English, shall have time for Society work and shall have participated in at least one (1) international</p>	<p><i>Striking: 8.82</i></p> <p><i>Inserting a new:</i> 8.82 Eligibility, Qualifications, and Guidelines for International Nominations Eligibility, qualifications, and guidelines for international nominations and guidelines for submission of applications to the Nominations Committee shall be as specified in the Guidelines and Policies/Procedures (GAPP).</p>	<p>ISR 8 Committees 8.8 International Nominations Committee 8.82 Eligibility, Qualifications, and Guidelines for International Nominations</p> <p>Eligibility, qualifications, and guidelines for international nominations and guidelines for submission of applications to the Nominations Committee shall be as specified in the Guidelines and Policies/Procedures (GAPP).</p>
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<p>99 (cont.)</p>	<p>convention and/or international conference. She shall have organizational ability, experience, and be computer literate.</p> <p>(1) It is recommended that the president has served as a state organization president, has international committee experience, and has served on the Administrative Board.</p> <p>(2) It is recommended that the vice-presidents have served as state organization presidents and have international committee experience.</p> <p>(3) It is recommended that the regional directors have served as state organization presidents, know their regions and are able to represent the state organizations therein, and have served on an international committee.</p> <p>(4) The area representatives shall hold membership as residents of the areas being represented. It is recommended that they have served as state organization presidents, know their areas, and are able to represent the member countries therein.</p> <p>(5) The members-at-large shall have international committee experience.</p> <p>(6) Members of elected committees and trustees of The Delta Kappa Gamma Educational Foundation shall have some chapter and state organization experience in the areas for which they are nominated.</p> <p>(7) Trustees of The Delta Kappa Gamma Educational Foundation should have state organization leadership experience, be</p>		
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<p>99 (cont.)</p>	<p>computer literate, and be prepared to administer the financial, marketing, fund raising and legal issues associated with the foundation.</p> <p>g. Guidelines for the submission of applications to the Nominations Committee</p> <p>(1) An official application form must be completed for each person applying, with careful attention given to the following points:</p> <p>(a) The office for which the person is applying shall be stated.</p> <p>(b) The applicant shall be qualified for the work of the position.</p> <p>(c) The member’s Society experience shall be accurately stated, including specific positions and dates served.</p> <p>(d) Evidence of the member’s leadership and personal qualities fitting her for the position shall be shown.</p> <p>(e) The application form shall be sent to the chair of the Nominations Committee with a postmark or the date of the electronically submitted form no later than September 15.</p> <p>(f) The name of the person submitting the application shall be clearly indicated in the space provided.</p> <p>(2) Endorsement forms supporting the official applications are acceptable and helpful only if they provide pertinent additional information and are submitted on official endorsement forms with a postmark or the date of the electronically submitted</p>		
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<p>99 (cont.)</p>	<p>form no later than September 15. (3) The committee reserves the right to place a name in nomination for a position other than that stated on the application.</p>		
<p>Rationale: This standing rule deals with guidelines, policies, and procedures of a committee and is best placed in the Guidelines and Policies/Procedures (GAPP). Fiscal Impact: None. Submitted by: Lynna Gene Cook, chair, on behalf of the Nominations Committee. Administrative Board Recommendation: to adopt.</p>			
<p>100 Floor</p>	<p>Article VIII Committees Section B Society Business 8. Nominations Committee - <i>elected</i> b. Duties (1) The Nominations Committee shall solicit nominations for the positions to be filled. (2) The Nominations Committee shall present in election years the report of nominees for publication no later than the January/February issue of the <i>DKG NEWS</i> and published on the Society website. The report shall contain the name of at least one (1) nominee for each of the following: president first vice president second vice president regional directors, one from each of the respective regions one (1) member-at-large area representatives, one from each of the respective areas vacancies occurring on elected committees—finance and nominations trustees of The Delta Kappa Gamma Educational Foundation as specified by the bylaws of said Foundation.</p>	<p>Striking: Section B. 8. b <i>Inserting a new:</i> b. Duties (1) The committee shall solicit nominees for the positions to be filled for the subsequent biennium via print and electronic means. Regional and area nominations must be made by members from the region or area involved. (2) The committee shall review all nominations forms to verify that they have been properly submitted and that each proposed nominee meets the specified criteria for the positions for which she has been nominated. A member may stand for only one position. If a member has been nominated for more than one position for which she qualifies, the committee will ask her for which position she wants to stand. (3) The committee will immediately notify any proposed nominee who does not meet the specified qualifications for the position for which she has been nominated. (4) The committee will prepare a report, including the names and qualifications of the nominees, for publication no later than the January/February issue of the <i>DKG NEWS</i>, for</p>	<p>Article VIII Committees Section B Society Business 8. Nominations Committee - <i>elected</i> b. Duties (1) The committee shall solicit nominees for the positions to be filled for the subsequent biennium via print and electronic means. Regional and area nominations must be made by members from the region or area involved. (2) The committee shall review all nominations forms to verify that they have been properly submitted and that each proposed nominee meets the specified criteria for the positions for which she has been nominated. A member may stand for only one position. If a member has been nominated for more than one position for which she qualifies, the committee will ask her for which position she wants to stand. (3) The committee will immediately notify any proposed nominee who does not meet the specified qualifications for the position for which she has been nominated. (4) The committee will prepare a report, including the names and qualifications of the nominees, for publication no later than the</p>

<p>100 (cont.)</p>	<p>(5) The committee shall present its report of nominees for elective positions of the Society to the international convention. Nominations may be made from the floor. Regional and area nominations must be made by members from the region or area involved.</p> <p>(6) The committee shall present its report of nominees for trustees of The Delta Kappa Gamma Educational Foundation to the international Executive Board. Nominations may be made from the floor.</p> <p>(7) The committee shall follow the eligibility, qualifications, and guidelines for selecting nominees. [SR 8.82]</p>	<p>publication on the Society website, and for preparation of the ballot for the convention election. The report shall contain the names of all qualified nominees for each of the following positions: President First vice president Second vice president Regional directors from each of the respective regions One member-at-large Area representatives from each of the respective areas Vacancies occurring on respective committees: finance and nominations, and directors of the DKG International Educators Foundation</p>	<p>January/February issue of the <i>DKG NEWS</i>, for publication on the Society website, and for preparation of the ballot for the convention election. The report shall contain the names of all qualified nominees for each of the following positions: President First vice president Second vice president Regional directors from each of the respective regions One member-at-large Area representatives from each of the respective areas Vacancies occurring on respective committees: finance and nominations, and directors for the DKG International Educators Foundation</p>
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Rationale: Members will feel empowered to have choices, and DKG will be keeping up with the best practices of other similar-minded organizations. **Fiscal Impact:** There is no cost for the Nominations Committee, However; the estimated cost is about \$2500 to prepare the ballot for Convention elections. **Submitted by:** Carol I. Linscott, Alpha Sigma Kitsap, Washington State Organization; Dr. Elizabeth I. Tarner, Beta Delta, Virginia State Organization; Mary Lee Makinen, Alpha Delta, DKG Maryland. **Administrative Board Recommendation:** not to adopt.

<p>101 Floor</p>	<p>ISR 8.8 International Nominations Committee 8.81 Nominations from the floor a. The name of a candidate shall be placed on the election ballot after the Nominations Committee has nominated her or she has been nominated from the floor. b. Following the report of the Nominations Committee to the convention, the president shall call for nominations from the floor for each elected position. c. Any member who is registered and in attendance may make a nomination from the floor subsequent to the report of the Nominations Committee.</p>	<p>Striking all of: ISR 8.8</p>	<p>Delete</p>
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<p>101 (cont.)</p>	<p>d. An individual, chapter, or state organization making an early decision to nominate a candidate from the floor may</p> <ul style="list-style-type: none"> (1) present to the international president by December 1, in election years, the name, photograph, and brief summary of the proposed candidate’s qualifications for a selected office for publication in the January/ February <i>DKG NEWS</i> and published on the Society website. The name of a proposed candidate must have previously been submitted to the Nominations Committee and not selected for the current election; (2) place the candidate’s name in nomination at the convention when the president calls for nominations from the floor. <p>e. There shall be no nomination or seconding speeches.</p> <p>8.82 Eligibility, Qualifications, and Guidelines for International Nominations</p> <ul style="list-style-type: none"> a. The name of a member may be submitted for nomination for any international elective position by an individual member, a chapter, or a state organization. Permission of that member must be secured before she is recommended for nomination. The responsibility for chapter-supported or state organization-supported recommendations rests with the respective executive boards. b. An official application form must be completed for each applicant. If a member is applying for more than one position, a separate application form must be completed for each position. 		
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<p>101 (cont.)</p>	<p>c. A member of the Nominations Committee shall complete her term before she may be considered by the Nominations Committee for another international elective position.</p> <p>d. A member serving in an international position, other than on the Nominations Committee, may be nominated to another elective position in the final year of her term of office.</p> <p>e. Geographic location should be considered in the selection of international officers and members for boards and committees.</p> <p>f. Qualifications for international nominees All nominees for international positions shall be able to communicate in English, shall have time for Society work and shall have participated in at least one (1) international convention and/ or international conference. She shall have organizational ability, experience, and be computer literate.</p> <p>(1) It is recommended that the president has served as a state organization president, has international committee experience, and has served on the Administrative Board.</p> <p>(2) It is recommended that the vice-presidents have served as state organization presidents and have international committee experience.</p> <p>(3) It is recommended that the regional directors have served as state organization presidents, know their regions and are able to represent the state organizations therein, and have served on an international committee.</p>		
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<p>101 (cont.)</p>	<p>(4) The area representatives shall hold membership as residents of the areas being represented. It is recommended that they have served as state organization presidents, know their areas, and are able to represent the member countries therein.</p> <p>(5) The members-at-large shall have international committee experience.</p> <p>(6) Members of elected committees and trustees of The Delta Kappa Gamma Educational Foundation shall have some chapter and state organization experience in the areas for which they are nominated.</p> <p>(7) Trustees of The Delta Kappa Gamma Educational Foundation should have state organization leadership experience, be computer literate, and be prepared to administer the financial, marketing, fund raising and legal issues associated with the foundation.</p> <p>g. Guidelines for the submission of applications to the Nominations Committee</p> <p>(1) An official application form must be completed for each person applying, with careful attention given to the following points:</p> <p>(a) The office for which the person is applying shall be stated.</p> <p>(b) The applicant shall be qualified for the work of the position.</p> <p>(c) The member’s Society experience shall be accurately stated, including specific positions and dates served</p> <p>(d) Evidence of the member’s leadership</p>		
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<p>101 (cont.)</p>	<p>and personal qualities fitting her for the position shall be shown.</p> <p>(e) The application form shall be sent to the chair of the Nominations Committee with a postmark or the date of the electronically submitted form no later than September 15.</p> <p>(f) The name of the person submitting the application shall be clearly indicated in the space provided.</p> <p>(2) Endorsement forms supporting the official applications are acceptable and helpful only if they provide pertinent additional information and are submitted on official endorsement forms with a postmark or the date of the electronically submitted form no later than September 15.</p> <p>(3) The committee reserves the right to place a name in nomination for a position other than that stated on the application.</p>		
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Rationale: *ISR 8.8 is in conflict with Amendment 100, therefore; ISR 8.8 must be deleted if PA 100 is adopted. Fiscal Impact: None. Submitted by: International Constitution Committee. Administrative Board Recommendation: not to adopt.*

BUNDLE 2: PAST PRESIDENT PROPOSALS

<p>102 Floor</p>	<p>Article VI Officers Section C. Duties</p>	<p><i>Inserting a new: Section C.6</i> 6. Immediate Past President - <i>international</i> a. The immediate past president (1) shall be a member of the Administrative Board and of the Executive Board (2) shall be a member of the professional staff performance appraisal team (3) shall serve ex officio without vote on the Nominations Committee</p>	<p>Article VI Officers Section C. Duties 6. Immediate Past President - <i>international</i> a. The immediate past president (1) shall be a member of the Administrative Board and of the Executive Board (2) shall be a member of the professional staff performance appraisal team (3) shall serve ex officio without vote on the Nominations Committee.</p>
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Rationale: Clarifies the duties of the immediate past president. **Fiscal Impact:** \$1300 for attendance at the Nominations Committee meeting. **Submitted by:** Past international President Carolyn H. Pittman. **Administrative Board Recommendation:** to adopt.

<p>103 Floor</p>	<p>Article VIII Committees Section B Society Business 8. Nominations Committee - <i>elected</i> a. The committee shall be composed of two (2) elected members from each region. Each biennium one (1) member from each region shall be elected for a term of four (4) years. The president shall appoint one (1) of the continuing members as chair for the biennium.</p>	<p><i>Inserting after "region":</i> and the immediate past international president. The elected members shall be voting members, and the immediate past president shall serve ex officio without vote.</p>	<p>Article VIII Committees Section B Society Business 8. Nominations Committee - <i>elected</i> a. The committee shall be composed of two (2) elected members from each region and the immediate past international president. The elected members shall be voting members, and the immediate past president shall serve ex officio without vote. Each biennium one (1) member from each region shall be elected for a term of four (4) years. The president shall appoint one (1) of the continuing members as chair for the biennium.</p>
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Rationale: The immediate past president is an impartial representative who can inform the committee members of the requirements of the elected positions because of her intimate involvement with all facets of Society work. **Fiscal Impact:** \$1,300 for attendance at the Nominations Committee meeting. **Submitted by:** Past International President Carolyn H. Pittman. **Administrative Board Recommendation:** to adopt.

BUNDLE 3: INTERNATIONAL ELECTION CHANGES PROPOSALS

<p>104 Floor</p>	<p>Article VI Officers Section D. Election and Term of Office 1. International a. The president, the first vice president, and the second vice president shall be elected at the international convention by the state organization presidents or official designees. b. Each of the regional directors shall be elected at the international convention by the state organization presidents within her region. c. Members-at-large shall be elected at the international convention in the same manner as the president, the first vice president, and the second vice president. They shall not be designated as officers. d. Each area representative shall be elected at the international convention by the</p>	<p>Striking: Section D.1 <i>Inserting a new:</i> 1. International a. The president, the first vice president, and the second vice president shall be elected at the even-numbered years by the members registered for and in attendance at the international convention. b. Each of the regional directors shall be elected at the international convention by the members within her region who are registered for and in attendance at the international convention. c. Members-at-large shall be elected at the international convention in the same manner as the president, the first vice president, and the second vice president. They shall not be designated as officers.</p>	<p>Article VI Officers Section D. Election and Term of Office 1. International a. The president, the first vice president, and the second vice president shall be elected at the even-numbered years by the members registered for and in attendance at the international convention. b. Each of the regional directors shall be elected at the international convention by the members within her region who are registered for and in attendance at the international convention. c. Members-at-large shall be elected at the international convention in the same manner as the president, the first vice president, and the second vice president. They shall not be designated as officers.</p>
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<p>104 (cont.)</p>	<p>state organization presidents or official designees within each respective area. Area representatives shall not be designated as officers.</p> <p>d. Election of international elected personnel and trustees of The Delta Kappa Gamma Educational Foundation</p> <p>(1) Each state organization president or official designee as she may name shall cast the ballot for the state organization after presenting proper identification to election officials appointed by the international president.</p> <p>(2) The president from each state organization or her official designee shall be entitled to cast one (1) vote for each five (5) active and reserve members or major fraction thereof within the state organization. The vote of the state organization may be divided.</p> <p>(3) Voting for all international officers, members-at-large, area representatives, and members of elected committees shall take place at the convention.</p> <p>(4) At the same time and place and on a separate ballot, each voting member of the international Executive Board shall cast one (1) vote for a nominee for each position to be filled on the Board of Trustees of The Delta Kappa Gamma Educational Foundation.</p>	<p>d. Each area representative shall be elected in even-numbered years by the members within each respective area who are registered for and in attendance at the international convention. They shall not be designated as officers.</p> <p>e. Election of international elected personnel and directors of the DKG International Educators Foundation</p> <p>(1) Each member registered for and in attendance at the international convention shall be eligible to vote for the international president, vice presidents, members-at-large, and members of elected committees as well as the regional director of her region, and for her area representative if applicable.</p> <p>(2) Only those members who vote in the initial election will be able to vote in any run-off election that biennium.</p> <p>(3) Voting for all international officers, members-at-large, area representatives, and members of elected committees shall take place at the convention at a time designated in the agenda adopted for Convention.</p> <p>(4) During the Executive Board meeting at the International Convention, each voting member of the International Executive Board shall be eligible to vote for a nominee for each position to be filled on the Board of Directors of The DKG International Educators Foundation.</p> <p>(5) A majority of votes cast shall be required for election.</p>	<p>d. Each area representative shall be elected in even-numbered years by the members within each respective area who are registered for and in attendance at the international convention. They shall not be designated as officers.</p> <p>e. Election of international elected personnel and directors of The DKG International Educators Foundation</p> <p>(1) Each member registered for and in attendance at the international convention shall be eligible to vote for the international president, vice presidents, members-at-large, and members of elected committees as well as the regional director of her region, and for her area representative if applicable.</p> <p>(2) Only those members who vote in the initial election will be able to vote in any run-off election that biennium.</p> <p>(3) Voting for all international officers, members-at-large, area representatives, and members of elected committees shall take place at the convention at a time designated in the agenda adopted for Convention.</p> <p>(4) During the Executive Board meeting at the International Convention, each voting member of the International Executive Board shall be eligible to vote for a nominee for each position to be filled on the Board of Directors of The DKG International Educators Foundation.</p> <p>(5) A majority of votes cast shall be required for election.</p>
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Rationale: Each member will be engaged in the election process and have a personal investment in the direction of the society—and as a result, will not only take ownership in the process but feel more connected to the organization. Each member will know that her vote counts and that her voice is heard whether her preferred candidate is elected. There is also an understanding that the decisions are not in the hands of a few members. **Fiscal Impact:** \$2500 that includes ballots, software, scanner. **Submitted by:** Carol I. Linscott, Alpha Sigma Kitsap, Washington State Organization; Dr. Elizabeth I. Tarnier, Beta Delta, Virginia State Organization; Mary Lee Makinen, Alpha Delta, DKG Maryland. **Administrative Board Recommendation:** not to adopt.

BUNDLE 4: CHAPTER OFFICERS

<p>105 Consent</p>	<p>Article VI Officers Section A. Officers 3. Chapter Officers Chapter officers, all of whom must be members of the Society, shall be a president, a vice president, a secretary (all elected), a treasurer (selected by the executive board), plus the option of a second vice president and/or a corresponding secretary (both elected).</p>	<p>Inserting after “president”: (or co-president)</p>	<p>Article VI Officers Section A. Officers 3. Chapter Officers Chapter officers, all of whom must be members of the Society, shall be a president (or co-president), a vice president, a secretary (all elected), a treasurer (selected by the executive board), plus the option of a second vice president and/or a corresponding secretary (both elected).</p>
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Rationale: With chapters finding it difficult to fill leadership positions and with a need to encourage active educators to take on more visible leadership roles, many chapters are electing co-presidents. **Fiscal Impact:** None. **Submitted by:** Pat Bennett-Forman, Washington State Organization. **Administrative Board Recommendation:** to adopt.

<p>106 Consent</p>	<p>Article VI Officers Section C. Duties 1. President a. The president at each level shall....</p>	<p>Inserting after “president”: (or co-president)</p>	<p>Article VI Officers Section C. Duties 1. President a. The president (or chapter co-president) at each level shall....</p>
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Rationale: With chapters finding it difficult to fill leadership positions and with a need to encourage and mentor active educators to take on more visible leadership roles, many chapters are electing co-presidents. **Fiscal Impact:** None. **Submitted by:** Pat Bennett-Forman, Washington State Organization. **Administrative Board Recommendation:** to adopt.

<p>107 Consent</p>	<p>ISR 6.0 Officers – General 6.03 Co-presidents are not advised. Only one name at state organization or chapter level may be submitted to Society Headquarters for communication purposes.</p>	<p>Striking: 6.03 Renumbering</p>	<p>Delete</p>
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Rationale: Chapters have been finding difficulty in filling leadership positions. Many are electing to have co-presidents (in many cases, an experienced president is mentoring a new leader). **Fiscal Impact:** None. **Submitted by:** Pat Bennett-Forman, Washington State Organization. **Administrative Board Recommendation:** to adopt.

GROUP VIII. SIMPLIFICATION / LATITUDE (8 TOTAL: 3 CONSENT, 5 FLOOR)

BUNDLE 1: INDIVIDUAL CLARIFICATION AND SIMPLIFICATION PROPOSALS

<p>108 Consent</p>	<p>Article XI Headquarters Section A. Property 2. The Headquarters of The Delta Kappa Gamma Society International shall be located at 416 W. Twelfth Street, Austin, Texas 78701.</p>	<p>Striking: Section A.2</p>	<p>Delete</p>
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<p>Rationale: This item, as written, limits flexibility for future consideration of other locations in Austin that might better suit the needs of the Society. Fiscal Impact: None. Submitted by: Administrative Board Ad Hoc Committee on Disposition of Society Headquarters. Administrative Board Recommendation: to adopt.</p>			
109	<p>Article XIII Awards Section D. Awards Granted Only to Non-members World Fellowships World Fellowships may be awarded to non-member women educators who are not citizens or permanent residents of the United States of America and Canada.</p>	<p><i>Striking:</i> “and” between “America” and “Canada” <i>Inserting:</i> or</p>	<p>Article XIII Awards Section D. Awards Granted Only to Non-members World Fellowships World Fellowships may be awarded to non-member women educators who are not citizens or permanent residents of the United States of America or Canada.</p>
<p>Rationale: The proposed change clarifies the intended restriction Fiscal Impact: None. Submitted by: Wendy Stephens, on behalf of the International World Fellowship Committee. Administrative Board Recommendation: to adopt.</p>			
110	<p>Article IX Meetings Section B. State Organization Meetings</p>	<p><i>Inserting a new IX.B.3.:</i> Electronic Meetings: State organizations and subordinate bodies controlled by their bylaws are authorized to transact business electronically as long as all members can hear each other simultaneously and can participate in the meeting.</p>	<p>Article IX Meetings Section B. State Organization Meetings 3. Electronic Meetings State organizations and subordinate bodies controlled by their bylaws are authorized to transact business electronically as long as all members can hear each other simultaneously and can participate in the meeting.</p>
<p>Rationale: This gives state organizations and chapters maximum flexibility in conducting their business. Fiscal Impact: None. Submitted by: Janis Barr and Candi Martin on behalf of the Administrative Board. Administrative Board Recommendation: to adopt.</p>			
111	<p>Article X International Conventions and Conferences Section B. International Conventions</p>	<p><i>Inserting a new 2.:</i> Authority in all matters not otherwise specifically delegated by the <i>Constitution</i> shall reside in the international convention. <i>Renumbering as needed.</i></p>	<p>Article X International Conventions and Conferences Section B. International Conventions 2. Authority in all matters not otherwise specifically delegated by the <i>Constitution</i> shall reside in the international convention.</p>
<p>Rationale: Re-inserting this statement, which appeared in the governing documents for many years, will make clear that the convention of members is the overall governing body of the Society. The statement is needed to identify where final authority lies for decisions not specifically delegated to a person, board, or committee. Fiscal Impact: None. Submitted by: Past International Presidents Evelyn Barron, Dr. Carolyn Rants, and Dr. Beverly Helms. Administrative Board Recommendation: to adopt.</p>			
112	<p>Article XVI Amendments Section A. Amendments to the Constitution 3. Notification of proposed amendments All amendments to be voted upon by the convention shall be presented to the membership no later than four (4) months prior to the opening day of the convention.</p>	<p><i>Inserting:</i> with the recommendation of the Administrative Board to adopt or not to adopt.</p>	<p>Article XVI Amendments Section A. Amendments to the Constitution 3. Notification of proposed amendments All amendments to be voted upon by the convention shall be presented to the membership no later than four (4) months prior to the opening day of the convention with the recommendation of the Administrative Board to adopt or not to adopt.</p>

Rationale: The elected leaders of the Society have a responsibility to evaluate each proposal in relation to its long-term effects on the Society and would be derelict in carrying out this responsibility if they failed to advise the members on the wisdom of adopting or not adopting the proposal. This amendment reflects current practice and mandates its continuation. **Fiscal Impact:** None. **Submitted by:** Carol Herzog, International Constitution Committee chair on behalf of The Constitution Committee. **Administrative Board Recommendation:** to adopt.

113 Floor	<p>Article XVI Amendments Section B. Amendments to the International Standing Rules 5. All proposed amendments will be published no later than the March/April issue of the <i>DKG NEWS</i> with the recommendation of the Administrative Board to adopt or not to adopt.</p>	<p><i>Striking:</i> “with the recommendation of the Administrative Board to adopt or not to adopt.”</p>	<p>Article XVI Amendments Section B. Amendments to the International Standing Rules 5. All proposed amendments will be published no later than the March/April issue of the <i>DKG NEWS</i>.</p>
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Rationale: This proposed amendment will benefit the Society in terms of transparency, giving members the freedom to vote according to their common sense and judgment, without any direct or indirect interference of any body. **Fiscal Impact:** None. **Submitted by:** Jeannette Zúñiga, Costa Rica; Dr. Elizabeth I. Tarner, Beta Delta, Virginia State Organization; Mary Lee Makinen, Alpha Delta, DKG Maryland State Organization; Carol Linscott, Alpha Sigma Kitsap, Washington State Organization. **Administrative Board Recommendation:** not to adopt.

114 Floor	<p>Article XVI Amendments Section B. Amendments to the International Standing Rules 5. All proposed amendments will be published no later than the March/April issue of the <i>DKG NEWS</i> with the recommendation of the Administrative Board to adopt or not to adopt.</p>	<p><i>Striking:</i> Section B.5</p> <p><i>Inserting a new 5:</i> Proposals that have been rejected by the Administrative Board shall be published when such a request is made in writing by one-third (1/3) or more of the state organization presidents. Such a request shall be submitted to the international president no later than January 20 of the convention year and the proposal shall be published no later than the March/April issue of the <i>DKG NEWS</i>.</p> <p><i>Renumbering as needed.</i></p>	<p>Article XVI Amendments Section B. Amendments to the International Standing Rules 5. Proposals that have been rejected by the Administrative Board shall be published when such a request is made in writing by one-third (1/3) or more of the state organization presidents. Such a request shall be submitted to the international president no later than January 20 of the convention year and the proposal shall be published no later than the March/April issue of the <i>DKG NEWS</i>.</p>
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Rationale: This amendment would permit the Administrative Board to reject a proposal and for the proposal still to be published so that it would take only a majority, rather than a two-thirds vote for adoption. **Fiscal Impact:** None. **Submitted by:** Carol Herzog, International Constitution Committee chair, on behalf of The Constitution Committee. **Administrative Board Recommendation:** to adopt.

115 Floor	<p>Article XVI Amendments Section A. Amendments to the Constitution 2. Proposals for Amending</p>	<p><i>Inserting a new 2:</i> f. include a cost analysis of the impact of the amendment at the international, state organization, and chapter level.</p>	<p>Article XVI Amendments Section A. Amendments to the Constitution 2. Proposals for Amending f. include a cost analysis of the impact of the amendment at the international, state organization, and chapter level.</p>
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Rationale: This proposed amendment is more of a directive to International when deliberating proposed changes to the International Constitution. State organizations and chapters need to know what financial costs these changes may entail. **Fiscal Impact:** None. **Submitted by:** Susan Denny, on behalf of the Colorado State Organization. **Administrative Board Recommendation:** not to adopt.

GROUP IX. NAME / EMBLEM (5 TOTAL: 1 CONSENT, 4 FLOOR)

BUNDLE 1: NAME CHANGE PROPOSAL OPTION 1

116 Floor	Article I Name Section A The name of this international organization shall be The Delta Kappa Gamma Society International, hereinafter also referred to as the Society.	<i>Inserting before "name":</i> official <i>Inserting at the end:</i> The Society shall also be known as DKG Society International.	Article I Name Section A The official name of this international organization shall be The Delta Kappa Gamma Society International, hereinafter also referred to as the Society. The Society shall also be known as DKG Society International.
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Rationale: This proposed amendment reflects a more modern, current evolution of the organization's name while maintaining elements of the original 1929 name. **Fiscal Impact:** Negligible since no new marketing or branding will be involved. **Submitted by:** Louann Shrader, Omega Chapter, PA. **Administrative Board Recommendation:** to adopt.

117 Floor	ISR 1 Name 1.0 Name - General 1.02 The Delta Kappa Gamma Society International may also be known as the Society, Delta Kappa Gamma, ΔΚΓ, or DKG.	Striking: 1.02 <i>Inserting a new:</i> 1.02 The Delta Kappa Gamma Society International may also be known as Delta Kappa Gamma or DKG.	ISR 1 Name 1.0 Name - General 1.02 The Delta Kappa Gamma Society International may also be known as Delta Kappa Gamma or DKG.
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Rationale: Greek letters associate the organization with sororities and therefore need to be removed. The "Society" as a name is already in the Constitution (Article I) and does not need to be part of the ISR. **Fiscal Impact:** None. **Submitted by:** Louann Shrader, Omega Chapter, PA. **Administrative Board Recommendation:** to adopt.

BUNDLE 2: NAME CHANGE PROPOSAL OPTION 2

118 Floor	Article I Name Section A The name of this international organization shall be The Delta Kappa Gamma Society International, hereinafter also referred to as the Society.	<i>Striking:</i> "The Delta Kappa Gamma Society International, hereinafter also referred to as the Society." <i>Inserting:</i> Women Educators Society International (DKG), hereinafter also referred to as the Society.	Article I Name Section A The name of this international organization shall be Women Educators Society International (DKG), hereinafter also referred to as the Society. <i>Proviso:</i> If this amendment is adopted, the Constitution Committee is directed to make all necessary conforming changes in the DKG governing documents.
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Rationale: 1) Instantaneous recognition of who, what and where we are.
2) Shows inclusivity -Greek letters imply sorority, which implies exclusivity.
3) Worldwide recognition -listed on the internet under Women Educators.
4) Visibility to attract new members.
5) Translating Greek to English = limited financial cost **Fiscal Impact:** \$6,000 for International (figure given in 2018). **Submitted by:** Dr. Donna-Faye Madhosingh, on behalf of the BC State Org. **Administrative Board Recommendation:** to adopt.

119 Floor	ISR 1 Name 1.0 Name - General 1.02 The Delta Kappa Gamma Society International may also be known as the Society, Delta Kappa Gamma, ΔΚΓ, or DKG.	Striking: 1.02 <i>Inserting a new:</i> 1.02 The Women Educators Society International (DKG) may also be known as the Society (DKG).	ISR 1 Name 1.0 Name - General 1.02 The Women Educators Society International (DKG) may also be known as the Society (DKG).
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Rationale: This will align with proposed name change in Article I.A **Fiscal Impact:** Updating of documents, paraphernalia, and marketing tools. **Submitted by:** Dr. Donna-Faye Madhosingh, on behalf of the BC State Org. **Administrative Board Recommendation:** to adopt.

BUNDLE 3: INDIVIDUAL, USE OF FLAG PROPOSALS

120 Consent	<p>ISR 1 Name 1.0 Name - General 1.03 Platform flags owned by the Society shall be used for international conventions. Use at other international functions is determined by the Administrative Board.</p>	<p><i>Striking:</i> 1.03</p>	Delete
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Rationale: The use of flags is not an appropriate topic in governing documents. Since the Administrative Board determines use of the Society's flags, this information is best served in the Administrative Board policies. **Fiscal Impact:** None. **Submitted by:** Louann Shrader, Omega Chapter, PA. **Administrative Board Recommendation:** to adopt.